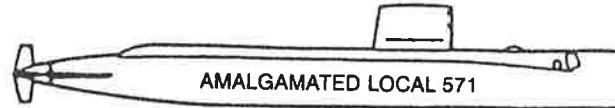




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**

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**MDA-UAW Local 571
General Membership Meeting Minutes
June 3, 2019**

June 5, 2019

President William E. Louis called the meeting to order and introduced Jose Malera our UAW Regional Representative for Region 9A as a guest at the meeting. President Louis then led us in the Pledge of Allegiance and asked to observe a moment of silence for recently deceased retiree Edward Kokoska and all deceased union members, family members and to our Veterans past and present.

President William E. Louis asked for a motion to accept the May 6, 2019 E-Council Meeting Minutes as circulated and posted. A motion was made (Judy Page), seconded (Rick Gianfrocco) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Eric Straub), Seconded (Vinnie Blanco) and passed to accept.

Correspondence:

To President William E. Louis from the Connecticut and Rhode Island UAW CAP Council, the financial statements as of April 1, 2019.

To President William E. Louis from the UAW Solidarity House, an official call letter for the 35th Annual UAW Civil and Human Rights Conference, August 26 through August 30, 2019 at the Black Lake, Onaway, Michigan.

To President William E. Louis from the UAW Solidarity House, a letter for the 110th NAACP Annual Convention, July 20 through July 24, 2019 at the Cobo Center, Detroit, MI.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the UAW Solidary House, an official call letter for the 2019 International UAW Women's Conference, July 28 through August 2, 2019 at Black Lake, Onaway, Michigan.

To President William E. Louis from the UAW Solidarity House, an award certificate from the Local Union Communication Association (LUCA) for 1st place for the 2019 "Best Local or Regional News Story" and 2nd place for the 2019 "Best Column or Officer/Committee Report.

To President William E. Louis an email from Mike Edem resigning as councillor in Bldg. 221, due to taking on new responsibilities and expresses it has been an honor serving the members and hopes to return as councillor in the future.

To President William E. Louis an email from John Parfitt Jr. resigning as councillor in Tower A, New London due to an assignment move.

Officer Reports:

First Vice President Ken Rowland reported a settlement was reached for U-0008-19, violation of Article II (engineers performing cable routing). The settlement language includes a statement reinforcing Design's responsibility for developing cable routing information and creating and maintaining the disclosures. There is also a provision that engineers will be briefed on the proper roles and responsibilities in this process. Many thanks to Grievance Rep Joe Huffman and Councillor Velma Williams for their work on this issue.

Second Vice President David Reagan reported no step 3 grievances filed.

Recording Secretary Martha Fletcher reported no step 3 grievances filed. A member received a security briefing and recorded counselling for an unintentional security infraction.

Second Vice President David Reagan reported for Financial Secretary William May grievance U-0013-19, salary doing bargaining unit work was settled at step 1 with the company agreeing to 90 hours to the members who would perform this work and return all future MDA work back to the MDA. Thank you to Philip Pedersen, Jason Price, Jim Newman and Joe Husereau with their work on this case.

A reminder that the Veterans Committee Bus Trip to the 9/11 Memorial/Museum is on August 17, 2019. The deadline for tickets is July 24th.

Treasurer Robert Faraci reported filed Grievance U-0014-19 MDA Grieves the Company for allowing Salary persons to perform bargaining unit work.

Filed Grievance U-0015-19 MDA Grieves the Company for allowing retaliation and disparate treatment.

Filed Grievance U-0016-19 MDA Grieves the Company for allowing Test writers to perform Admin Aide work.

Two members received Discipline for absenteeism.

Standing Committee Reports:

Joint Technology Committee First Vice President Ken Rowland reported the committee reviewed a presentation concerning the Columbia change process, which is still under development. We are ensuring that roles are appropriately assigned to limit access to activities in that process. We are also looking at a new process involving Nuclear Construction Support diagrams to verify proper roles are maintained. Thank you to Computer Monitor Mike Gorra for his help.

Joint Apprentice Committee First Vice President Ken Rowland reported meetings were held for three apprentices who failed classes. They were provided options to help them pass the class and regain their wage progression. Apprentices who fail two classes during the duration of the program are subject to removal, so students struggling with any course are urged to take advantage of tutoring opportunities, and reach out for help from MDA Apprentice Reps Velma Williams and Joe Marmaud.

Absentee Committee Chair Amy Stephenson reported the following E-Board/E-Council members were absent from the May 6, 2019 E-Council Meeting: Nicholas Defosses, Mike Edem, Martha Fletcher, Robert Gaudiano, Tony Giordano, Taylor Herb, Larry Maskell, Robert Palmer, John Parfitt, Aaron Pearson, Jason Price, Edward Roczniak, Dylan Sanborn, Amy Stephenson, Eric Straub, Joseph Wessell, William May and Velma Williams.

Benefits Committee James Newman:

MDA New Hire Briefings: The benefits committee continues to participate in the MDA new hire orientations.

EB New Hire Briefings: EB Benefits Office notified the MDA Benefits Committee they will be holding new hire briefing the Cornerstone homepage by video prepared by the training department, taking the place of the 1:1 briefing provided by employee benefits. New hires approaching their 59 day of employment will be directed to Cornerstone to view the video. You can view the video by entering "MDA BENEFITS ENROLLMENT" in the search bar located in the top right-hand corner of the Cornerstone homepage. You may watch the video more than once if you do not understand something or would just like to review, we recommend watching it a few times in order to absorb the information.

The Annual Health Fair: We have planning sessions to attend for this year's Annual Health Fair, being held Tuesday June 11th in Groton, Wet Dock area from 5:30am-5:30pm, New London Wednesday, June 12, 7:00am-3:00pm (Vendors available from 9:00am-2:00pm)

in Terrace A and Cafeteria and Thursday June 13th at the Groton Location 9:00am-2:00pm, Building 88. Like past years vendors will offer informative information concerning employee benefits with handouts from health care services, providers, fitness, pharmacy and wellness programs along with conducting "Health Screenings" at the same time Cholesterol/Glucose, Blood Pressure & Body Fat analysis. "STOP IN AND MEET THE BENEFITS COMMITTEE AND CHECK OUT OUR RAFFLE".

2019 "IT ALL COUNTS"

You would like to participate but just have not had the time, well this year they are making it even easier by offering a 5-minute Cancer screening Education in Cornerstone. The cancer screening is 1 of 13 qualifying activities for the 2019 "IT ALL COUNTS" program. The course will teach you about common cancer risk factors, preventive cancer screenings available for men and woman and the EB Wellness programs and resources available. In order to receive credit, you must click on the video and interactive PDF.

1. Visit Cornerstone from the EB home page.
2. In the search window type in Cancer Prevention Education in the upper right-hand corner.
3. Request Cancer Prevention Education (Wellness Incentive).
4. Scroll down until you locate Cancer Prevention Education (Wellness Incentive).
5. Launch.
6. You need to click on each "Obesity and Cancer Video" and Cancer Screening Education IPDF.
7. Look for 2 green check marks after each item to confirm your participation. If green check marks are missing, refresh the screen under the view tab.
8. Close out and you're done, it's that easy.

Wellness: The benefits committee continues to work with the EB Wellness Coordinators in an effort to increase employee participation in "It All Counts". We attend events being held throughout the plant in an effort to help make these events successful and provide members with an understanding of the importance of participation. The event provided Biometric Health Screening, Flu Vaccinations, Smoking Cessation, Under-Weigh Exercise Program, EB Benefits office representatives to answer questions, Diabetic Screening and Free Vitamin D, and Low-Dose Aspirin.

Electric Boat Retiree Health Coverage "Over 65": If you are over 65 years of age or maybe planning to retire and interested in obtaining some information on options and plan designs, feel free to contact Beacon Financial Group Inc. Retiree Medical and Prescription Drug Program at 1-(888)484-0414, ask for Darcy Caslin or Helen Sullivan. d.caslin@beaconmedicare.com and or h.sullivan@beaconmedicare.com

UHC, Dental, Short Term Disability (A&S) and Retirement Concerns:

Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

Fidelity Pre-Retiree's Appointments:

Fidelity continues to offer 1on 1 appointments to help you develop your own comprehensive plan that integrates your workplace retirement benefits with your overall financial goals. If interested you can visit the GDBenefits.com website and click on library, then workshops.

Benefits Committee:

Remember if you have insurance questions or concerns feel free to contact a benefits committee member (Mark Ciliano 867-1831, Jim Newman 433-2558, and Chairman Ed Nevins 867-2563).

Community Service Committee Chair Joe Wessell reported that Thursday, June 6th is the UNFI food collection at Mohegan Sun starting at 3:45pm, we are still looking for volunteers.

Congratulations to the Union Community Activist Network (UCAN) 2019 MDA member graduates: Brad Lamphere, Phil Behney, and Tim Carlson who spent their time learning about 2-1-1 and other programs available in our communities that they can use to help members.

The United Way of Southeastern CT's Campaign Celebration was held May 23rd. Our Region 9A Veteran's Color Guard kicked off the ceremony, and EB Employees' Community Services Association won awards for Community Leader of the Year, Campaign Committee of the Year, and Leadership Giving Campaign of the Year. Thank you again to all the campaign volunteers and to the membership who all make this level of generosity possible.

Our 2019 campaign is being prepared, and we are looking for new volunteers. Please reach out to Jim Newman, or Kim Deschamps if you are interested in learning more about this.

Joanna McClenathan reported that Paula Brown and Joanna McClenathan both attended Black Lake's Community Services week. The overarching theme of this year's conference was preparedness and our role as the community services committee in assuring the health and welfare of our members. We covered preparedness as it pertains to natural and manmade disasters as well as how we can ready our local for labor stoppage through layoffs, lockouts or strikes. Group discussions and lectures focused on creating and maintaining a plan to support our members financially and emotionally before, during and after these crisis situations. A confident membership is a strong and solid membership, so during negotiations, we should work to maintain morale of the people in our local. We discussed how to build the committee and increase engagement. With other participants from across the country we learned best practices and shared how we do things and realized our

partnership with the local United Way is an incredibly special and uniquely benefits our members and the communities we live and work in.

Education Committee Chair Kim Deschamps reported new member class 54 was held with 58 new members, 35 of which circled a particular standing committee they would be interested in working with and half signed up for Voluntary Community Action Program (VCAP), totaling \$130 a month in new contributions. Thank you to the members that attended, leadership including the Councillors, Benefits and Education committee members that helped.

The Education committee also met to go over things learned at the Black Lake conference and the two most recent large new member classes. This meeting resulted in 11 actions with plans, some of which we could use some help with. Please let us know if you are interested in helping with or participating in any of them: creating Stop & Shop strike video, creating EB strikes video, editing class materials, conducting a member interests survey, conducting Standing Committee training, conducting a Standing Committee Fair, conducting Union Townhall, conducting Contract Negotiation Workshop, creating a formal mentoring plan for union involvement, creating a Welcome to the meeting sheet, and starting mini videos on Facebook.

Election Committee Chair Liz Strader reported that Mark Ciliano was elected as councillor in the recent election for Tower C.

Nominations to fill 1 councillor position in New London, Tower B, 1 in Kings Highway (Bldg. 810), and 1 in Bldg. 221. Nominations open Monday, June 10th at 6:00 am and close Monday, June 17th at 4:00 pm. Flyers for these nominations have been posted and handed out in these areas.

Joint Apprenticeship Committee Co-Chair Velma Williams reported that Velma Williams and Joe Marmaud attended the 75th Eastern Seaboard Apprenticeship Conference (ESAC) in Portland, ME on May 20th through May 24, 2019.

ESAC continues to evolve and bring the Apprenticeship Community information from local, state and federal sources, to include new programs and grants to increase awareness and learn about best practices. The following topics were discussed:

Expand the state of the state to include states showcasing incentives and services offered to small businesses in promoting apprenticeship. To have local school's guidance counselors and community colleges attend the conference to hear about the opportunities for careers in the trades, non-construction industries including hospitality, insurance and medical among others.

Key Initiatives:

Augmenting Pre-apprenticeship and apprenticeship with aid from funding from the American Apprenticeship Initiative Grant, Accelerator Grant, Expansion Grant and a State Bond initiative. A Manufacturing Innovation Fund focusing in healthcare, manufacturing, IT, aviation and to increase woman in the building trades.

As of May 15, 2019, for the State of Connecticut this year the numbers of apprentices 6,220, new apprentices 2,692, completed apprentices 650, sponsors 4,407, active sponsors 1,676, inactive sponsors 2,371 (within the last five years) and new to the apprenticeship sponsors 107 that registered 146 new apprentices (within the last two years).

Lastly, Committee Duties: Current law requires the State of Connecticut Apprentice Committee to coordinate the education of middle school and high school student on careers in manufacturing.

Joint Apprentice Committee Co-Chair Joe Marmaud reported on the topics discussed at the ESAC conference.

Connecticut's College Graduate rate is 23% and its Apprenticeship rate is 37%.

There is a crisis in the United States that every 4 minutes someone dies from drug overdose. 74,000 people died in 2018 due to the opioid crisis. Every eleven minutes someone commits suicide, 44,000 in 2018 comparing to 58,000 Veterans that perished during the Vietnam War and are on the Vietnam Wall from 1959 through 1975.

If you know of a member in distress and struggling you can refer them to the EAP program. There are members in our local who have graduate from the Union Community Activist Network who have learned about programs available to the community for those in need of guidance to these programs.

Recreation Committee Co-Chair Nichole Reagan reported that ticket sales for the Lake Compounce MDA Family Day Picnic on Saturday, June 22, 2019 will be as follows:

Eagle Park Cafeteria	June 10 th , 11:30 am to 12:30pm
Groton Bldg. 88 Cafeteria	June 11 th , 11:30 am to 12:30pm
New London Cafeteria	June 13 th , 11:30 am to 12:30 pm
Kings Highway Cafeteria	June 14 th , 11:30 am to 12:30 pm
Long Hill Road, Shaw's Cove and 2 nd Shift please contact Karen Heroux at the Union Hall (860)448-0552.	

Workers' Compensation Committee Co-Chair Tim Carlson reported as a reminder that the committee is there for anyone in need of answers concerning Workers' Compensation issues. You can contact Tim Carlson or Vinnie Blanco.

Old Business:

MDA apparel brochures with many colors, types and sizes with pricing have been distributed to your councillors. See your councillor or go to our website for the brochure and contact Karen Heroux at the Union Hall with your order. Hooded and zippered sweatshirts and other styles have been added. We have had a great response and are continuing to order.

The Veteran's Committee Bus Trip to NY City 911 Memorial will be August 17, 2019. Flyers are posted on the bulletin boards. Call the Union Hall at (860) 448-0552 if interested in attending. The deadline to reserve a seat is July 24th.

New Business:

Joe Wessell our chair of the Community Service Committee has retired. Joe will continue to work with the company and our committee, sponsored through United Way of Southeastern CT.

Carol Mauro and Kristen Kvist-Morrow our locals committee for the Local Union Communication Association (LUCA) took 1st place for the 2019 "Best Local or Regional News Story" and 2nd place for the 2019 "Best Column or Officer/Committee Report. Thank you, Carol and Kristen, for your accomplishment and contributions to this Local with the Soundings Publication.

There will be mentor training for the 2019 Summer Interns for the MDA and the MTC jointly being held at the Groton Inn and Suites. A motion was made for the location, lunch and materials not to exceed \$3,200.00 (Mark Ciliano), seconded (Jim Newman) and passed to accept.

The By-Laws books will be updated to include recent changes passed by the membership. The By-Laws were last updated in 2013. A motion was made to have 300 copies printed not to exceed \$600.00 (Jim Newman), seconded (Paul Smith) and passed to accept.

Retiree Jane Manley will be turning 100 years of age. The Retiree Committee would like to acknowledge this at the July Retiree Luncheon. A motion was made to have a balloon-a-gram come to deliver birthday wishes and decorations not to exceed \$500.00 (Wayne Carbone), seconded (Paul Smith) and passed to accept.

A motion was made to replenish the round yellow UAW stickers that are handed out to our new hires and any member requesting one, not to exceed \$500.00 (Kevin Brodnicki), seconded (Jeff Carver) and passed to accept.

An appointment was made to replace recently retired grievance representative in Kings Highway Joe Wessell with Nichole Reagan as Joe's replacement as grievance representative. A motion was made (Mike Alice), seconded (Brian Brimmer) and passed to accept.

President William E. Louis swore in newly elected councillor Mark Ciliano for New London, Tower C.

For the good of the Union:

The word in the work place is that the company is monitoring land-line phone usage due to some areas not allowing cell phones. Please limit the usage to work related issues and emergencies.

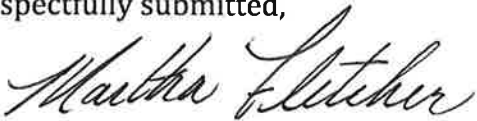
Financial Secretary William May provided a list of the new member applications:

BADGE:	NAME:	DEPT
146875	Robert Rojas	403
147022	Jonathan Montafia	472
152415	Uzhuri Mirgen	459
153003	Jeffrey Walsh	459
156476	Matthew Scarpa	456
156809	Anku Kalra	456
157003	Michelle McKnight	472
157007	Joseph Gill	472
157368	Iain Martin	403
157380	Mitchell Vantine	459
226076	Jose Leo	459
157370	Nelson Quinones	403
156641	Raymond Phonthaphanh	456

A motion was made to accept the new members (Tom Montgomery), seconded (Kevin Brodnicki) and passed to accept.

A motion was made to adjourn (Paul Smith), seconded (Pat Clay) and passed to adjourn.

Respectfully submitted,



Recording Secretary MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/uaw-local-571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.**