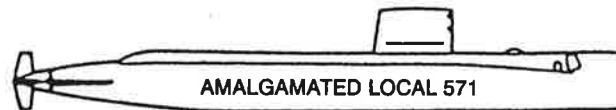




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 General Membership Meeting Minutes June 6, 2022

June 10, 2022

President William E. Louis called the meeting to order and asked that we keep in our thoughts our recently deceased family members and our Veterans past and present.

President William E. Louis asked for a motion to accept the May 2, 2022 Executive Council Meeting Minutes as circulated and posted. A motion was made (Eric Straub), seconded (Tom Montgomery) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Eric Straub), seconded (Aaron Pearson) and passed to accept.

Correspondence:

To President Willian E. Louis from the UAW Region 9A, the CT State and RI State CAP and PAC Financial Statements as of April 30, 2022.

To President William E. Louis from the UAW International, UAW 2022 Family Scholarship, June 19 thru June 24, 2022 at the Walter and May Reuther UAW Family Education Center Black Lake, Onaway, Michigan.

To President William E. Louis from the UAW International, UAW 113th NAACP Annual Convention, July 14 thru July 20, 2022 at the Atlantic City Convention Center, Atlantic City, NJ.

To President William E. Louis from the UAW International, UAW 2022 International UAW Women's Conference, August 7 thru August 12, 2022 at the Walter and May Reuther UAW Family Education Center Black Lake, Onaway, Michigan.

William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the UAW International, UAW 2022 National Veterans Conference, August 14 thru August 19, 2022 at the Walter and May Reuther UAW Family Education Center Black Lake, Onaway, Michigan.

To President William E. Louis from the UAW International, UAW 36th Annual Civil & Human Rights, August 28 thru September 2, 2022 at the Walter and May Reuther UAW Family Education Center Black Lake, Onaway, Michigan.

To Recording Secretary Martha Fletcher an email of resignation from Joe Alu resigning from his duties as a member on the Election Committee.

Officer Reports:

First Vice President David Reagan reported filed grievance U-0009-22 for allowing a member of management to create a hostile work environment and harassment of Union Councillor in the workplace.

Second Vice President Amy Stephenson reported filed grievance U-0011-22 non-bargaining unit work performing bargaining unit work. Filed memo 049-22 Intent to Arbitrate grievance U-0002-22 with HR termination without just cause.

Recording Secretary Martha Fletcher reported filed grievance U-0010-22 non-payment of contractual Supplemental Disability Insurance Benefit. A member was terminated for Violation of Rules and Regulations, specifically failure to return to work.

Financial Secretary Dave Evans reported no new step 3 grievances filed.

Treasurer Robert Faraci reported no new step 3 grievances filed.

Standing Committee Reports:

Recreation Committee First Vice President David Reagan reported the first MDA event of the 2022 year will be Lake Compounce Family Day Picnic. This event will be held on Saturday June 18th Flyers were sent out with all the info. Ticket sales have ended at all sites. Members can still request tickets by calling the Union Hall (860) 448-0552 Deadline for tickets will end on June 15th in order to give the final count.

MDA Solidary picnic will be August 20, 2022 at Washington Park.

Golf Day will be September 10, 2022.

Camp outing will be October 8 thru October 10, 2022. More info to follow.

Last event of the year will be the Dinner dance at Foxwoods December 10, 2022. More info to follow.

Absentee Committee Wayne Carbone reported the following E-Board/E-Council members were absent from the May 2 2022, Executive Council Membership Meeting: Mike Alice, Greg Allard, Wayne Carbone, Jeremy Deschamps, Chris Fazzino, Richard Gianfrocco, Karen Hensley, John Lombardo, Eric Nelson and Aaron Pearson.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Nicole Reagan NREAGAN@GDEB.COM, 860-433-4598, Wayne Carbone WCARBONE@GDEB.COM, 860-867-2691 or Melissa Kamishlian MKAMISHL@GDEB.COM, 860-433-1288. Officer of the Committee Martha Fletcher 860-448-0552/Cell 860-608-1301.

Scholarship Committee Recording Secretary Martha Fletcher the John F. Saffomilla & E. Roy Colville Scholarship deadline was April 29, 2022 and all Scholarship Applications were sent to an independent judging panel outside of our local Union. We received 12 applications and award 8 scholarships. The winners this year are:

Nathan Lowry son of Michael Lowry
Emily Lanoue daughter of Brian Lanoue
Ryan Sieng son of Timothy Sieng
Laura Gilfert daughter of Thomas Gilfert
Linsey Price daughter of Edward Price
Onastasha Parfitt grand-daughter of John Parfitt
Emily Gaudet daughter of Jeffrey Gaudet
Sage Muenzner daughter of Stefan Muenzner
Congratulations to all the 2022 Scholarship Recipients'.

Apprentice Committee Financial Secretary Dave Evans reported Apprentice rotations are coming up at the end of June. Information on Cohort 7, that will be starting in January 2023, will be available this week. Students are reminded that homework is to be completed on their own time, not company time. Also, if you need help, or are having issues in a class please reach out as soon as possible to the apprentice school or Velma Williams 860-867-4468 or Joe Marmaud 860-867-5377.

Summer High School Intern Program Financial Secretary Dave Evans reported the Unions and the company are moving forward with the Summer High School Intern Program (S.H.I.P.) Students from local TECH schools were interviewed for summer positions in all 3 Unions the MDA the MTC and Carpenters. Mentors for interns have been

selected and will be trained in the near future. Interns will be here for 8 weeks starting in early July.

Apprentice Committee Co-Chair Joe Marmaud reported Financial Secretary Dave Evans and Joe Marmaud attended the 2022 Eastern Seaboard Apprenticeship Conference (ESAC) in Atlantic City, NJ back in May. Many topics were discussed including apprenticeship and training under the Biden Administration, overviews of successful pre-apprenticeship and apprentice programs, apprenticeship game changers in equity, diversity and inclusion, innovations in military transition, innovative workforce development programs, youth apprenticeships, building a youth talent pipeline and adjustments of apprenticeships due to COVID.

Election Committee Treasurer Robert Faraci reported we had councillor nominations for Bldg. 221 (x2), geographic location 2, Tower B and Tower C New London. There were no nominations except for geographic location 2. According to the by-laws, article XIII (13), section 2, sub section j; the vacancies will be filled by appointment by the president to all Locations except geographical location 2. If anyone has any interest in being a councillor in those locations or if any councillor knows of someone that might have had interest in the past please reach out to Bill Louis. Also, Joe Alu resigned from the election committee to run for a councillor position. Per by-law Article XIV (14), Section 1 - Electing the Election Committee under newly approved bylaw subsection C the Local Union Election Committee will hold nominations and elections at the next general membership meeting (September 12, 2022) to fill the vacancy.

Insurance and Benefits Committee Ed Nevins reported:

On-site United Healthcare Coordinators and Care Advocates:

Our on-site United Healthcare Benefits Coordinator Alicia Kelly is available to help answer any questions or concerns you may be having with processing claims. She is in Groton Monday, Thursday and Friday and Quonset Point Tuesday, Wednesday. Her phone number is Groton 860-433-6552 and Quonset Point 401-268-2240 or e-mail her at Alicia_Kelley1@uhc.com

EB Wellness Team:

The wellness team is looking into the vendor machines and cafeteria for employees to have the opportunity for healthy choices when it comes to food selections.

EB Health Fair:

The annual EB health fair is in the planning stages for 2022. This event has not taken place since the start of Covid. The event is being viewed for September. As updates become available, we will keep you posted.

Vaccines:

The CDC cleared Pediatric vaccines. June and July clinics will be offered by the EB pharmacy. Boosters for adults will continue to be available Fridays, for questions please ask the EB Pharmacy.

CT Paid Leave:

The CT Paid leave is running about 4 weeks behind on processing / paying claims. The CTPL is run by the state of CT.

EB Fitness Center:

The Fitness Center is holding an open house. Visit the EB website for the upcoming Summer 2022 class schedule for all three EB Fitness Centers. In accordance with COVID-19 protocols, classes may have capacity limits and all attendees must reserve a spot using the Fitness Class online scheduling website: <https://homeport.ecms.gdeb.com/fitnesscenter>.

No matter your fitness level, there is a class to fit your needs and modifications are available for all exercises. **REMINDER – you must be a member of the EB Fitness Center to take advantage of classes.** For more information on how to become a member, please email ebfitness@gdeb.com.

EB Pharmacy:

The EB Pharmacy is a full-service Walgreens pharmacy that provides more than prescriptions. They have expanded hours, delivery locations to make it easier, Available to employee and dependents, cost less than retail pharmacy, 90-day refills in one visit, discount over the counter products, Dimensions Diabetes Program and Free Generics available to many maintenance medications.

Transferring a Prescription: Call the pharmacy, provide prescription number, pharmacy name and phone. The EB pharmacy will take it from there. ***You can reach the EB pharmacy at 1-888-578-3457.*** <https://www.ebfamilywellnesscenter.com/>

Fidelity:

Fidelity has been available via phone offering 1:1 appointment for pre-retirees. Your able to consult with an experienced representative to help you develop your own comprehensive plan that integrates your workplace retirement goals. If you're interested, you can contact the EB benefits office to see when the next classes will be available. Past registrations at www.gdbenefits.com (click library and then workshops).

For Questions or Concerns feel free to contact the EB Benefits Committee:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Tony Giordano 860-867-2458, (NL); Mark Ciliano at 860-303-2952(Retired), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Community Service President William E. Louis reported we had a great day at Coogan Farm in Mystic Saturday, May 21, 2022. We had over 20 people show up to help out. Thank you to the following MDA members who came out to help. Donna Allen, Peter Crizer, Don Miller, Mary Pine and Retiree Joan Gaynor.

Our next day of caring event is June 9, 2022. We will be collecting food after a smaller food show at the Mohegan Sun from 4:00pm to 6:00pm. This is a family friendly event so please feel free to bring your family and kids with adult supervision. We will provide volunteers certificates for those who need them. **Please RSVP** to Peter Crizer. If you're interested, please see the flyer on our EBECSA Website.

<https://www.ebnet.gdeb.com/homepages/organizations/EBECSA/>

2022 EBECSA Campaign: We are always looking for new volunteers for the campaign to help coordinate our presentations in all of our locations in New London, Groton and Eagle Park for the month of October. This is a great opportunity to join our team and to learn what we do and how we impact our community where we work and live. If you are interested or know someone who is interested in helping, please contact us.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Old Business

MDA Apparel is available with many options and colors with a new MDA Logo added. The MDA covers 1/2 the cost. If interested contact the union office secretary Karen Heroux for more info. We are looking to have an MDA Local 571 Tee-Shirt designed to wear at outings and such. Anyone wishing to submit a design please do so by submitting it to the Union Hall.

The Connecticut AFL-CIO 14th Biennial Political Convention will be held Thursday, June 23 and Friday, June 24, 2022 at Foxwoods Resort Casino.

Our Annual Campout is on Columbus Day weekend October 8, 9 and 10, 2022 at Nature's Campground, Voluntown, CT. The Campground is holding the 3-cabins, caboose cabin, pull-through sites and the field sites for our members. Call the union office quickly to reserve your spot at (860)448-0552 and let us know what site you would like.

By-Law Committee Chair Eric Straub presented a By-Law proposal to Article III – Finances and Expenses, specifically the addition to add retirees to our deceased gift of flowers or donations at the May 2, 2022 Executive Council. At this June 6, 2022 General Membership Meeting the By-Law proposal will be voted upon for approval of Article III, paragraph K:

Article III -Finances and Expenses

Existing and remaining: J. Bereavement flower arrangements of an affordable size or monetary donations to a maximum value of \$50.00 to a charitable institution listed in the deceased obituary or prescribed by the member, are authorized for deceased members or their spouse, parent, stepparent, legal guardian, child, stepchild, grandparent, sister-in-law, brother-in-law or significant other.

Addition proposal: K. Bereavement flower arrangements of an affordable size or monetary donations to a maximum value of \$50.00 to a charitable institution listed in the retiree's deceased obituary or prescribed by the retiree member, are authorized for the deceased retiree members or their spouse or significant other.

A motion was made to include new section K retirees and their spouses (Joe Marmaud), seconded (Greg Main) and passed by the membership to accept.

New Business

Our Veteran's Committee has participated in the past years at the Rocky Hill Standdown distributing food and products donated by the Gemma E. Moran United Way/Labor Food Center. This year we will be covering 2-locations, Norwich and Danielson. A motion was made to send up to 10 members and rent 2-vans to transfer supplies (Eric Straub), seconded (Glen Pothier) and passed to accept.

The 2022 International UAW Women's Conference, August 7 thru August 12, 2022 at the UAW Family Education Center Onaway, MI. A motion was made to send up to 4 members (Martha Fletcher), seconded (Tom Montgomery) and passed to accept.

The 36th Annual UAW Civil & Human Rights Conference, August 28 thru September 2, 2022 at the UAW Family Education Center Onaway, MI. A motion was made to send up to 4 members (Dave Belanger), seconded (Ed Nevins) and passed to accept.

The 2022 UAW National Veterans Conference, August 14 thru August 19, 2022 at the UAW Family Education Center Onaway, MI. A motion was made to send up to 4 members (Eric Straub), seconded (Ed Rocznik) and passed to accept.

The Summer High School Intern Program that our members mentor will be having a mentor training and we would like to supply lunch not to exceed \$1,000.00. A motion was made (Greg Main), seconded (Glen Pothier) and passed to accept.

For the Good of the Union

Our members at DXC ratified their contract to accept with a vote of 4-0.

We had 2-members, Karen Hensley and Don Miller attend UCAN training (AFL-CIO Union Community Activist Network) back in May. The graduation was held June 7, 2022 at Langley's Restaurant in Waterford. Congratulations to Karen and Don.

The Traveling Vietnam Wall came to Cheshire, CT. Only 18 towns a year out of 300 applications have the honor of the wall to be set up in their towns. Members President

William E. Louis, Tom Montgomery and Ray Costa volunteered their time to help out visitors to the site. Thank you to Hailey Faulk who has worked on bringing the wall to CT since 2016.

President William E. Louis is consistently emailing our Councillors with pertinent information to be distributed to the membership. If you have not received information from your councillor, please contact them and if you do not know who your councillor is please call the Union Hall. Councillors should know their areas and be diligent in distributing any and all correspondence for the Union Hall. This goes to councillors working from home also. Also, please add your officer on the distribution to your members.

Our Annual Flag Day Pin Distribution will start Wednesday, June 8, 2022. Starting September 2022 our E-Council, E-Board and General Membership meetings will be held back in person.

The company recognized 40-year employees June 3rd and again on June 17th. Congratulations to all who have earned the 40-year milestone.

The union worked with the company in regards to the power outage in NL. If there are any questions please reach out to your Councillor. The 2852 shop order was available to fill in any time missed that day and count towards your floater. This is not the normal practice but the company agreed to a memo for this instance.

Financial Secretary Dave Evans provided a list of the new member applications:

| BADGE: | NAME: | DEPT |
|---------------|--------------------|-------------|
| 162382 | MAYRA CURTIN | 456 |
| 224978 | JOSE LOZADA | 472 |
| 153477 | EVAN WESTBROOK | 472 |
| 150507 | DILLON GRANT | 431 |
| 161313 | COREY KLIMASZEWSKI | 456 |
| 162563 | AMBER BAKER | 432 |
| 109655 | ALISON FISH | 452 |
| 162601 | BRIAN ODDI | 452 |
| 162604 | MATHEW FOLLETT | 452 |
| 161985 | BRAD HORTON | 496 |
| 143360 | SHANTAL PACHECO * | 452 |
| 158101 | JOSH BARABAS | 460 |
| 226699 | COREY MARTIN | 448 |
| 162388 | WENDY ELLITHORPE | 472 |
| 162779 | SHAYLAGH CANTY | 681 |
| 150523 | SHAWN GREENMAN * | 456 |
| 157892 | JAMES BALDUCCI | 456 |
| 162908 | RILEY GAGNON | 459 |

**MDA-UAW Local 571
General Membership Meeting Minutes
June 6, 2022, 2022,**

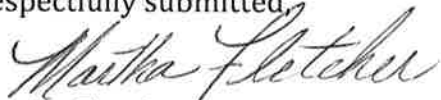
| | | |
|--------|------------------|-----|
| 162836 | CHRISTOPHER BERG | 459 |
| 162153 | LANCE CASEY | 403 |
| 162771 | ERICA SIGERSMITH | 403 |
| 162816 | CELENA ROBINSON | 459 |
| 162655 | DEREK TAYLOR | 452 |
| 157326 | LANGSTON PAIGE | 452 |

* Reinstated

A motion was made to accept the new member applicants (Eric Straub), seconded (Dave Belanger) and passed to accept.

A motion was made to adjourn (Greg Main), seconded (Tony Giordano) and passed to adjourn.

Respectfully submitted,



Martha Fletcher

Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.**