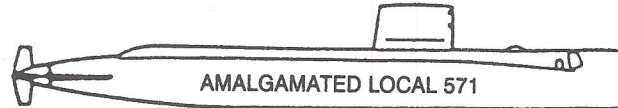




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 General Membership Meeting May 1, 2018

May 7, 2018

President William E. Louis called the meeting to order.

President William E. Louis introduced our Locals Chaplain Will Hopkins. Will lead us in the Pledge of Allegiance and then asked for a moment of silence, followed by prayer in remembrance for all deceased union members, family members and to our Veterans, past and present.

President William E. Louis gave the floor to Election Committee Chair Elizabeth Strader who then explained the date, times and locations of the Executive Board Triennial Elections to be held May 24, 2018. A motion was made to accept (Glen Pothier), seconded (Nicole Reagan) and passed to accept. Nominations were held. A motion was made to except, if needed, run-off date, times and locations (Pat Clay), seconded (Joe Marraud) and passed to accept. A motion then was made to accept absentee ballots (Mark Sperry), seconded (Glen Pothier) and passed to accept. A motion was made to adjourn from the nomination portion of the meeting (Jen Wessell), seconded (Mike Garduno) and passed to accept. For nominee names and details see Election Notice dated May 2, 2018.

President William E. Louis re-opened the meeting and asked for a motion to accept the April 2, 2018 Executive Council Meeting Minutes as amended, circulated and posted. A motion was made (Deb Basnight), seconded (Jack Bond) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Jim Williamson), seconded (Deb Basnight) and passed to accept.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

Correspondence:

Recording Secretary Martha Fletcher:

To President William E. Louis from the Connecticut State UAW CAP Council, Financial Statement as of March 31, 2018.

To President William E. Louis from the Rhode Island State UAW CAP Council, Financial Statement as of March 31, 2018.

To President William E. Louis from Dennis D. Williams, President UAW, a call letter for the 2018 International Union, UAW Veterans Conference to be held at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan, August 19 through August 24, 2018.

To President William E. Louis from Lucy Rose, Director of the Cape Verdean Veterans Memorial Project. A nonprofit 501C asking for donations to fund the Rhode Island approved Memorial for Cape Verdean Veterans who served in defense of the United States.

Officer Reports:

First Vice President Ken Rowland reported that a step 3 hearing was held for U0004-18, member's pay raise being withheld unjustly. Union made a proposal following the meeting which was rejected by the company. A follow up meeting is being scheduled. A step 3 hearing was held for U0020-17, Salary doing Bargaining Unit (Illustrators) work. The company has agreed that the work in question is MDA work. Members will be made whole for the work performed in this instance. Thanks to Greg Maynard, Josef Knets and Mike Garduno. We reached a settlement on U0016-18, the member's request for pay increase was answered and he received the increase retroactively. Thanks to Bill Stamp for his help on this issue.

Second Vice President David Reagan reported no new Step 3 Grievances. Continuing working U0001-18 for failing to equalize overtime in Dept.447 T/A materials.

Recording Secretary Martha Fletcher reported no new step 3 Grievances.

Financial Secretary William May reported no new Step 3 Grievances. Had a Step 3 meeting with HR for continued low work output for a member. The company did not come prepared for the meeting to talk about the members performance since the date of the issue date of the warning slip. We are in the process of rescheduling.

Treasurer Robert Faraci reported no new Step 3 Grievances.

Standing Committee Reports:

Joint Technology Committee First Vice President Ken Rowland reported that the committee is scheduling meetings to discuss Virginia data migration, build authority processes and product structure issues. The committee will review and provide direction to assure that roles and responsibilities are maintained.

Joint Apprenticeship Committee First Vice President Ken Rowland reported that Apprentice classes are ongoing for the first and second cohorts (class years). A student in the first cohort received an academic alert for performance in Physics (Mechanics). The student was provided with options for tutoring. Subsequent to that meeting, the student missed a third class and was interviewed and provided options for remaining in the program.

The SHIP (Summer High school Intern Program) will be back to EB starting July 9th. The interns and MDA mentors have been selected and mentor training for MDA and MTC interns is scheduled for May 17th at the Boilermakers' Hall. Many Thanks to Joe Marmaud for his efforts in interviewing students and also helping select mentors.

Absentee Committee Chair Dave Evans reported the following E-Board and E-Council members were absent or tardy from the April 2, 2018 General Membership Meeting: Mike Garduno, Dan Ogden, Robert Andrade, Vinnie Blanco, Brian Brimmer, Michael Cichon, Greg Maynard, Mike Tonucci and James Newman.

Chaplaincy Chair Will Hopkins reported he attended the 31st Annual International UAW Chaplaincy Conference held April 15 thru April 20, 2018 at Black Lake, Onaway, Michigan. Despite all the snow, it was a very inspiring conference. Many other Chaplains were in attendance and we shared ideas in serving our members as Union Chaplains. I really appreciated the opportunity to go and will be implementing much of what I have learned.

Health and Safety Committee Chair Rick Gianfrocco reported New London: The drawings for the elevator in the garage need to be approved by E.B. Upon approval of drawing, fabrication and assembly of components this will be approximately 8 weeks during this time permits with the State of CT. After CT. approves the paper work the removal of the existing equipment begins (once the permit is approved). Also, the water fountains have been approved and you should start to see them being installed starting in Towers B and C to start. Groton Building 53: The building has been painted, the heat and hot water is now running and all water closets are all working.

Groton Building 221: (in the basement) A wall has water damage and has a ticket to be clean and repainted. A ticket is open to have the office cleaned more frequently (dusting, washing, sweeping etc..). Exposed insulation has been removed in closed area 10. A leaning Hayworth partition was fixed and additional lighting was added in closed area 54 and the E.B fire department came to assess the capacity in closed areas 10 & 54 and approved to work in those areas.

Groton Building 184 (cloud 9): The south end stair cases were approved. The work on the stair cases should be starting sometime this week.

Education Committee Chair Kim Deschamps reported New Member Class 45 was held in April and was one of the largest classes yet. The waiting list for new member class is long, please feel free to contact me with any questions.

Election Committee Chair Elizabeth Strader reported that a run-off election for councillor took place at Kings Highway April 18, 2018. Brian Brimmer won the run-off.

Community Service Committee Joe Wessell reported the EBECSA team at EB is working on this year's EBECSA campaign. If anyone is interested in helping with the campaign meetings in October, please contact us. We will be attending the United Way Celebration on May 3rd at Foxwoods.

We would like to invite all members to come on Saturday May 12th 8:00 am-12:00 pm to the United Way Day of Caring at Coogan's Farm in Mystic that we are running. Friends and family of all ages and abilities are welcome to help us prepare the Giving Garden, which will provide thousands of pounds of fresh produce to the Gemma E. Moran United Way/Labor Food Center's mobile food pantry. Please contact us to RSVP so we have a rough head count if you can.

Last Saturday 4/28/18 Across CT there was a Day of Caring Food Collection at local Stop and Shops, which many members stopped by to volunteer or donate. If you volunteered at one, please let us know.

Benefits Committee Ed Nevins reported:

New Hire Briefings: The benefits committee continues to participate in the MDA new hire orientations being held at the Union Hall and also the New Hire Briefing held at Electric Boat. They provided our MDA new hires with a benefits overview and provide opportunity to ask questions.

The Annual Health Fair: We are planning sessions to attend for this year's Annual Health Fair, being held June 12th in Groton and June 13th at the New London location. Like past years vendors will offer informative information concerning employee benefits with handouts from health care services, providers, fitness, pharmacy and wellness programs along with conducting "Health Screenings" at the same time (Cholesterol/Glucose, Blood Pressure & Body Fat analysis).

Wellness: The benefits committee continues to work with the EB Wellness Coordinators in an effort to increase employee "All Counts" participation. We attended the New London and Kings Highway mini Health Fairs to help in making the event successful and provide members with an understanding of the importance of participation. This event provided Biometric Health Screening, Flu Vaccinations, Smoking Cessation, Under Weigh Exercise

Program, EB Benefits Office Representatives to answer questions, Diabetic Screening and Free Vitamin D, and Low Dose Aspirin.

Electric Boat Retiree Health Coverage "Over 65": If you are over 65 years of age or maybe even planning to retire and interested in obtaining some information on options and plan designs, feel free to contact Beacon Retiree Benefits group, LLC at 1.888.484.0414, ask for Darcy Caslin or Helen Sullivan. d.caslin@beaconmedicare.com and/or H.sullivan@beaconmedicare.com

UHC, Dental, Short Term Disability (A&S) and Retirement Concerns:

Our committee continues to work with our members to answer questions, resolve problem areas they may be having with insurance related benefits. Feel free to contact any member of the committee to address your concern.

Dependent Verification:

When adding a dependent to your insurance policy you are required to provide documentation to confirm the eligibility of the dependent(s) you recently added to coverage in the General Dynamics Health Plan. You would receive a letter from GD stating important Benefits Information Action Required. This must be filled out properly with all the important documents they require to prove eligibility. This tells you to log onto the www.VerifyOS.com to review dependents and documents required to verify eligibility. HMS must receive all required documents and provides a date they must be returned by. IMPORTANT: HMS is GD's 3rd party dependent verification auditor. If you do not submit all required documents to confirm eligibility of your dependents, your ineligible dependents will be removed from all Health Plans (Medical, Dental and Vision). For more information visit www.verifyOS.com
Or call GD Help Line at 1-877-321-0791, Monday through Friday, 8am to 8pm.

Benefits Committee Members:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Old Business:

The 2018 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship Applications has reached the deadline of April 27, 2018. Eight (8) Scholarship awards of \$2500.00 each will be awarded to High School Seniors pursuing a higher education and who meet the qualifying guidelines. A total of thirteen (13) complete applications have been received and are ready to be sent for review and to have the recipients of the Scholarship chosen by Mark Sullivan PHD, a past professor of Labor at UConn.

The Union Community Activist Network (UCAN) is open to members and will be held May 8th, 10th, 15th and 17th from 6:00 pm through 9:00 pm at the United Way Office, 283 Stoddards Wharf Rd. Gales Ferry, CT. Contact the Union Office if interested.

The 37th Constitution Convention will be held June 10 through June 14, 2018, at Cabo Center, Detroit, MI. Delegates attending will be Joe Wessell, Dave Reagan, Kim Deschamps and Pam Gonski. President William Louis will be attending as Special Guest and Carol Mauro will be attending as the LUCA Representative.

The AFL-CIO Worker Memorial was held on Saturday, April 28, 2018 at Washington Park in Groton and was well attended. President William Louis thanked our members who cleaned up the area before and after the Ceremonies.

The 2018 UAW Family Scholarship for members and their families to attend is July 22 through July 27, 2018 at the Walter and May Reuther UAW Family Education Center, Black Lake, Onaway, Michigan. Up to five (5) families have been approved to attend. Any member and their family interested in attending please contact the Union Hall.

The 2018 Eastern Seaboard Apprentice Conference to be held June 4 through June 8, 2018 at Foxwoods Resort and Casino, Mashantucket, CT. We will be sending up to 3 members and purchasing a full-page ad for the events program.

The CT Council on Occupational Safety and Health (ConnectiCOSH) Awards Night Dinner to be held May 4, 2018, 6:00 pm. at the Region 9A UAW Hall. Kyle Zimmer the Director of Health and Safety for the International Union of Operating Engineers Local 478 will be honored as the recipient of the ED Eagan award. We will be sending 2 members and we have purchased a ¼ page ad in the events program.

The 2018 UAW Health and Safety Conference will to be held at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan on June 3 through June 8, 2018. We will be sending up to 2 members.

The UAW Region 9A Leadership Breakfast Meeting with UAW nominated International Union President Gary Jones as a special guest and speaker was held Sunday, April 29, 2018, 8:00 am at the Comfort Suites, 275 Otrobando Avenue, Norwich, CT. Twenty-one members from our local were thanked for attending and representing our local.

Second Shift for Structural Design started April 16, 2018. The company is looking for Department 447, Material Personnel to support the Structural work.

New Business:

On Tuesday, May 1, 2018 Gov. Malloy and members of Connecticut State Reps and Congress met at Fort Trumbull in New London, CT. Gov. Malloy announced the state will provide nearly \$85 million in grants, incentives and other investments to help the Sub Builders add nearly 1,900 employees in the coming years. This is also a good deal for residents across the state, where over 700 supply chain companies with locations in over 100 towns will profit. As part of the agreement, the Department of Economic and Community Development will provide EB an \$8 million grant, which may only be spent on the workforce development initiatives

through Community Colleges, Technical High Schools and other organizations in Connecticut, such as Eastern Workforce Investment Board to benefit the company (EB) and its manufacturing supply chain.

The 2018 International Union, UAW Veteran's Conference to be held at the Walter and May Reuther Family Education Center in Onaway, Michigan, August 19 through August 24, 2018. A motion was made to send 2 members (Eric Straub), seconded (Mel Hicks) and passed to accept.

The UAW Audit took place at the Hall last week. The Auditor spent approximately 7 days conducting the audit on our finances covering from 2013 to present. We were told all in all we are doing a fine job and all our finances balanced. An official full report should be available in 2 months.

The copier machine at the Union Hall has seen better days and has to be repaired on a monthly basis having us to use outside vendors for quantity copying. A motion was made to spend \$13,109 plus tax and a yearly service plan charge of \$240.00 per year for a new Canon Copier (Paul Smith), seconded (Jack Bond) and passed to accept. The old copier will be donated to the New London Community Meal Center.

A member brought discussion to the floor that due to our badges being used in the computers, it would be nice to have MDA logo retractable badge lanyards. A motion was made to purchase the lanyards with a price not to exceed \$5000.00 (Aaron Pearson), seconded (Jen Wessell), after discussion, it was recommended that we get more information and detail on cost and then bring back to the membership.

President William E. Louis asked all newly elected and appointed council members who due to run offs or were not in attendance at the last meeting to please stand as he swore them in for their 3-year term.

A motion was made to accept the appointments made by President William E. Louis (Eric Straub), seconded (Bob Canova) and passed to accept.

Financial Secretary William May provided a list of the new member applications:

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571

BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
4456	Joseph Roman	456	155462	Randall Suggs	459
149512	Lisa Anderson	448	155465	Doug Bradley	459
149881	Ryan Homand	459	155470	Anthony Bryant	459
150371	Cody McPartland	459	155472	Jonathan Maloy	459
153470	Brett Chupasko	459	155559	John Carlson	459

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154735	Drew Palmer	459	155586	Ned Remondi	459
154752	Frances Drew	456	155657	Glenn Wierbicki	459
154815	Timothy Blodgett	452	155711	Ryan Horan	459
154943	Jonathan Morris	447	155714	Madison Buck	459
155016	Kyle Wolmer	448	155717	Kevin Douglas	459
155164	Alexander Davis	456	155756	Keith Newer	459
155176	Dustin Bemer	453	155759	Zachary Lemmon	459
155205	Margoret Linn	458	155760	Jared Ramsdell	459
155350	Cole Roberts	460	155763	Keith Hathaway	459
155352	Jeffrey Motti	460	155765	Vitaly Von Deusen	459
155407	Jessica Crouch	409	216775	John Chattin	459
155460	Matthew Carlson	459			

*Reinstated

A motion was made to accept the new members (Jim Newman), seconded (Bob Canova) and passed to accept.

A motion was made to adjourn (Jim Newman), seconded (Nicole Reagan) and passed to adjourn.

Respectively Submitted,


Recording Secretary MDA-UAW Local 571

***Our WEBSITE on the GDEB Intranet Homepage or at <https://solidweb2.uaw.org>
Please "like us" on our Facebook site: "MDA UAW Local 571".
Also, check for updates of news, pictures of events, etc.***