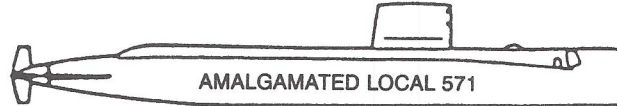


**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**

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***MDA-UAW Local 571
General Membership Meeting
June 4, 2018***

June 7, 2018

President William E. Louis called the meeting to order.

President William E. Louis lead us in The Pledge of Allegiance then asked to observe a moment of silence for all deceased union members which this past month were member Jeffrey Douglas, retiree Garfield Williams, retiree Paul Havener, family members and to our Veterans past and present.

President William E. Louis asked for a motion to accept the May 1, 2018 General Membership Meeting Minutes as circulated and posted. A motion was made (Joe Wessell), seconded (Jack Bond) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Joe Wessell), seconded (Eric Straub) and passed to accept.

Correspondence:

Recording Secretary Martha Fletcher:

To President William E. Louis from the UAW an Official Call Letter for the 34th UAW Civil and Human Rights Conference to be held August 27 through August 31, 2018 at the Walter and May Reuther Family Education Center, Black Lake, Onaway Michigan.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the Connecticut AFL-CIO a Thank you letter for our Locals gift of \$500.00 to the United Labor Agency's 2018 Annual Appeal for Worker's in need.

To President William E. Louis from the UAW Civil and Human Rights department a notification for this years Labor Council for Latin American Advancement National Membership Convention to be held August 8 through August 11, 2018 in San Juan, Puerto Rico.

To President William E. Louis from the UAW a notification for the A. Philip Randolph Institute's 49th National Education Conference to be held August 8 though August 12, 2018 at the Pointe Hilton Squaw Peak Resort, Phoenix, Arizona.

To President William E. Louis from member Michael Tonucci a letter of resignation as councillor. Michaels states that it has been a privilege to serve by helping out his fellow Union Brothers and Sisters.

To President William E. Louis from Mark E. Sullivan, PhD, a letter stating the winners that he chose for the 2018 MDA Scholarship. The winners are John Burnett, Tessa Carty, Christiana Congdon, Dana Crandall, Laura D'Elia, Sarah Forrester, Samuel Hopkins and Hannah Viera.

To President William E. Louis from the John J. Driscoll United Labor Agency & Building Pathways CT (a program to provide apprenticeship readiness skills) is accepting applications for summer candidates in need of employment or better employment.

To President William E. Louis from the Connecticut State & Rhode Island State PAC (Political Action Committee) and Connecticut State UAW & Rhode Island UAW Cap Council (Community Action Committee) Financial Statements as of April 30, 2018.

To President William E. Louis from the UAW a notification of the 109th NAACP Annual Convention to be held July 14 through July 18, 2018 at the Henry B. Gonzalez Convention Center, San Antonio, Texas.

To President William E. Louis from Region 9A UAW announcement of the 9A UAW Golf Tournament to be held Sunday, September 23, 2018 at the Portland Golf Club, Portland, CT.

To President William E. Louis from Gary Casteel, UAW International Secretary-Treasurer, the Audit Report of our Local performed by UAW International Auditor Irene Poray.

Officer Reports:

First Vice President Ken Rowland reported that a step 3 hearing was held for U0004-18, member's pay raise being withheld unjustly. We are continuing to try to find a reasonable settlement to this issue, with all options on the table to help the member. Filed U0021-18, SARS work assigned out of classification. Thank you to Bill Dwyer for bringing this to our attention.

Second Vice President David Reagan reported no new Step 3 Grievances.

Recording Secretary Martha Fletcher reported a member quit in lieu of discharged for Violation of Rules & Regulations, Security Violation, Violation of MOA (last chance memo) and Overall Work Record. Grievance U0018-18 Engineering performing Bargaining Unit work was settled at step 2

with management agreeing to educate engineering on what is our work. Thank you to Mike Garduno and Pete Vocatura.

Financial Secretary William May reported that Grievance U0003-18 was settled at step 3 with a member being transferred to another department. The yearly Flag Day Pins will be distributed to our members starting Wednesday, June 6, 2018.

Treasurer Robert Faraci reported no new Step 3 Grievances. The UAW Audit Report performed on our Local had arrived to our office and all went well. We will need however to add/revise some Bylaws that were not present but approved by the membership.

Standing Committee Reports:

Joint Technology Committee First Vice President Ken Rowland reported that the committee is scheduling meetings to discuss Virginia data migration, build authority processes and product structure issues. Tasks and CR's which may impact roles and responsibilities will be scheduled for review, in Technical and Build Authority. The committee will provide direction to assure that MDA responsibilities are maintained, whether design work or other categories.

Joint Apprenticeship Committee First Vice President Ken Rowland reported that Apprentice classes are ongoing for the first and second cohorts (class years). Classes are going well for the vast majority. A couple of students have received academic alerts as they were in danger of failing, but with the help of volunteer tutors and guidance from the committee were able to regroup and bring their grades up. Plans are in the works to begin a preparatory Algebra class for members interested, in order to qualify for the 2019 cohort. Design Pipeline graduates continue to gain employment with EB, they are granted Pre-Apprenticeship credit by the State DOL. SHIP (School to Career) students will also receive Apprenticeship credits towards the hours required for completion.

By-Law Committee First Vice President Ken Rowland reported on the Bylaw's to be incorporated after being distributed and circulated prior to an approval vote at the next General Membership Meeting:

Article III

Section 2. – Expenses

- a. The Retired Members Luncheon will be subsidized by the general fund at a rate of approximately 2/3rds of the meal cost. The current subsidy is for costs exceeding \$7.50 per

meal for the retiree and guest. If the meal costs rise, the cost to the retiree and guest may be adjusted to maintain the approximate 2/3rds subsidy. This subsidy will cease when the general fund balance falls below \$1,000,000.

- b. Members performing Union Business at the union's request will be eligible to receive the Company 401K match they would receive had they been at work upon submittal of a lost time voucher and proof of their contribution rate from the most recent paycheck.
- c. Bereavement flower arrangements of an affordable size or monetary donations to a maximum value of \$50.00 to a charitable institution as listed in the deceased obituary or prescribed by the member, are authorized for deceased members or their spouse, parent, stepparent, legal guardian, child, stepchild, grandchild, grandparent, brother, sister, mother-in-law, father-in-law, sister-in-law, brother-in-law or significant other.
- d. Cell phones will be provided for the six principal officers to conduct Union business, with the monthly charge for phones and data plan not to exceed \$400.00 per month. Phones are property of and will be returned to the Union upon an officer leaving office.

Recreation Committee 2nd Vice President Dave Reagan reported the following Dates 2018 recreation events are schedule:

Summer Family Outing- Lake Compounce, Bristol, CT 6/23/2018
Solidarity Picnic- Washington Park, Groton 8/18/2018
MDA Golf Tournament- Cedar Ridge, East Lyme 9/8/2018
MDA Holiday Dinner Dance- Foxwoods Casino 12/8/2018

2018 Lake Compounce Family Day Picnic, Saturday, June 23, 2018 to be held at Lake Compounce Theme Park at 271 Enterprise Drive, Bristol, CT. Ticket Sales are as followed:

Groton Bldg 88 Cafeteria, June 12th, 11:00 am – 12:30 pm

New London Cafeteria, June 14th, 11:00 am – 12:30 pm

Kings Highway Cafeteria, June 15th, 11:00 am – 12:30 pm

Long Hill Road, Shaw's Cove, 2nd & 3rd shift, Retirees and Satelite areas please contact the Union Hall (860) 448-0552 or a Recreation Committee member:

Rob Palmer 867-2551

Anne Wurzbacher 867-4901

Nicole Reagan 433-4598

Amy Stephenson 867-3490

Chuck MacDonald 867-1738

Jack Bond 433-3021 (2nd shift)

After concerns and discussion about Disc Jockey's for this year's 2018 Christmas Dinner Dance it was suggested in fairness to the entire membership, we solicit proposals from any other members that might be interested in submitting a bid proposal. The Recreation Committee would like to announce we are soliciting bid proposals for DJs through June 30, 2018. If you would like to submit a bid please contact the Recreation Committee for details.

Absentee Committee President William E. Louis reported the following E-Board and E-Council members were absent or tardy from the May 1, 2018 General Membership Meeting:

Tom Montgomery, Jason Price and Ed Roczniak.

Health and Safety Committee Financial Officer William May reported on the following areas:

New London: (The elevator in the garage) permits from the state have been approved; the first elevator should be starting to get worked on within the next few weeks. The water fountains have been installed two (2) per tower and on every other floor. In addition, a fan will be getting installed in the gym's locker room.

Groton Building 53: Working on the bathroom problem issues.

Groton Building 221: (in the basement) in the basement the wall still has not been painted. A ticket is open on this problem working on when the wall will be painted. The wall has water damage. Working on concerns brought up about closed area 57.

Groton Building 184 (cloud 9): The south end stair cases. The work on the stair cases should be wrapping it up with in the next few weeks.

Veterans Committee Financial Officer William May report that the committee is looking into a Bus Trip to Lexington/Concord Massachusetts around the 3rd weekend in August. Details to be provided soon.

Veterans Committee Chair Mel Hicks reported I was a sponsor dad for a Coast Guard Cadet from Gainesville, Florida. He recently graduated from the Academy May 23, 2018. Doing this family sponsor is so rewarding. Giving back to the military goes a lot further than you'll ever know.

I would like to put this information out and possibly have our union brothers and sisters get involved with the local community and help support another one of our branches. If interested in Sponsoring a Cadet by including them in activities with yourself and or family you can contact <https://www.uscga.edu/sponsor-family-program/>

Education Committee Chair Kim Deschamps reported New Member class 46 went well, and class 47 will happen in a few weeks.

Election Committee Chair Elizabeth Strader reported that the Triennial E-Board elections went well, thank you to everyone who helped with the elections. The results of the winning candidates are as followed:

President - William E. Louis *

1st Vice President - Kenneth Rowland *

2nd Vice President - David Reagan *

Recording Secretary - Martha Fletcher *

Financial Secretary - William May

Treasurer - Robert Faraci *

Guide – Pam Gonski *

Sargant at Arms – Mark Ciliano

Trustee – William Dwyer

Trustee – James Newman

Trustee – Eric Straub

Member at Large – Tony Giordano

Member at Large – Wayne Carbone

Member at Large – Jeremy Deschamps

* Denotes ran unopposed

There is going to be a councillor election coming up for 1 opening in NL-Tower A, 1 opening in Groton bldgs. 88, 128, 129 & 189 (geographic location) and 1 opening for second shift in the New London facility. If you would like to help with election contact me at ESTRADER@GDEB.COM

Benefits Committee Ed Nevins reported:

New Hire Briefings: The benefits committee continues to participate in the MDA new hire orientations being held at the Union Hall and also the New Hire Briefing held at Electric Boat. They provided our MDA new hires with a benefits overview and provide opportunity to ask questions.

The Annual Health Fair: We have planning sessions to attend for this year's Annual Health Fair, being held June 12, 2018 in Groton and June 13, 2018 at the New London location. Like past years vendors will offer informative information concerning employee benefits with handouts from health care services, providers, fitness, pharmacy and wellness programs along with conducting "Health Screenings" at the same time (Cholesterol/Glucose, Blood Pressure & Body Fat analysis). "STOP IN AND MEET THE BENEFITS COMMITTEE".

Wellness: The benefits committee continues to work with the EB Wellness Coordinators in an effort to increase employee participation "All Counts" Participation. We attended the New London and Kings Highway mini Health fairs to help in making the event successful and provide members with an understanding of the importance of participation. (The event Provided Biometric Health Screening, Flu Vaccinations, smoking cessation, under weigh exercise program, EB Benefits office representatives to answer questions, Diabetic screening and Free Vitamin D, and baby Aspirin's.

Electric Boat Retiree Health Coverage "Over 65": If you are over 65 or maybe planning to retire and interested in obtaining some information on options and plan designs feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan. d.caslin@beaconmedicare.com and or H.sullivan@beaconmedicare.com

UHC, Dental, Short Term Disability (A&S) and Retirement Concerns:

Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

Shingrix Added to Preventative Benefit:

Effective April 1, 2018 Shingrix was added to preventive benefit preventing shingles & related complications. Shringrix is recommended for heathy adults aged 50 years and older to prevent

shingles and related complications. This is not recommended for individuals age 49 and younger. This is a covered benefit starting April 1, 2018 at no cost share, available in-network through most facilities. Shingrix, CDG Code Covered is 90750 and Zostavax, code 90736. Refer to EB Bulletin Dated May 2018 for more information.

The Chris Herren Story:

Chris Herren a former basketball legend, All-American, breaking scoring records, recruited by top colleges and featured in sports illustrated realized his life-long dream of playing in NBA when he was drafted by the Denver Nuggets in 1999. Chris was traded to Celtics following his rookie season, however lost his Basketball career to substance abuse. He has been drug-free ever since, refocused his life and will be talking about this life changing event on June 20, 2018 at the Garde Arts Center located in New London, CT at 5-8pm. If you're interested in attending contact Mark Ciliano 867-1831, Jim Newman 433-2558 or Ed Nevins 867-2563 for Tickets. Tickets are just \$5 for EB employees and 4 guests ages 16 and over.

HSA Contribution Change online:

The GD Service Center reported technical issues that is preventing employees with Health Savings Accounts from using the online service to change their contribution amounts. Fidelity identified the issue and is working to correct the problem with an estimated completion date in late June. If you wish to change contribution you can do so by calling the GD service center at 1-888-432-3633, M-F, 8:30 am-Midnight.

Benefits Committee:

Remember if you have insurance questions or concerns feel free to contact a benefits committee member today (Mark Ciliano 867-1831, Jim Newman 433-2558, and Chairman Ed Nevins 867-2563).

Old Business:

The 2018 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship winners has been announced after being chosen by Mark E. Sullivan, PhD former Labor Studies Professor at UCONN. Winners of the \$2500.00 Scholarship are John Burnett (member Suzanne Burnett), Tessa Carty (member Gerald Carty), Christiana Congdon (member Don Congdon), Dana Crandall (member Miles Crandall), Laura D'Elia (member Len D'Elia), Sarah Forrester (member Raymond Forrester), Samuel Hopkins (member Charles Hopkins) and Hannah Vieira (member Eric Vieira).

The 2018 UAW Family Scholarship for members and their families to attend is July 22 through July 27, 2018 at the Walter and May Reuther UAW Family Education Center, Black Lake, Onaway, Michigan. Up to five (5) families have been approved to attend. Any member and their family interested in attending please contact the Union Hall as there maybe spots available.

The 2018 Eastern Seaboard Apprentice Conference held June 4 through June 8, 2018 at Foxwoods Resort and Casino, Mashantucket, CT was being attended by the 3 Joint Apprentice Committee members.

The 2018 UAW Health and Safety Conference held at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan on June 3 through June 8, 2018. Brandon Fields attended and Rob Gordiano attended as a Trainer.

The new EB facility will be in Stonington. There is no definite date or who will be there as of now. The second shift for Structural Design is slated to end when the facility is to be occupied.

The UAW's 37th Constitution Convention to be held June 10 through June 14, 2018 in Detroit, MI will be attended by the elected delegates 2nd Vice President Dave Regan, Joe Wessell, Pam Gonski and Kim Deschamps. Carol Mauro will attend as the LUCA representative and President William E. Louis will attend as a special guest.

Prior meeting discussion that was tabled about the purchasing of retractable badge lanyards by the Union was presented with a cost not to exceed \$3,000.00. A motion was made (Tim Carlson), seconded (Jack Bond) and passed to accept.

New Business:

The New London Police Union Local 724 notified the Union of their annual fundraising drive. After discussion a motion was made to purchase a half page ad in their "Community Safety Guide" for \$375.00 (Bill Dwyer), seconded (Jim Newman) and passed to accept.

Last year the MDA had a booth and raffled off a 40" TV at the Electric Boat Annual Health Fair. This brought in a number of participants towards the "All Counts" incentive. This year the Union would like to do the same at the Health Fair being held June 12, 2018 in Groton and June 13, 2018 at the New London location. A motion was made to purchase a 40" TV (Bruce Wood), seconded (Jim Newman) and passed to accept.

Each year we have a dinner at Tony D's Restaurant for our MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship winners and their parents. A motion was made to have the dinner this year (Tim Carlson), seconded (Glen Pothier) and passed to accept.

Due to the UAW's Constitutional Convention the Region 9A UAW Golf Tournament will not be held in June this year. The Golf Tournament will be held Sunday, September 23, 2018 at the Portland Golf Club, Portland, CT. Please call (860) 674-0143 with any questions.

President William E. Louis called upon Recording Secretary Martha Fletcher to cast an accepting vote for the Officers who were newly elected unopposed. He then called upon former President and presently a councilor, Robert Canova to swear in all the newly elected E-Board Officers.

The Union Officers are putting together a Union Apparels Booklet for our members interested in purchasing Union Apparel through vender, Barkers. The Union will pay half the cost of the Apparels listed price. The office will let the members know when this booklet becomes available.

A motion was made to suspend the E-Council Meetings for July and August due to summer vacationing's (Wayne Carbone), seconded (Joe Husereau) and passed to accept.

The MDA Ruffled off 10 (ten) \$50.00 Stop-n-Shop Gift Cards. The winners were as followed: John Wirth, Brad Lamphere, Phil Behney, Pam Gonski, Bill Cooke, Pat Scanlon, Jessica Agney, Greg Maynard, Tony Giordano and Ken Quintero. Congratulations.

Financial Secretary William May provided a list of the new member applications:

148474	Garrett Lord *	459	155662	Ronald Terranova	459
152275	Ronald Fuller	459	155672	Jay Patel	459
152358	Mitzi Brown	459	155673	Jay Belliveau	459
152915	Michael Pereira	459	155675	Vanessa Golden	453
154033	Meredith Liska *	442	155677	Thomas Hall	459
154490	Thomas Flanigan	459	155678	Kesia Green	453
154933	Tyler Giorno	447	155679	Mark Spaeth	459
155177	Alejandro Bueno	453	155701	William Race	459
155223	Daniel Gebhardt	459	155707	Joel Hickey	459
155224	Aaron Lowen	459	155708	Craig Bible	459
155297	Daniel Demars	456	155710	Robert Barnes	459
155298	Edward Dussault	456	155719	Michele Harte	459
155410	Ann Loder Block	409	155732	Gabriel Luongo	459
155475	Christopher Reynolds	453	155735	Jason Mioduszewski	459
155476	Cody Meree	459	155757	Alexander Sorvillo	459
155478	Alex Vieira	459	155769	Andrew Hitchcock	459
155589	Mhatt Matsen	459	155785	Steeve LaLanne	459
155593	Michael Reilly	459	155787	Livenette Negron	459
155645	Joshua Middleton	453	155795	Joshua Tanner	459
155647	Kendra Yeaton	459	155809	Megan Pulver	459
155652	Matthew Belduz	459	155810	Luis Andiro	459
155653	Kristina Matteau	459	155849	Gabriel Swain	459
155655	Anna Wynn	459	155876	Kaitlin Ming	456
155702	Angeline Rizzo	459	151084	Jason Scott	459
125127	Kellie Johnson	459	155736	David Brown	459

**MDA-UAW Local 571
General Membership Meeting
June 7, 2018**


144664	Chris Leandri	495	155761	Andrew Dossat	459
146930	Joseph Mandier	459	155794	Patrick Trebisacci	459
152838	Donald Phimster	460	155797	Douglas Blades	459
153108	Ezequiel Torres *	459	148232	Patrick Dioquino	460
153182	Jason Stamatien *	447	155171	Jamal France	457
153399	Zachary Dziergiel		155471	Steve Carlu	453
155170	Ryan Morth	456	155659	Joseph Miller	459
155174	Matthew Nowak	453	155660	Kevin Dion	453
155186	Magin Belliveau	456	155295	Austin Perkett	456
155292	Nicholas Brothers	456	155454	David Carbo	456
155293	Nicholas Kasem-Beg	456	155558	Lori Merb	464
			155588	David Gaudreau	453

*Reinstated

A motion was made to accept the new members (Eric Straub), seconded (Jack Bond) and passed to accept.

A motion was made to adjourn (Greg Allard), seconded (Glen Pothier) and passed to adjourn.

Respectfully submitted,


Recording Secretary MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "MDA UAW Local 571".
Also, check for updates of news, pictures of events, etc.