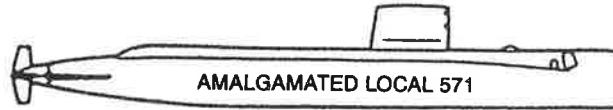




**UAW LOCAL 571  
MARINE DRAFTSMEN'S ASSOCIATION**

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**MDA-UAW Local 571  
General Membership Meeting Minutes  
June 7, 2021**

June 9, 2021

**President William E. Louis** called the meeting to order and asked that you keep in your thoughts our recently deceased retiree Alan Szala and family members and to our Veterans past and present. President Louis then introduced our guests Beverly Brakeman, UAW Region 9A Director and Jose Melara, UAW Region 9A Services Representative. The membership was lead in the Pledge of Allegiance. President Louis congratulated the newly elected Officers and thanked the Election Committee for their hard work with the Triennial Officer Elections.

**President William E. Louis** asked for a motion to accept the May 3, 2021 Special General Membership Meeting Minutes as circulated and posted. A motion was made (Glen Pothier), seconded (Jack Bond) and passed to accept.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (Eric Straub), seconded (Bill Louis) and passed to accept.

**Correspondence:**

**To Recording Secretary Martha Fletcher** correspondence from Nicole Wilcox withdrawing herself from running for Sergeant at Arms, dated May 20, 2021.

**To Recording Secretary Martha Fletcher,** correspondence from Pamela Gonski resigning from the election committee, dated May 10, 2021.

**To Recording Secretary Martha Fletcher,** correspondence from Robert Gaudiano protesting the Triennial Officer Elections, dated May 21, 2021.

William E. Louis, President  
David M. Reagan, 1<sup>st</sup> Vice President  
Amy Stephenson, 2<sup>nd</sup> Vice President

Martha Fletcher , Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer

**To Recording Secretary Martha Fletcher**, correspondence from Gregory Allard protesting the Triennial Officers Elections, dated May 21, 2021.

**To President William E. Louis** from the CT and RI UAW CAP and PAC Council, Financial Statements as of April 1 and May 1, 2021.

### **Officer Reports:**

**First Vice President David Reagan** reported no new step 3 grievances filed. We had one new issue with a member who was reported for dozing at their desk. This member is out pending investigation as a result of this being the members' 2<sup>nd</sup> offence. We will have a meeting in HR sometime this week which, shortly after that meeting, a decision will be made on the member's employment.

**Second Vice President Amy Stephenson** reported filed grievance U-0004-21, unequalization of overtime. Grievance U-0019-20 bargaining unit work performed by non-bargaining unit resulting in 300 hours pay to the bargaining unit who would have performed the work and to retain this work going forward. Thank you to Rob Gaudiano, Jim Newman, Adam Zannini and Kyle Wolmer for hard work resulting in this settlement. The Union room in building 221 was flooded and has been cleaned out and there is now new tables and chairs.

**Recording Secretary Martha Fletcher** reported no new step 3 grievances filed.

**Financial Secretary Dave Evans** reported no step 3 grievances. The Grievance Reps are working through a couple of issues with work from home (WFH) and attendance.

**Treasurer Robert Faraci** reported filed U-0002-21, member received a warning slip and a 5-day suspension for dozing.  
Filed U-0005-21, company violating members FMLA.

### **Standing Committee Reports**

**Joint Technology Committee Financial Secretary Dave Evans** reported the committee is still working on issues with the Continuous improvement database (CIAD). We worked on getting CIAD database access for the JTC to have an awareness of issues pertaining to the JTC, so that they may be flagged for review. There have been reports of members receiving off hour calls from UNISYS about tickets that were called in. Also, long fix times seem to be an issue with these tickets. Anyone having these issues should contact their Union Rep.

**Joint Apprentice Committee Financial Secretary Dave Evans** reported I would like to thank Joe Marmaud and Velma Williams for all their help this month will all our apprentice issues. The apprentice school has begun advertising for Cohort 6 throughout the company. Information session flyers can be found all over the company and on Homeport. For more

information, please call Joe or Velma. Apprentice rotations will happen in late June, I would like to thank all the Admin Aides and the entire rotation team for all their hard work. Over the past month there have been some resignations from the apprenticeship, due to failures and personal issues. Cohort 2 jackets have been approved, ordered and received; I would like to thank Karen Heroux for all her help. The Union and the Apprentice school have selected a venue for the graduation of Cohort 1 and Cohort 2, the dates and time are still being discussed.

**Joint Apprentice Committee Co-Chair Joe Marmaud** reported all apprentices should look at what Three Rivers Community College has given you for Transfer Credits. They do not always receive all transcripts, so you might not be receiving all the credits you deserve. If you feel that there are credits that you earned, please talk to the Registrar's Office, this is your responsibility.

**Summer High School Intern Program (SHIP) Financial Secretary Dave Evans** reported the Union and the Company are moving forward with the "SHIP" program. Students from around the region are being interviewed for summer positions in all 3 Unions, the MDA, MTC and Carpenters. Mentors for interns are being selected and trained in the near future. Interns will be at the plant for 8 weeks starting in early July.

**Summer High School Intern Program Joe Marmaud** reported there will be seven interns that will be participating in Design and two in Material Services. The internship will run from July 6<sup>th</sup> through August 27, 2021. For all councillors who have an intern in their geographical area, these interns are MDA members so please meet with them as you would with any new member as discussed in our UAW Councillor Guide and Handbook. Over 60 interviews were conducted at 17 High Schools. There were many great candidates interviewed.

**Skilled Trades Program Joe Marmaud** reported a meeting was held at the Region 9A office in Farmington, CT on May 5, 2021. The team reviewed the UAW Journeyman Card Processing Handbook and had questions for the International. We will be attempting to get the International to add our Design Disciplines and Classifications added to the UAW Skill Trades.

**Veteran's Information Joe Marmaud** reported Colonel Kevin Scott (retired) contacted Joe Marmaud about the Department of Defense (DoD) Employer Support of the Guard and Reserve (ESGR) Program. Kevin worked at EB as a shipfitter and radiological control service engineer and instructor from 1978 to 1991. He was a mustang who started his military career as a private and retired a colonel. Enclosed is his card. Kevin is an ombudsman with the ESGR. The ESGR is a DoD organization established to promote cooperation and understanding between Service members and their civilian employers and to assist in the resolution of conflicts arising from the employee's military commitment. The ESGR Ombudsman Services Program provides neutral counseling and mediation of issues relating to compliance with the Uniformed Services Employment and Reemployment Rights Act (USERRA). ESGR promotes cooperation and understanding between Service members and their civilian employers and assists in the resolution of conflicts arising from an employee's

military commitment. ESGR conducts both proactive and reactive services to gain support from all identified Reserve Component employers; to advocate for Reserve Component employers within the DoD; to ensure viability of the All-Volunteer force; and to educate customers and stakeholders. Local ESGR committees conduct employer support programs, including Employer Outreach, Military Outreach, Boss Lifts, Ombudsman Services, and recognition of employers whose policies support or encourage participation in the Reserve. These committees explain the missions of the Reserve, increase public awareness of the role of the employer, and develop a dialogue among employers, ESGR volunteers, and local units of Reserve Service members.

**Building and Property Financial Secretary Dave Evans** reported the approved Union Hall repairs have been completed. The rotting trim along the entire building was replaced and repainted. The chimney cleanout was also repaired, all the work looks great. One of the AC units was leaking and was repaired under warranty. Also, the lock on the front door was in need of repair, that was also completed.

**Absentee Committee Recording Secretary Martha Fletcher** reported the following E-council members absent from the May 3, 2021 Special General Membership Meeting: Rick Gianfrocco, Craig Kelley, Cody Johnson, Louis Manfredi, Jeff Vary, Ray Ryan and Kyle Wolmer.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Nicole Reagan (860)433-4598, Wayne Carbone (860)867-2691 or Mellisa Kamishlian (860)433-1288. Officer of the Committee Martha Fletcher (860)448-0552/Cell (860)608-1301.

**Benefits Committee Chair Ed Nevins** reported:

Be On-site United Healthcare Coordinators and Care Advocates:

Our on-site united Healthcare Benefits Coordinator has returned from being out. She is available to help answer any questions or concerns you may be having with processing claims. She is in Groton Monday, Thursday and Friday and Quonset Point Tuesday, Wednesday. Her phone number is Groton 860-433-6552 and Quonset Point 401-268-2240 or e-mail her at [AliciaKelley1@uhc.com](mailto:AliciaKelley1@uhc.com).

EB Fitness Center:

The EB Fitness Center has reopened and announced that **classes restarted Tuesday, June 1, 2021!** Visit the EB website for Spring/Summer 2021 class schedule for all three EB Fitness Centers. In accordance with COVID-19 protocols, classes will have capacity limits and all attendees must reserve a spot using the Fitness Class online scheduling website: <https://homeport.ecms.gdeb.com/fitnesscenter>.

No matter your fitness level, there is a class to fit your needs and modifications are available for all exercises. **REMINDER – you must be a member of the EB Fitness Center to take advantage of classes.** For more information on how to become a member, please email [ebfitness@gdeb.com](mailto:ebfitness@gdeb.com).

CORONAVIRUS INFORMATION:

You can see the latest information by visiting the EB Home page. They have a Bright RED box you can click on for the latest updates and access to resources, Covid-19 Resources Guide updated May 26, 2021, Contact Monitoring and Testing-Information, EB Case Report Summary, EB Bulletins, Work from home resources and Glossary, Travel Information/Public Health Resources. As of June 1, 2021 EB had 1,862 reported cases.

The MDA Benefits committee continues to help members who have questions or concerns dealing with our benefit plans.

EB Communications:

The latest information concerning COVID-19 can be accessed by Homeport for new audio messages and using the EB landing audio.

EB Pharmacy:

The EB Pharmacy is a full-service Walgreens pharmacy that provides more than prescriptions. They have expanded hours, delivery locations to make it easier, Available to employee and dependents, cost less than retail pharmacy, 90-day refills in one visit, discount over the counter products, Dimensions Diabetes Program and Free Generics available to many maintenance medications.

Transferring a Prescription: Call the pharmacy, provide prescription number, pharmacy name and phone. The EB pharmacy will take it from there. ***You can reach the EB pharmacy at 1-888-578-3457. <https://www.ebfamilywellnesscenter.com/>***

EB Wellness Center:

Virtual visits are available to employees and dependents (over age 2), even if you have not visited the wellness center before. The term virtual covers wide range of services, you can get help assessing what's going on with you or your child and get recommended next steps next best steps, whether over the counter medications, prescriptions, follow up with primary care provider or even an immediate trip to the emergency room. The video visit is \$45, just like an in-person visit, less than you would spend at other walk-in clinics and far less than a trip to the emergency room. (Video visits on Allergies, Back Pain, Cold/Flu, Ear Aches, fever; Follow up appointments, Headache, Medication refills, Nausea, Rashes & bites, Sinus Infections, Sore throat). Log into MY Premise Health mobile app or sign up. Hours of operation M-T 7:00 am-6:00 pm, F-6:00 am-5:00 pm & Sat. 8:00 am-1:00 pm. The wellness center can be reached at 860-629-8272 or on-line [www.ebfamilywellnesscenter.com](http://www.ebfamilywellnesscenter.com).

Fidelity:

Fidelity has been available via phone offering 1:1 appointment for pre-retirees. You are able to consult with an experienced representative to help you develop your own comprehensive

plan that integrates your workplace retirement goals. If you're interested, you can contact the EB Benefits Office to see when the next classes will be available. Register at [www.gdbenefits.com](http://www.gdbenefits.com) (click library and then workshops).

**For Questions or Concerns feel free to contact the EB Benefits Committee:**

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL-Kings Highway), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

**Election Committee Chair Elizabeth Strader** reported the results of the Triennial Officers Election were 2<sup>nd</sup> Vice President Amy Stephenson, Recording Secretary Martha Fletcher, Financial Secretary Dave Evans, Trustee's Mark Ciliano, James Newman and Eric Straub, Sergeant at Arms Nicole Reagan, Guide Pamela Gonski and Members at Large Wayne Carbone, Tony Giordano and Eric Novick.

The were 2 protests to the election, the 1<sup>st</sup> member did not provide to the election committee reason for the protest and the 2<sup>nd</sup> member protested the use of a nickname on the ballot, which was authorized by the Region 9A and Election Committee as constitutional prior to the Election. The Election stands finale.

Elizabeth made a motion to reinstate Pamela Gonski to the Election Committee after her resigning from the committee to run for office as Guide (Velma Williams), seconded (Bill Louis). After discussion of concerns that it was not within the constitution and a new election for the position on the Election Committee should take place, the motion was tabled pending inquiry by the Committee and Region 9A.

**Health and Safety Committee Brad Lamphere** reported that the company is working on the fixes for a loose plate and duct work securing in the New London Facility Parking Lot.

**Community Services Committee Kim Deschamps** reported that there will be a Food Show August 10, 2021 at Mohegan Sun and the Electric Boat Employee Community Service Association (EBECSA) will be packing up the unused food for the Gemma E. Moran Labor Food Center. Volunteers welcomed and more info to follow.

The EBECSA will be running their campaign in October and are in need of volunteers.

Interested in volunteering please contact President William E. Louis at the Union Hall (860) 448-0552.

**Old Business:**

Any member wishing to purchase MDA Local 571 apparel please contact Karen Heroux at the Union Hall 860-448-0552.

The Young Leaders sponsored a fund raiser to support the United Way of SECT. It was our 1<sup>st</sup> Cornhole Tournament which raised just under \$6,000.00 which will support partner agencies throughout SECT. We had 44 teams in all, raffles, food, beer & wine and Ice-Cream. I would like to thank all those who participated and helping to make the event a success. Pictures of the event are published on the United Way Facebook Page. We are looking to put another one together in September/October of this year.

Flag Day Pins were 100% supported by the E-Council, by email vote. Thank you all for your support. They should be in and distributed on or before June 14, 2021 by the union Councillors in your area.

Shipmate Award status: this has been a topic lately and we just want to make sure everyone understands. The program is available for MDA folks but it has a much smaller budget due to all members receiving \$250.00 more in the first half incentive last year. The answer from management saying we are not eligible, is not correct. Management has every right to put someone in for this recognition, for someone who has gone above and beyond. It is up to the company to approve the recognition. The President of the company has promised that he will still look for money to recognize MDA folks. Again, the budget is much less for this but we are eligible. Any questions, please contact the union office.

A motion was made (Martha Fletcher), seconded (Eric Straub) and passed to accept to recognize our MDA scholarship winners from 2020 and 2021 at a dinner at Tony D's on July 22<sup>nd</sup>. Congratulations to all winners and we look forward to seeing you at this event.

### **New Business**

We are looking to offer some events for the rest of this year. Things are opened up at 100% and we would love to get out there. We had a motion to support 4 events (Glen Pothier), seconded (Brian Brimmer) and passed to accept. The events are as follows; Lake Compounce will be August 14<sup>th</sup>, MDA Golf outing will be September 11<sup>th</sup>, MDA Camp outing at Natures Campsites will be October 8<sup>th</sup> through 11<sup>th</sup> and our Dinner Dance at Foxwoods will be held December 11<sup>th</sup>.

### **For the Good of the Union**

We are looking for a Councillor in Tower A. If you are interested, please contact the Union office and you can be appointed.

We had a motion to support the appointment of Grievance Reps (Mark Ciliano), seconded (Jim Williamson) and passed to accept.

Thank you to Jack Bond, Wayne Carbone, Tony Giordano, Larry Maskell, Rick Gianfrocco, Joe Huffman, Greg Maynard, James Newman, Nicole Reagan, Rob Gaudiano, Eric Straub and Peter Button for your continued support to the members.

A Mobile Food Pantry Distribution sponsored by the MDA UAW Local 571 will take place at Fitch H.S. on Tuesday, June 8<sup>th</sup>. Our volunteers for this event are being covered by Dave Evans, Martha Fletcher, Ken Fontaine, Pam Gonski, Brad Lamphere, James Newman, Dave Reagan, Amy Stephenson, Jack Bond and William Louis. Thank you all for your support.

All officers were sworn in, other than Eric Novick (absent) for the current 3-year term by our Regional Director, Beverly Brakeman. I would like to thank Beverly along with Jose Melara, MDA servicing Rep from the Region, for attending our meeting. Congratulations to all officers and we look forward to working with you all.

The topic of work from home came up. We understand folks are being asked to return to in-plant. Yes, we have a memo that speaks to WFH and that is in place throughout the current contract. What that says is, we have the “option” to WFH and also captures lessons learned and some guidelines. This has always been Management discretion, no different than Salary. If someone has an issue or concern about returning to in plant work, you must have that conversation with supervision/management for accommodations. The V.P. of design and Engineering, Matt Olander, has said, “WFH is not going away anytime soon” what needs to be looked at is the correct balance that works for all. Again, at the end of the day, it is management’s decision on this. You can also reach out to your Councillor with any questions/concerns. This is a benefit that we have had for more than a year when MDA never had the opportunity. Thank you and let us know of any questions.

**Financial Secretary Dave Evans** provided a list of the new member applications:

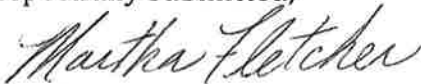
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132605	THEODORE FIELDS *	459
155702	ANGELINA SARAN *	456
159768	ANGEL NEGRON	403
159671	RYAN NEWSOME	447
159672	CHRISTOPHER BOWDLER	447
159783	BRIONNA NEAULT	430
159900	CHRISTOPHER ROGOWSKI	403
159722	JAMES RAND	456
112125	MAURICE CURRY	447

\* Reinstatement

A motion was made to accept the new members (Eric Straub), seconded (Jim Newman) and passed to accept.

A motion was made to adjourn (Jeff Vary), seconded (Jack Bond) and passed to adjourn.

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)**  
**Please “like us” on our Facebook site: “MDA UAW Local 571”.**  
**Also, check for updates of news, pictures of events, etc.**