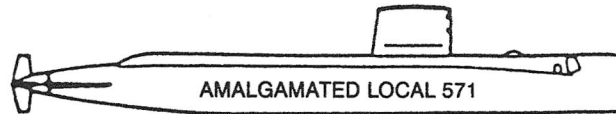


**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**

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***MDA-UAW Local 571
E-Council Meeting Minutes
May 6, 2019***

May 10, 2019

President William E. Louis called the meeting to order and asked Chaplaincy Committee Chair Deb Basnight to lead us in Prayer and the Pledge of Allegiance. Deb asked to observe a moment of silence for recently deceased member Anthony Burgess and retirees Anita Andrelli, Arthur Peluso and David Wilken, family members and to our Veterans past and present.

President William E. Louis asked for a motion to accept the April 1, 2019 E-Council Meeting Minutes as circulated and posted. A motion was made (J. Williamson), seconded (B. Brimmer) and approved.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (J. Williamson), seconded (J. Bond) and approved.

Correspondence:

To President William E. Louis from the Connecticut and Rhode Island UAW CAP Council, the financial statements as of March 1, 2019.

To President William E. Louis from the American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME) sponsoring the 16th Annual Veterans Memorial Day Picnic at the Veterans Home in Rocky Hill, Ct on Saturday, May 25, 2019 from 11:00 am to 4:00 pm. AFSCME is looking for sponsorship for this event in the form of monetary, merchandise or food and beverage donations.

To President William E. Louis from the United Labor Agency (ULA) thank you letters for our recent donations of \$500.00 to the United Labor Agency's annual appeal and for the \$300.00 for the Ad Booklet for the 10th graduating Building Pathways Class.

To President William E. Louis from the International UAW an Official Call Letter for the 2019 UAW Standing Committees Institute, June 23 through June 28, 2019 at Black Lake, Onaway, Michigan.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the UAW Region 9A, an Official Call Letter to the 2019 Leadership Conference to be held August 25 through August 29, 2019 at the Cape Codder Resort, Hyannis, MA.

Officer Reports:

First Vice President Ken Rowland reported a Step 3 meeting was held for U-0008-19, engineers doing cable routing. We are drafting language which will clarify roles in the process. U-0006-19, Draftsman doing checking work, was settled with the member receiving an early raise. Thank you to Councillor Joanne Muick and Grievance Representative Eric Straub for their work on this case. A member received a five-day suspension for dozing (first offense).

Second Vice President David Reagan reported, filed grievance U-0012-19 on behalf of a member in the Groton area for unjust suspension. Waiting on a Step 3 meeting. Grievance Representative Jim Newman worked the investigation. Settled an EEO case in Eagle Park involving a salary supervisor and a Union member. Inappropriate acts between the two were exchanged. A complete investigation was conducted and the MDA member was satisfied with the outcome. Working this case was Grievance Representative Amy Stephenson and myself. Working an EEO case in Eagle Park involving 2 MDA members, waiting on the conclusion of the investigation by HR. Working this case is Grievance Representative Amy Stephenson and myself. Working a dozing case at King's Highway. Waiting on a Step 3 meeting in HR. Councillors working this case are Mike Alice and Nicki Reagan. I also have a member placed on notice for violation of rules and regulations for lost time. Working a dozing case at Long Hill Road. Waiting on a Step 3 meeting in HR. Grievance Representative working this case is Rich Gianfrocco.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

Financial Secretary William May reported, filed Grievance U-0013-19, salary doing bargaining unit work, Dept 428. I want to thank Councillor Pam Gonski for working U-0007-19 which was settled in the members favor.

Treasurer Robert Faraci reported, filed two new Grievances: U-0010-19 (The MDA-UAW Local 571 grieves the company for unjust disciplinary actions for refusing assignment from Cog Engineer and Supervisor). Steps 1 and 2 are complete and proceeding to a Step 3; Grievance U-0011-19 (The MDA-UAW Local 571 grieves the company for unjust disciplinary actions for alleged dozing). Withdrawing Grievance U-0011-19, member does not wish to pursue the grievance.

Standing Committee Reports:

Joint Technology Committee First Vice President Ken Rowland reported the committee is reviewing various technical, build and maintenance authority processes to ensure proper roles are assigned. The JTC are coordinating a pilot process to validate product structure.

Joint Apprenticeship Committee First Vice President Ken Rowland reported a vacant spot in program Cohort 3 has been filled by an original applicant for the cohort. Four academic alerts were held for students identified as needing help. A preparatory math course is being offered to members interested in joining the next apprenticeship cohort. Eligible Draftsmen category members should have received a communication on how to enroll. Members can contact MDA Representative Velma Williams or Joe Marmaud for more information.

PRE-APPRENTICE COURSE (MAT137 – Intermediate Algebra)
Tuesdays & Thursdays (4 Jun-18 Jul) 7:30am – 10:00am

Scholarship Committee William E. Louis for Martha Fletcher reported that the 2019 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship applications have been received. This year's winners are Alexis Massaro, granddaughter of Susan Cabral, Abby Bargnesi, stepdaughter of Robert Neill, Brandon Hawke, son of Jeff Hawke, David Coburn, son of Michael Coburn, Abigail White, daughter of Jeff White, Grace Murphy, daughter of Deborah Murphy and Gage Maynard, son of Greg Maynard. Only 7 complete applications met the deadline this year.

Community Services Committee Chair Joe Wessell reported, the United Way Day of Caring at Coogan Farm's Giving Garden was held Saturday May 4, 2019 and was a huge success. We did the following with 25 volunteers from Electric Boat employees and their family members:

- Assembled a cat tunnel which is similar to a greenhouse without power.
- Planted beds of 2 types of squash, zucchini, sun flowers, radish, spinach and kale just to name a few.
- Mini Meadow: we worked removing the rocks and sifted the soil removing the stones and weeds.
- Herb Garden: we worked preparing a new area for planting more herbs.
- Tomato Garden: we worked putting in about 30, 8 foot tall tomato posts.

Special thanks to MDA members Jed Carty, Kim Deschamps, Joan Gaynor, Vanessa Golden, Michael Graves, Brad Lamphere, Bob Neill, Jim Newman, and Mary Pine. If you are interested in becoming a campaign volunteer at EB this year (helping with the fundraising presentations in October) we are looking to add a few new volunteers. Please contact Kim Deschamps, Joe Wessell or Jim Newman.

Education Committee Chair Kim Deschamps reported the 54th New Member Class will be held tomorrow (May 7, 2019) at Groton Inn and Suites with about 80 attendees. Velma Williams and I just returned from the Education Conference at Black Lake and found it very informative.

Absentee Committee Dave Evans for Chair Amy Stephenson reported the following E-Board/E-Council members were absent from the April 1, 2019 E-Council Meeting: Jim Newman, Pam Gonski, Wayne Carbone, Jeremy Deschamps, Dan Aceto, Mike Alice, Joanne Muick, Rob Palmer, Jason Price, Nicole Reagan, Ed Roczniaak and Dylan Sanborn.

Election Committee Chair Liz Strader reported we recently had nominations for a councillor in Tower C, which we will need to have an election on May 23, 2019. I will be reaching out for a couple of helpers in New London, if you want to be added to the helper list please let me know.

Health and Safety Committee Chair Rick Gianfrocco reported Building 4: The vendor was in to evaluate the PA system throughout the shipyard on April 5, 2019. The vendor adjusted the volume for Building 4 to correct the problem. Security will also be running a test which has not been scheduled yet. The elevator repair has been funded and a vendor, Otis Elevator, has been contracted to rebuild the elevator. Due to their schedule and backlog of work, they will not be able to start until January of next year versus the 4th quarter of this year, but EB will continue to discuss an opportunity to start earlier with Otis. The speed bumps in NL are still being evaluated.

Recreation Committee Co-Chair Nicki Reagan reported save the date events: June 22, 2019, Lake Compounce, see notice and flyers for more information. August 10, 2019 will be our 10th annual Solidarity Picnic at Washington Park in Groton, CT. More information to come.

Benefits Committee James Newman reported, the Annual Health Fair is scheduled to take place June 11, 12 & 13, 2019:

- Groton Wet Dock, Tuesday, June 11, 2019
 - Biometric Screenings and Vendors from 5:30 am to 5:30 pm.
- New London: Terrace A and Cafeteria, Wednesday June 12, 2019
 - Biometric Screenings from 7:00 to 3:00
 - Vendors from 9:00 to 2:00
- Groton: 88-3 Conference Room and Cafeteria, Thursday June 13, 2019
 - Biometric Screenings and Vendors from 9:00 to 2:00

We will be attending a meeting soon to get the final details, however, please encourage people to attend and help achieve the goal for the incentive program and stop by our MDA Table and register for the raffle prize.

We worked with the EB Benefits Office to support the Financial Wellness Fair held on April 23 and 24, 2019. It was well attended.

The EB Family Wellness Center has been getting positive reviews. They are located with the EB Pharmacy. Please visit their website for more information at <https://www.ebfamilywellnesscenter.com>. They provide the following for people covered under the EB Health plans:

- Rx
- Primary, Acute and Urgent Care
- Laboratory Services
- Disease Management
- Physical Therapy
- Ascent Hearing
- Wellness Coaches:
 - Monica Benoit, (860) 433-0482, monika.benoit@plusone.com
 - AnnMarie Bartelli, (860) 433-0483, annmarie.bartelli@plusone.com
 - Q.P. Jennifer Fine, (401) 268-1708, Jennifer.fine@plusone.com
- United Health Care Onsite Representative:
 - Alicia Kelly, (860) 433-6552, Alicia_kelly1@uhc.com

We attended an open house at the River Front Daycare Facility located in Groton just outside of EB. They provide daycare programs for children from infants to preschool ages and are part of our United Way Funded Programs. They have a clean, healthy learning environment for the children, are well supervised and have modern play areas outside in a fenced in area. They also have a summer program available. For more information please call them at (860) 445-8151 or email Susan at susan.radway@riverfrontchildren.org. If any members are having trouble with benefits or have benefits related questions or concerns please give us a call. Mark Ciliano 867-1831, Jim Newman 433-2558 or Chairman Ed Nevins 867-2563.

Old Business:

MDA apparel brochures with many colors, types and sizes with pricing have been distributed to your Councillors. See your Councilor or go to our website for the brochure and contact Karen at the MDA Office with your order. Hooded and zippered sweatshirts and other styles have been added. We have had a great response and are continuing to order.

The AFL-CIO Workers' Memorial was held April 28, 2019 at Washington Park, Groton, CT. It was a great turnout and the Brick we supported is in place and looks great.

The Veteran's Committee Bus Trip to NY City 911 Memorial will be August 17, 2019. Flyers are posted on the bulletin boards. Call the Union Hall @ (860) 448-0552 if interested in attending.

The 2019 Family Scholarship Week has approval for up to 5 members and their family, July 21 through July 26, 2019 at the Walter and May Reuther UAW Family Education Center, Black Lake, Michigan. Any member, in good standing (and their family) wishing to go, please contact the Hall. Still looking for applications.

New Business:

A motion was made (M. Ciliano), seconded (J. Wessell), and supported to sponsor a \$300 Ad for the 10th Class of the Building Pathways Apprenticeship Readiness graduates.

We have a member who provided information for those who may be interested in welcoming a French student into their home for 3 weeks during the summer. If anyone is interested, please contact Kris Kloszewski at (203) 430-3268 or (203) 988-0114 for more information.

The Region 9A Leadership Conference is being held August 25 through 29, 2019 at the Cape Codder Resort & Spa in Hyannis MA. A motion was made (J. Wessell), seconded (J. Bond), and approved to send up to 10 to the conference.

The AFL-CIO is sponsoring the 16th Annual Veterans Memorial Day Picnic at the Veterans Home in Rocky Hill, CT on Saturday, May 25, 2019 from 11:00 am to 4:00 pm. A motion was made (J. Newman), seconded (J. Bond), and approved to support the event with a \$500 donation.

The 2019 AFL-CIO Northeast District Meeting is being held at the Omni Providence Hotel on May 8 and 9, 2019. A motion was made (R. Gianfrocco), seconded (J. Newman), and approved to send up to 6 to the meeting.

A motion was made (J. Wessell), seconded (J. Bond), and supported to send out reminder cards for our upcoming General Membership Meeting on June 3, 2019 and \$500 worth of raffle gifts.

A motion was made (J. Husereau), seconded (D. Basnight), and approved to purchase a camera for the LUCA committee and the Union office, not to exceed \$1200.

For the Good of the Union

I would like to thank our members and families along with the community who participated in the Stop and Shop strike. Our Union was very well known and appreciated by the workers. We should be proud to have been part of something as major as taking on a billion dollar company who cared nothing for the workers, who by the way only wanted to keep what they had with no raises. This was a great victory for working men and women. GREAT JOB!!!

Financial Secretary William May provided a list of the new member applications:

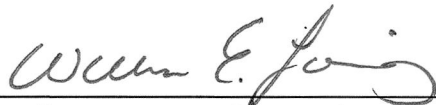
BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
143597	Joseph Cyr*	459	156960	Keith Zarnardi	456
147383	Kathryn Levesque*	403	156958	Yuaco Pascual	456
148041	Lynn Carrier*	459	157016	Nickolas Marcelo	459
151227	Aliya Polozhani	472	157083	Trey Stabell	456
152850	Jacqueline Pavlak	456	157088	Julie Whaley	456
154413	Chelsea Balasco	447	157353	Jacob Clowes	403
156612	Frederic Francois	456	157354	Stacey Harris	403
156776	Ashley Laprade	459	157367	Sarah Johnson	403
156778	Michael Doescher	459	157382	Brandi Maynard	459
156782	Cecilia Saroglou	456	156784	Michael Pavlik	456

* Reinstated

A motion was made (J. Wessell), seconded (W. Dwyer), and passed to accept new members into the Union.

A motion was made to adjourn (J. Husereau), seconded (T. Montgomery), and passed to adjourn.

Respectfully submitted,



William E. Louis for Martha Fletcher
Recording Secretary MDA-UAW Local 571

Visit our **WEBSITE** on the GDEB Intranet Homepage or at region9a.uaw.org/uaw-local-571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.