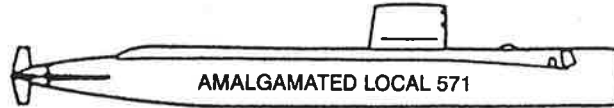




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 Executive Board Meeting Minutes May 2, 2022

May 4, 2022

President William E. Louis called the meeting to order and asked that we keep in our thoughts our recently deceased retiree Jane Manley, family members and our Veterans past and present.

President William E. Louis asked for a motion to accept the April 4, 2022 Executive Council Meeting Minutes as circulated and posted. A motion was made (Tony Giordano), seconded (Jim Newman) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Tom Montgomery), seconded (Eric Straub) and passed to accept

Correspondence:

To President Willian E. Louis from the UAW Region 9A, the CT State and RI State CAP and PAC Financial Statements as of March 1, 2022.

To President William E. Louis from the UAW Internation, Health and Safety Program themed "Coming Together for Health and Safety," May 21st through May 28th, 2022 at the UAW Family Education Center, Black Lake, Michigan.

To President William E. Louis from the Connecticut Alliance for Retired Americans, the biennial Convention, Monday, June 27, 2021 at the U.S.S. Chowder Pot Restaurant, Hartford, CT.

To President William E. Louis from the Connect AFL-CIO call to the Fourteenth Biennial Political Convention, June 23 and 24, 2022, at Foxwoods Casino, Ledyard, CT.

William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the United Labor Agency a letter thanking our Local for our \$500.00 donation supporting children, seniors and veterans throughout Connecticut.

To Recording Secretary Martha Fletcher an email of resignation from Sharon Bolduc from her duties as Union Councillor.

Officer Reports:

First Vice President David Reagan reported a new step 3 grievance U-0008-22 was filed, accompany allowing non-bargaining personnel to perform bargaining unit work, Management Systems Coordinators performing MDA Charge Persons' work.

Second Vice President Amy Stephenson reported no new step 3 grievances filed.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed.

Financial Secretary Dave Evans reported no new step 3 grievances filed. 2 members received written warnings for violations of rules and regulations for internet abuse.

Treasurer Robert Faraci reported no new step 3 grievances filed.

Standing Committee Reports:

Absentee Committee Recording Secretary Martha Fletcher reported the following E-Board members were absent from the April 2, Executive Council Membership Meeting: Dave Evans, Bob Faraci, Art Dollinger, Kevin Fusconi, Richard Gianfrocco, Karen Hensley, Ray Ryan, Deanna Sanders and Santos Serano,

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Nicole Reagan NREAGAN@GDEB.COM, 860-433-4598, Wayne Carbone WCARBONE@GDEB.COM, 860-867-2691 or Melissa Kamishlian MKAMISHL@GDEB.COM, 860-433-1288. Officer of the Committee Martha Fletcher 860-448-0552/Cell 860-608-1301.

Scholarship Committee Recording Secretary Martha Fletcher the John F. Saffomilla & E. Roy Colville Scholarship deadline was April 29, 2022 and all Scholarship Applications will be sent to an independent judging panel outside of our local Union. Winners will be notified by mail when we receive the winners' names.

Joint Apprentice Committee Financial Secretary Dave Evans reported Apprentice rotations are coming up at the end of June. Information on Cohort 7, that will be starting in January 2023, will be available soon. In the fall of this year, a TRCC algebra class will be offered to ensure candidates meet their math requirement. Students are reminded that homework is to be completed on their own time, not company time. Also, if you need help, or are having issues in a class please reach out as soon as possible to the apprentice school or Velma Williams 860-867-4468 or Joe Marmaud 860-867-5377.

Building and Property Committee Financial Secretary Dave Evans reported we had a contractor evaluate replacing the Union Halls steel front door. The contractor said it would be very expensive, but did not give us a quote. The committee is looking into additional contractors to give us a quote and complete the work.

By-Law Committee Chair Eric Straub submitted a By-Law proposal to Article III – Finances and Expenses, specifically the addition to add retirees to our deceased gift of flowers or donations. The proposal has been presented to the Executive Council during this meeting and to the entire membership via these meeting minutes. At the June 6, 2022 General Membership Meeting the By-Law proposal will be voted upon for approval of Article III, paragraph K:

Article III -Finances and Expenses

Existing and remaining: J. Bereavement flower arrangements of an affordable size or monetary donations to a maximum value of \$50.00 to a charitable institution listed in the deceased obituary or prescribed by the member, are authorized for deceased members or their spouse, parent, stepparent, legal guardian, child, stepchild, grandparent, sister-in-law, brother-in-law or significant other.

Addition proposal: K. Bereavement flower arrangements of an affordable size or monetary donations to a maximum value of \$50.00 to a charitable institution listed in the retiree's deceased obituary or prescribed by the retiree member, are authorized for the deceased retiree members or their spouse or significant other.

Health & Safety Committee Chair Rob Gaudiano reported the New London facility parking garage repair is on a 5-year plan. It is in the 3rd year and work starts March through November every year. Please be aware of your surroundings while this work is in process.

Insurance and Benefits Committee Jim Newman reported:

Hearing Services-Ascent Health:

MDA members, retirees, dependents and family members are eligible for hearing health. Ascent clinic is located at 32 Chicago Ave, Groton, the same building as the EB Pharmacy. It is designed around individual care: diagnostic hearing evaluations and testing is available. Counseling for hearing loss and ringing in ears. They also do hearing aid fittings, repair, accessories-including batteries. Custom ear molds for iPod and water protection earplugs.

To meet your Audiologist, Doctor Bethany Goddiess, contact 844-339-6147 or visit www.ascenthearinggroton.com

COVID-19:

Visit the EB homepage and look for the Red Coronavirus Information Box and click on it. This leads you to all the updates such as Face Covering Policy, Symptoms, Close contact, Testing, Isolation and quarantine policy and return to work policy. Occupational Health Clinic can be reached at 860-433-3470.

Dimension Diabetes Prevention:

Don't forget to take advantage of the cost savings of the Dimension Diabetes Prevention Program! If you or any of your eligible dependents enrolled in the ABHP enroll in the Dimension Diabetes Prevention Program through the EB Family Pharmacy you are eligible to receive your diabetic supplies and medications for free.

Mental Health Awareness Month-Maintaining a Healthy Work/Life Balance

You and your family can receive up to eight free counseling sessions through Optum per year for any stressors, conflicts, alcohol and/or drug addiction issues, bereavement, changes in the workplace, mental health concerns, family related distress, and more. This is a confidential employee assistance program.

OPTUM: www.liveandworkwell.com and enter code 11060. To initiate services with OPTUM, or to learn more, call (866) 743-6551, and you can always call the EB Benefits Office at 860-433-4201.

Fidelity Financial Planning: The closer you get to retirement; the more questions you may have about how to prepare for this next part of your life. You may be thinking about how to prepare for retirement. Here are two ways that you can get the help you need. They offer financial planning not just for retirement but for how to save for life events such as purchasing a home, college expenses, emergencies, retirement and more.

- Register at www.gdbenefits.com (click library, workshops, city & state, virtual US and then GDEB).
- They offer Planning & Guidance Center
- Attend an Ask Fidelity Q & A
- Schedule a 'virtual' one-on-one. It's complimentary.

For Questions or Concerns: If you have insurance questions or concerns feel free to contact any one on the benefits committee Tony Giordano 860-867-2458, (NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL)

Community Service Committee Co-Chair James Newman reported the collection for Ukraine Relief was a huge success. In just 2 short days as a joint effort of the EBECSA between the

MDA, MTC, UBC&J, Salaried Employees we were able to collect over \$6,500. The proceeds will go directly to the United Way Relief Fund for Ukraine to assist in providing transportation, shelter, food, medicine, childcare supplies, hygiene kits and more to those who need it most.

We would like to thank the MDA Leadership and members who took the time to man the buckets and collect the donations and everyone who donated.

MDA Volunteers who helped collect: President - William Louis, 1st Vice President - Dave Reagan, 2nd Vice President - Amy Stephenson, Financial Secretary - Dave Evans, Treasurer - Robert Faraci, Robert Canova, Michelle Crandall, Brad Lamphere, Bonnie Merchant, Don Miller, Eric Nelson, Jim Newman, Nicky Reagan, Katrina Spanos, Steve Trujillo, and Nicole Wilcox.

Our next day of caring event is at Coogan Farm in Mystic Saturday, May 21, 2022 from 9:00am to 1:00pm, rain or shine. We will be prepping plant beds and some other light site preparation. This is an educational and family friendly event so please feel free to bring your family and kids with adult supervision. We will provide volunteers certificates for those who need them. **Please RSVP**, even if tentative, to Peter Crizer or Jim Newman in case we have updates to share or a severe weather warning and need to notify people. Please distribute the flyers with the meeting minutes.

2022 EBECSA Campaign: We need volunteers for the 2022 campaign to help coordinate our presentations in all of our locations in New London, Groton and Eagle Park for the month of October. This is a great opportunity to join our team and to learn what we do and how we impact our community where we work and live. If you are interested or know someone who is interested in helping, please contact us.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Election Committee, Robert Faraci for Elizabeth Strader reported that open nominations for councillors for 1 in Tower B, 1 in bldg. 221 and 1 for geographical location 2 (bldgs. 88, 128, 129 and 189) starting Friday, May 6, 2022, closing Friday, May 13, 2022. Contact Elizabeth Strader @ estrader@gdeb.com.

Veteran's Committee Co-Chair Tom Montgomery reported the Veterans Committee is asking for a donation from our Local of \$5,000.00 in support of the "Run to Home Base 2022" on June 30, 2022 at Fenway Park, Boston, MA. 100% of every dollar raised will go directly towards helping Veterans get the lifesaving care they need with the help from the donations to "Run to Home Base 2022". This donation will include for our Locals 36 team members & their families participating for round trip bus accommodations from Rainville parking lot, Groton to Fenway Park. General Dynamics has also donated \$5,000.00 to the EB Employee, Family and Friends team along with help from the EB Troops Support.

Old Business

MDA Apparel is available with many options and colors with a new MDA Logo added. The MDA covers 1/2 the cost. If interested contact the union office secretary Karen Heroux for more info.

The Region 9A Civil & Human Rights Award Dinner is May 12, 2022 at the Hartford Hilton. We purchased 2 tables and to date have 9 seats available for members and their quest.

New Business

We received email approval from the Executive Board to support an award not to exceed \$250.00 to recognize Dan Hall and his wife Karen who have dedicated many years to the retiree committee. Dan is stepping down as the chair due to health reasons.

We received email approval from the Executive Board to support up to 20 to attend the ConnectiCOSH Annual Awards Night Dinner. The event will be held at the VFW Hall, Berlin, CT. If interested in attending, please contact the union office.

The Fourteenth Biennial Political Convention to be held at Foxwoods Casino, June 23 & 24, 2022. A motion was made to send up to 5 delegates (Greg Maynard), seconded (Jim Newman) and passed to accept.

The "Run to Home Base" that donations support Veterans is July 30, 2022 at Fenway Park, Boston, MA. A motion was made to donate \$2,500.00 to the charity and \$2500.00 for bus transportation to and from the event for our Locals team and family members (Eric Straub), seconded (Dave Reagan) and passed to accept.

The recent collection our Officers and Members participated in along with the MTC, Carpenters and the Company collected over \$6,500.00 for the Ukraine Relief Fund which the United Way of SECT is handling to send much needed household products to. The Company is adding to the collection \$5,000.00 and a motion was made for our Local to add \$2,500.00 (Ed Rocznik), seconded (Tony Giodano) and passed to accept.

Bill Louis thanked our members Jim Newman, Brad Lamphere and Pete Crizer for their efforts of cleaning up the Workers Memorial site at Washington Park for the AFL-CIO Workers' Memorial Ceremony on April 28, 2022.

For the Good of the Union

We have just negotiated the latest DXC contract, located in Norwich. There are 5 members there and after 2 days of negotiating, the proposal, to be voted on, highlights are:

3%, 3%, 2%, 2% with a \$1000 signing bonus, improvements to FTO, paid reserve time and Holidays.

The company is looking for help in Q.P. with deck plate support on 2nd shift to work with the trades. You should be familiar with CR's, CN's, NX and TC. Extended hours and weekend OT also available. If interested, please reach out to Brian Scott, Structural Management. They are looking for 1 or 2 STR and/or 1 or 2 Pipe.

Financial Secretary Dave Evans provided a list of the new member applications:

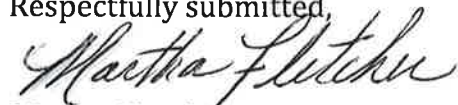
BADGE:	NAME:	DEPT
161849	ROSEMARY BENTON	645
151554	BRIDGET GRAY	403
149623	KAREN GROSSI *	924
161496	ZACHARY MACMURRAY	456
162316	JUSTIN SIMPSON	472
151101	VINH NGUYEN *	456
108196	BARBRA DUERR	403
161926	MELISSA FLYNN	403
156341	TRACIE TENETY	496
138682	NICHOLAS STEINBERG	496
161915	MEAGAN LAMPHERE	436
155730	DAVID CHAPMAN	456
162003	ZACHARY KOCUM	462
158932	ELIZABETH VANTROBA	452

* Reinstated

A motion was made to accept the new member applicants (Jim Newman), seconded (Eric Straub) and passed to accept.

A motion was made to adjourn (Nicole Reagan), seconded (Greg Main) and passed to adjourn.

Respectfully submitted,



Martha Fletcher

Recording Secretary, MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.

“Day of Caring”

at

Coogan Farm

162 Greenmanville Ave, Mystic

Saturday, May 21st - 9 am to 1 pm

Rain or Shine - Please RSVP

We will be prepping plant beds, light site preparation etc.

Please join us for this fun and educational family oriented event with Farmer Greg

Children are welcome with adult supervision

Volunteer certificates will be available



**For Questions
or RSVP Contact:**

Jim Newman 3-2558

Peter Crizer 3-2706

Sarah Buehler 3-7818

Tom Erick 3-2574

Charlie Witt - Groton OSE Shop 3-3364

Maggie Marley 860-464-3325

or sign up online at:

<https://tinyurl.com/unitedwaycoogan>

