



UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION



P.O. BOX 7275
GROTON, CT 06340
(860) 448-0552
FAX: (860) 448-3721
E-MAIL: uawlocal571@snet.net
region9a.uaw.org/local571

MDA-UAW Local 571
Special General Membership Meeting Minutes
May 3, 2021

May 4, 2021

President William E. Louis called the meeting to order and asked that you keep in your thoughts our recently deceased retirees Alfred Weinstein, John Worobey Sr. and Joseph Lee, family members and to our Veterans past and present.

President William E. Louis asked for a motion to accept the April 5, 2021 Special General Membership Meeting Minutes as circulated and posted. A motion was made (Deb Basnight), seconded (Jack Bond) and passed to accept.

President William E. Louis gave the floor to Election Committee Chair Elizabeth Strader who then explained the date, times and locations of the Executive Board Triennial Elections to be held Thursday, May 20, 2021 and a run-off if needed Thursday, May 27, 2021. A motion was made (Martha Fletcher), seconded (Eric Straub) and passed to accept. A motion was made to use absentee ballots for members on company assigned travel, working out of state, this info will be provided through the election committee (Bill Louis). Seconded (Martha Fletcher) and passed to accept. A motion was made to approve the nominations (Eric Straub), seconded (Aaron Pearson) and passed to accept. For nominee names and details see Election Notice dated May 4, 2021.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Glen Pothier), seconded (Larry Maskell) and passed to accept.

Correspondence:

To President William E. Louis from the UAW International Rory L. Gamble, notification for the 2021 UAW Health and Safety Institute Virtual Training Conference, May 24 through May 28, 2021.

William E. Louis, President
David M. Reagan, 1st Vice President
Robert G. Gaudiano, 2nd Vice President



Martha Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the UAW International Ray Curry, an update on the UAW General Dynamics Council Meeting has tentatively been rescheduled to the week of July 25, 2021, St. Pete Beach, Florida. An official call letter will follow soon.

To President William E. Louis from the UAW International Rory L. Gamble, official call letter for the 2021 Virtual UAW Community Services Conference, June 3rd & 4th, 2021.

To President William E. Louis, the Connecticut and Rhode Island CAP and PAC financial statement as of March 1, 2021.

To President William E. Louis from UAW International Rory Gamble a request that all Local Union meetings and events continue to be suspended until June 30, 2021, due to Covid-19 concerns.

To Recording Secretary Martha Fletcher from UAW President's Office, a By-Laws approval letter for Local 571 By-law change to Article IX, Section 12, Property Committee.

Officer Reports:

First Vice President David Reagan reported no new step 3 grievances filed.

Second Vice President Robert Gaudiano reported no new step 3 grievances filed.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

Financial Secretary Dave Evans I would like to thank Grievance Reps Joe Huffman and Eric Straub for keeping me up to date on issues in Tower B, both have been very helpful in the transition from Tower C Grievance Rep to Tower B Officer. I look forward to working with all the Tower B councillors in the next couple of weeks.

Treasurer Robert Faraci reported filed grievance U-0002-21, violation of rules and regulations specifically dozing.

Guide Pam Gonski conducted roll-call.

Standing Committee Reports

Joint Technology Committee Financial Secretary Dave Evans reported I would like to thank Tom Clancy and Dave Erardy for all their help getting me up to speed and acclimated to the JTC. New software is in development to assist the deck plate workers, this software will help the users have a real time look at areas of the boat that may have changed. It will also help with rip outs that need components removed. We are also working with the developers to determine the functionality and end users of the software.

We are still working through issues with the continuous improvement database. We are working with the company to find the best way to alert the JTC about ideas that may impact us. Also, we are working to find the best way to deal with the incoming volume of ideas.

Joint Apprentice Committee Financial Secretary Dave Evans reported I would like to thank Velma Williams and Joe Marmaud for all their help over the past few weeks with all the apprentice issues we have had recently. Classes are going well and the tutors provided are being used. Class content and book choices are being discussed. The Apprentice school will be advertising on computer bulletin boards in all areas and on homeport in June 2021 for Cohort 6 onboarding in January of 2022. We have had about a half dozen people resign from the program recently, most due to personal reasons. Apprentice rotations will be in late June. If you receive an apprentice into your group, please reach out and help them get familiar with their new positions. Also, the Apprentice school has decided to combine the graduation ceremony of Cohorts one and two. The Union will need to get approval for fifteen (15) additional jackets. The Apprentice school and the Union will be selecting a location for the graduation ceremony very soon. This event will be held early in 2022.

Absentee Committee Chair Amy Stephenson reported the following E-council members absent from the April 5, 2021 Special General Membership Meeting: Bill Dwyer, Jack Bond, Rick Gianfrocco, Greg Maynard, Cody Johnson, John Lombardo, Tom Montgomery, Eric Johnson, Ray Ryan, Ed Rocznik and Santos Serrano.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Amy Stephenson (Chair) (860)867-3490/Cell (860)625-6229, Nicole Reagan (860)433-4598 and Dave Evans (860)448-0552.

Officer of the Committee Martha Fletcher (860)448-0552/Cell (860)608-1301.

Scholarship Committee Recording Secretary Martha Fletcher reported the 2021 John F. Saffomilla and E. Roy Colville Scholarship application was due Friday, April 30, 2021. This office received 6 completed applications. This year's recipients are Ryan Lowry son of Michael Lowry, Hannah Price daughter of Edward Price, Kylie Steinkamp daughter of Rick Steinkamp, Thomas J. Ward son of Thomas H. Ward, Jenna Henk daughter of Ronald Henk and Patrick Tolley son of Allison Tolly. Congratulations to all.

Community Service Committee Kim Deschamps reported the Day of Caring at Coogan Farm was well attended, and more tasks were completed than anticipated. Thank you to the over 25 volunteers that came out and participated, including members Rob Gaudiano, Brad Lamphere, Bill Louis, Don Miller, Jim Newman, Freya Phelps, and Mary Pine. Pictures from the event are available on the EBECSA webpage on Homeport.

We are looking for 10 new volunteers to help with the EB Employees' Community Services Association Campaign this fall at EB. If you are interested in learning more, please reach out to Kim Deschamps 860-433-7552 or Jim Newman 860-433-2558.

Benefits Committee Chair Ed Nevins reported:

COVID-19 Vaccinations:

Great news, EB has finally received doses of Moderna vaccine and hosted a vaccination clinic Friday, April 30, 2021 from 6:30am-4:30pm at the Wet Dock Tent. Keep your eyes open for other opportunities.

HSA Health Savings Account:

We worked with the company on MDA members who still have not opened their HSA accounts. Without members opening HSA accounts the company cannot deposit their portions of the negotiated benefit (Seed/Match).

Fidelity Financial Planning:

The closer you get to retirement, the more questions you may have about how to prepare for this next part of your life. You may be thinking about how to prepare for retirement. Here are two ways that you can get the help you need. They offer financial planning not just for retirement but for how to save for life events such as purchasing a home, college expenses, emergencies, retirement and more.

- Attend an Ask Fidelity Q & A
- Schedule a 'virtual' one-on-one. It's complimentary.

MetLife Auto & Home:

We received word that MetLife Auto & Home business has been acquired by the Farmers Insurance Group. **Coverage will continue without interruption and there is nothing needed to continue existing MetLife Auto & Home insurance.** The business will continue to use the MetLife name for a short period of time until the regulatory name approvals have been finalized. MetLife has been sending out notification letter to affected employees.

Supplemental Pension Coverage for Members hired before August 1, 1999:

Our committee does not field a lot of calls concerning the pension supplement of \$94, this month we had a few. One problem was a person showing \$57 and not the full \$94 dollars, the reason was the member was 45 years old and it shows a (Pro-rated) amount until reaching age 55 and shows \$94. At age 65 this amount becomes active; our other members were not showing up. From time-to-time records and amounts are challenged and those members eligible are corrected. For those eligible you can go into Fidelity and see your amount.

COVID-19:

The MDA Benefits committee continues helping members who have concerns dealing with our benefit plans. Understanding where to find information and staying on top of that information can be challenging. Know the signs and symptoms of COVID-19 (Coughing, Shortness Breath, and Fever). If you have these symptoms, you should contact your healthcare provider, EB Wellness Center or EB Medical. If you're looking for information concerning COVID-19 I recommend the CDC Centers for Disease Control and Prevention. The

CDC provides information on protecting yourself, if you're an older adult, over age 65 concerns, Mask protection, Latest News and or Scam's information, etc. Visit www.cdc.gov

Protecting Yourself from COVID-19, Do not let your guard down:

Understanding how COVID spreads, even with the vaccine, we need to work to prevent the spread of coronavirus." The best way you can prevent this illness is to avoid being exposed to the virus. The virus is thought to spread from person to person. People, in close contact with one another, through respiratory droplets produced when an infected person coughs, sneezes or talks. Droplets can land in your mouth, nose or inhaled by those nearby. That's why they recommend everyone wear a mask, to prevent the spread of COVID-19. **Washing your Hands:** Wash your hands often with soap and water for at least 20 seconds, especially after you have been in a public place or after blowing your nose, coughing or sneezing. If soap and water is not available, use hand sanitizer that contains 60% alcohol. Cover all surfaces on your hands, rub until hands feel dry. Avoid touching your eyes, nose and mouth with unwashed hands. **Avoiding Close Contact:** Put distance between you and others. Remember those without symptoms may spread the virus unknowingly. **Cover your mouth/nose:** Everyone should wear a mask when out in public. The mask is intended to protect other people in case you are infected. Maintaining at least 6 feet between yourself and others. The mask is not a substitute for social distancing.

EB Communications:

The latest information concerning COVID-19 can be accessed on Homeport for new audio messages and using the EB landing audio. Please don't forget to self-report getting vaccinated. This will help the company determine and monitor how well the EB population is protected.

For Questions or Concerns feel free to contact the EB Benefits Committee:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Election Committee Chair Elizabeth Strader reported that there were councillor nominations for a vacant position at Eagle Park. There was one nomination, Lauren Daignault, and no election was needed.

Old Business:

Any member wishing to purchase MDA Local 571 apparel please contact Karen Heroux at the Union Hall 860-448-0552.

New Business:

The 2nd Apprentice Cohort will be combined with the 1st Apprentice group for the graduation ceremony.

The graduation will take place in early 2022. We have received the approved jackets for Cohort 1.

A motion was made (Jim Newman) seconded, (Glen Pothier) and passed to approve the purchase of 15 Apprentice jackets for Cohort 2, not to exceed \$1500 (excluding taxes and delivery).

A virtual UAW Community Services Conference will be held June 3 and 4, 2021. A motion was made (Eric Straub), seconded (Eric Nelson) and passed to accept to have up to 2 members to attend.

A 2021 UAW Health and Safety virtual Training Conference will take place May 24th through May 28th, 2021. A motion was made (Tony Giordano), seconded (Eric Straub) and passed to accept up to 2-members to attend.

The company has proposed running the S.H.I.P. (Summer Hire Intern Program) for this year. We have not been part of the discussion to this point and not sure if we will be taking part in the program. This has always been a Union led program, brought to EB from the AFL-CIO. It seems like the "Union" piece is missing, this time around.

For the Good of the Union:

We have been working with the company to make sure everyone has received the second \$1000 bonus check. If you have not received it, please contact the Union office. The company is also working with Fidelity to correct the 6%, \$ for \$ match on the 401K. This may take some time but once corrected, it will be retroactive. Any questions, please let us know.

We are working with the United Way to run the 1st Annual Cornhole Tournament. Money raised will go towards our partner agencies to keep them fully funded. It will be run on Saturday, June 5, 2021, starting at 12:00pm. We will have raffles, food, drinks and awards for the top 3 finishers in each bracket. We will be running an A and B bracket. Please let Bill Louis know if you are interested in participating and we will send more info. Thank you.

The Manufacturing Pipeline at Grasso Tech has reached out to our Union for Instructors for NX Design. It will be through 3 Rivers College at Grasso Tech, no more than 17 hours per week. The pay will be an estimated \$30.00 per hour. They run 2 classes, 1st and 2nd shift. This is open to retirees also, if interested. Must be comfortable with NX. If you are interested, please contact the Union office for more info.

Lauren Daigneault, new Councillor for Eagle Park, was sworn in along with a few who missed the last meeting. Thank you all for supporting our Union.

As always, if you have any questions at all, please reach out to your Councillor, Grievance Rep or call the office.

Financial Secretary Dave Evans provided a list of the new member applications:

BADGE:	NAME:	DEPT
148101	Brian Gagnon	458
155610	Danielle Valentine *	497
157443	Tyler Frink	462
159466	Melissa Kamishlian	403
147028	Christopher Breault	431
151789	David Hatlee	431
153478	Thomas Gidius	459
155229	Sheral Tate	403
156775	Alexi Cournoyer	456
159157	Elizabeth Volpe	403
159300	Evan Spohn	456
159467	Dona Penman	403
159468	William Buchardt	403
159481	Daniel Champagne	403

* Reinstatement

A motion was made to accept the new members (Martha Fletcher), seconded (Dave Reagan) and passed to accept.

A motion was made to adjourn (Jack Bond), seconded (Eric Straub) and passed to adjourn.

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "MDA UAW Local 571".
Also, check for updates of news, pictures of events, etc.