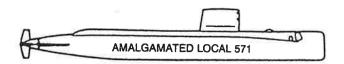


UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

GROTON, CT 06340 (860) 448-0552 FAX: (860) 448-3721 E-MAIL: uawlocal571@snet.net region9a.uaw.org/local571

P.O. BOX 7275



MDA-UAW Local 571 Executive Council Meeting Minutes May 8, 2023

May 9. 2023

<u>President William E. Louis</u> called the meeting to order and asked that we keep in our thoughts our recently deceased retirees Dorothy Dussault, Robert Varella, William Vachon, Raymond Leyko and Bruce Maertz. President Louis lead us in the Pledge of Alliance.

<u>President William E. Louis</u> asked for a motion to accept the April 3, 2023 Executive Council Meeting Minutes as circulated and posted. A motion was made (Jeff Vary), seconded (Glen Pothier) and passed to accept.

Treasurers Report:

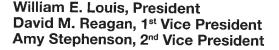
<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Jim Newman), seconded (Mark Ciliano) and passed to accept.

Correspondence:

To President William E. Louis from the UAW International a Call Letter to the 2023 Health & Safety Training Institute, May 7 through May 12, 2023, at the Walter and May Reuther Family Education Center, Onaway, Michigan.

To President William E. Louis from the UAW International a Call Letter to the 2023 UAW Standing Committees Institute, June 25 through June 30, 2023, at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan.

To President William E. Louis from the UAW International a Call Letter to the 2023 UAW Family Scholarship, July 23 through July 28, 2023, at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan.





Officer Reports:

<u>First Vice President David Reagan</u> reported no new step 3 grievances filed.

Financial Secretary Dave Evans for Second Vice President Amy Stephenson reported filed grievance U-0012-23 for violation of Article IX, denying a member a promotion when they were the senior qualified candidate.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

Financial Secretary Dave Evans reported no new step 3 grievances filed. A member received a 5-day suspension for dozing.

<u>Treasurer Robert Faraci</u> reported no new step 3 grievances filed.

Standing Committee Reports:

Scholarship Committee Recording Secretary Martha Fletcher reported the deadline for the 2023 MDA Local 571 John F. Saffomilla and E. Roy Colville Scholarship application was Friday, April 28, 2023. We received 6 complete applications by the deadline and those 6 students will receive the \$2,500.00 Scholarship Award. The winners are:

Gianna Butler daughter of Peter Butler

Mia Hankey daughter of Debra Hankey

Grace Walenczyk granddaughter of Anson Moody Jr.

Olivia Hopkins daughter of Charles Hopkins

Sedge Algiere grandson of Joe Husereau

Caitlyn Claspell daughter of Racheal Claspell

Congratulations from the Officers and members of Local 571!!!

Apprentice Committee Financial Secretary Dave Evans reported the Apprentice rotation team is meeting regularly to make this as smooth as possible. I would like to thank all the Admin. Aides for their continued effort.

<u>Summer Hire Intern Program (SHIP) Committee Financial Secretary Dave Evans</u> reported interviews for the Summer Hire Intern Program are complete. The applicants will be notified of the results by next week.

Absentee Committee Wayne Carbone reported the following people were absent from the April 3, 2023 General Membership Meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340:

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William Louis, Dave Evans, Dan Hall, Joseph Alu, Debbie Basinight, Kevin Brodnicki, Matthew Devine, Richard Gianfranco, Saige Louis, Tom Montgomery, Eric Nelson, Robert Palmer, Edward Roczniak, Deanna Sanders, Amanda Turner and Jeffery Vary.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused. 3-Lateness in excess of 15 minutes is considered 1- absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee the reason you feel your absence was reported in error.

The Absentee Committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the Absentee Committee in advance if you are unable to attend a meeting. Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Committee is Martha Fletcher recordsec571@gmail, (860) 448-0552 / Cell: (860) 608-1301.

Community Services Committee Co-Chair James Newman reported:

Our next Day of Caring event is Thursday, June 8th. We will be collecting food after the UNFI food show at the Mohegan Sun Casino. We expect it to be from 2:30pm to 4:30pm. Registration will start at 2:00pm. This is a family friendly event so please feel free to bring your family and kids with adult supervision. We will provide volunteers' certificates for those who need them. We will post the flyer on our EBECSA Website and distribute it when it is ready with all the final details.

2023 EBECSA Campaign: We have developed our slogan for our campaign this year and we have sent out invitations to our volunteers who have helped in the past campaigns. We need additional volunteers to join our team to help in all of our locations for the month of October. This is a great opportunity to join our team and learn what we do and how we impact our communities were we work and live. If you are interested or know someone who is interested in helping, please let us know.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Insurance and Benefits Committee Tony Giordano reported:

EB Benefits & MDA Benefits committee monthly meeting:

Discussions were held on a Health Fair in the month of June. The dates discussed are June 20th (Groton Shipyard 6:00am-6:00pm), June 21st (New London, 9:00am-1:00pm), June 22nd (Kings Highway, 9:00am-1:00pm) and June 23rd (Groton Building 88, 9:00am-1:00pm) with vendors being worked on.

Discussed having an EAP presentation at our June General Membership meeting.

The EB benefits office is working on adding (2) two new members to their team.

The benefits office voice mail (860-433-4201) has been updated. Anyone calling can leave a voice message.

Working with Sedgwick to add your EB badge number to the intake process, and getting updated forms to employees.

FMLA discussions on member appeals is being looked at, trying to make the process easier.

Looking at EAP and a member having limited resource for a family member. Two (2) administrative letters have been sent to members who are affected. One is for Pension Financials and the second is for unsubstantiated FSA claims.

UHC Wellness Coaches:

Get ready for a mid-week pause with your UHC Wellness Coaches. In the chaos of the week, it's important to remember to recharge and reinvigorate, on Wednesdays. 10-Minutes or Less: Attend Mindful moment mediation wed, 12 noon and 3:45pm. Phone Phone:1-952-222-7450, Conference ID 116 957 679#, Program runs all of 2023.

<u>20-Minutes or less:</u> Attend a mid-week Walking Wednesday, Groton, 11:30 AM, Meet in front of BLDG 221, New London, 11:30 AM, Meet at the Fitness Center, Program runs, April 5-June 30, 2023.

30-Minutes or less: Meet with a coach to set your own unique health goal. Coaching is free for all EB employees and spouses. Set goals around stress relief, sleep, exercise, nutrition and more! Reach out to a coach below: AnnMarie Bartelli Annmarie.Bartelli@plusone.com 860-822-3160 David Zaldivar David.zaldivar@plusone.com 332-257-5164 No shop order provided for these events, please attend on your own time.

Hearing Services-Ascent Health:

MDA members, retirees, dependents and family members are eligible for hearing health. Ascent clinic is located at 32 Chicago Ave, Groton, the same building as the EB Pharmacy. It is designed around individual care: diagnostic hearing evaluations and testing is available. Counseling for hearing loss and ringing in ears. They also do hearing aid's fittings, repair, accessories-including batteries. Custom ear molds for iPod and water protection earplugs.

To meet your Audiologist, Doctor Bethany Goddiess, contact 844-339-6147 or visit www.ascent hearinggroton.com.

Fidelity Financial Planning:

The closer you get to retirement; the more questions you may have about how to prepare for this next part of your life. You may be thinking about how to prepare for retirement. Here are two ways that you can get the help you need. They offer financial planning not just for retirement but for how to save for life events such as purchasing a home, college expanses, emergencies, retirement and more.

Register at www.gdbenefits.com (click library, workshops, city & state, virtual US and then GDEB).

They offer Planning and a Guidance Center

Attend an Ask Fidelity Q & A

Schedule a 'virtual' one-on-one. It's complimentary.

Committee Members:

If you have insurance questions or concerns, feel free to reach out:

Tony Giordano 860-867-2458, NL, Tower C, 3rd Floor.

Jim Newman 860-433-2558, Groton, Shipyard, Bldg. 130.

Mark Ciliano, 860-303-2952, retired member

Chairman Ed Nevins 860-867-2563, NL, Tower C, 1st Floor.

Old Business

If you are interested in purchasing some apparel, the union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Karen Heroux at the Union Office, 860-448-0552.

MDA Veteran's Tee-Shirts second order has been placed. If you missed out and would like to purchase these Tee-Shirts contact Karen Heroux for the next order.

Columbus Day weekend camping at Natures Campsites, Voluntown, CT, October 6th through October 9th. We have sites available for members or you can call the campground and book

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it yourself, but let us know. The Union will cover 1-night of camping and dinner for Saturday night, along with covering the cost of any walk-ins that want to join.

The Solidarity Picnic will be held Saturday, August 26th at Washington Park, Groton. More details soon.

New Business

Summer Hire Intern Program (SHIP) will be happening this summer. We are looking to support lunch for the members mentor training, not to exceed \$1,500.00. A motion was made (Greg Main), seconded (Joe Husereau) and passed to accept. We are looking to provide lunch for SHIP participants and mentors for the Textile Museum trip, not to exceed \$1,000.00. A motion was made (Dave Belanger), seconded (Greg Main) and passed to accept. And also, we are looking to purchase shirts for participants, mentors and the committee members, 45 shirts (last year the cost of 33 shirts was \$3,300.00) motion (Bob Canova), seconded (Joe Alu) and passed to accept.

The 2023 UAW Family Scholarship, July 23rd through July 28th, Walter and May Reuther Family Education Center, Black Lake, Onaway, MI. A motion was made to send up to 4 families (Dave Belanger), seconded (Jim Newman) and passed to accept.

An e-mail motion request was sent to the E-Council to send Art Dollinger to the 2023 Health & Safety Conference at Black Lake, Onaway, MI. The motion passed 47-0 via e-mail vote.

An EB Health Fair is being scheduled for the end of June with our Benefits Committee participating. A motion was made to support our members attending the Fair with a raffle prize of a \$500.00 gift certificate (Mark Ciliano), seconded (Joe Alu) and passed to accept.

For the Good of the Union

Straight 8 hours: This subject has been coming up lately, due to the abuse of time taken for lunch. This is another benefit that came about during covid that could go away because some are abusing it. In the past Straight 8 hours/work through lunch was not meant for everyday use.

WFH notices and memos have gone out to all employees. Do you value your job, your livelihood? You could lose it all by violating the WFH memo in regards to being on the clock commuting from WFH to workplace and vice versa.

President William E. Louis swore in new Councillors Dan Champaign and Rob Palmer.

Financial Secretary Dave Evans provided a list of the new member applications:

BADGE:	NAME:	DEPT
165475	TIMOTHY COLE	459
165722	BRETT GLYNN	459
164278	JESSICA GOODWIN	403
165723	SERGIO MEDERO	459
164755	REBECCA BARNES	455
154805	DOUGLAS CHAMNESS	342
152703	ANDREW COOK	448
156495	WILLIAM GRISPINO	448
159797	EVAN BRUNELLE	448
159795	CAMERON RIVERA	448
159739	CALEEL CROSS	448
163305	SAMANTHA MORRISSEY	456
146930	JOSEPH MANDLER *	447
155878	ATHENA PROVATAS *	447
166404	GREGORY WISE	604
165761	MARISSA ANDERSON	469
226939	BRIAN SUJECKI	447
160477	TONI UNDERWOOD-MILAN	460
80091	WILLIAM MIKULIEWICZ *	456
160977	ELIZABETH WEBER	442
160644	SEAN AIMETTI	459
165256	VICTORIA BRAUER	275
166712	DESTINY PLATZ	452
166249	LaJUAN CLERKLEY	456
166251	OLIVIA FARRINGTON	456
166250	MICHAEL COCHRAN	456

*Reinstated

A motion was made to accept the new member applicants (Dave Belanger), seconded (Bob Canova) and passed to accept.

A motion was made to adjourn (Pam Gonski), seconded (Nicole Reagan) and passed to adjourn.

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Respectfully submitted,
Macha fletcher

Martha Fletcher

Recording Secretary, MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at <u>region9a.uaw.org/local571</u>

Please "like us" on our Facebook site: <u>"MDA UAW Local 571"</u>.

Also, check for updates of news, pictures of events, etc.