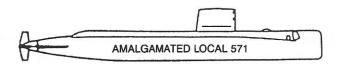


UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 E-Council Meeting May 1, 2017

May 10, 2017

President William E. Louis called the meeting to order.

<u>President William E. Louis</u> asked to observe a moment of silence for all deceased union members and family members. Remembering retiree Erwin Dawley.

<u>President William E. Louis</u> asked for a motion to accept the April 3, 2017 E-Council Meeting minutes as circulated and posted. A motion was made (D. Reagan), seconded (G. Pothier) and passed to accept.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Joe Wessell), seconded (G. Pothier) and passed to accept.

Correspondence:

To President William E. Louis from Region 9A, the CT State UAW Cap Council and CT State PAC Financial Statements as of March 31, 2017.

<u>To Recording Secretary Patricia A. Clay</u> from the International, a confirmation letter for Elizabeth Strader's attendance at the Convention Appeals Committee Hearing, May 2, 2017 at the Hilton Garden Inn, Detroit, MI.

To President William E. Louis, certified mail received from Jared E. Fabie, April 1 and April 4, 2017.

To President William E. Louis from the Labor Arbitration Institute, an invitation to the Labor Law & Labor Arbitration, May 12, 2017 to be held at the Hynes Convention Center, Boston, MA.

To President William E. Louis from Region 9A, an invitation to the 11th Annual Region 9A Charity Golf Tournament, June 11, 2017 at the Tower Ridge Country Club, Simsbury, CT.

Officer Reports:

<u>First Vice President Ken Rowland</u> reported no new Step 3 Grievances. Two members were allowed to quit in lieu of discharge for computer misuse. The members can apply for rehire after one year. <u>Second Vice President David M. Reagan</u> reported no new Step 3 Grievances.

Recording Secretary Patricia A. Clay reported no new Step 3 Grievances.

<u>Financial Secretary William May</u> reported no new Step 3 Grievances. Grievance U-0001-17 was withdrawn, member quit in lieu of termination.

Treasurer Robert Faraci reported no new Step 3 Grievances.

Standing Committee Reports:

<u>Absentee Committee Chair Martha Fletcher</u> reported the members who were absent from last month's meeting: Mike Alice, Vinny Blanco, Robert Canova, Jeff Carver, Pat Clay, Joseph Darrow, Mike Garduno, Rich Gianfrocco, Dan Hall, Joe Husereau, Gregory Maynard, Tom Montgomery, Dave Reagan and Jim Williamson.

<u>Community Services Committee Chair Joe Wessell</u> reported thank you isn't enough to say to all of our hard-working volunteers.

Hammer Out Hunger was held April 18-20. The Carpenters' Local 1302 collected baby food at the plant entrances. Thanks to those who helped make this a tremendous success! Over \$5,000 was collected in addition to many pounds of baby food and formula.

Saturday, May 6th (NOTE THE DATE CHANGE), we will be doing our spring Day of Caring at Coogan Farm, Rt. 2, Mystic, 8:00a.m. to 12:00 noon. We will be planting food crops, installing landscape supplies, and more. The food harvested will go to the Gemma E. Moran United Way/Labor Food Center for distribution with the Mobile Food Pantry as well as through the the Food Center. Please bring your family and join us for an hour or two. Help us to ensure the success of this project for our community. We will have lots of outdoor gardening projects that need to be done from pulling weeds to removing stones, and many more. Many hands make for light work, so please consider giving the gift of your time. We look forward to having you join in the fun of a Day of Caring with us. This event is being hosted by the Electric Boat Employees' Community Services Association.

Education Committee Chair Kim Deschamps reported class 36 went well, thank you to all the members that came, and the leadership from AFT at L&M that came to get ideas for their own classes they are looking to start up. We have increased the class size from 24 to 30 to help bring in new members sooner. Class 37 will be May 16, 2017 and has members that started 5-8 months ago.

Recognition: We are working on scheduling the annual recognition event for members who have furthered union objectives on their own time. This can include helping any of the standing committees, participating in food collections, and more. Please let Kim Deschamps know if you have volunteered for an activity on your own time and are not on the following list: Larry Avery, Joanne Basile, Jack Bond, Suzanne Burnett, Bob Canova, Wayne Carbone, Tim Carlson, Andrew Checchia, M. Ciliano, Tom Clancy, Pat Clay, Mary Connolly, Nadine Conrad, Jose Cotto, David Courville, Peter Demarco, Jeremy Deschamps, Kim Deschamps, Shelby Dubois-Jenness, Gordon Duer, Bill Dwyer, Doreen Dwyer, Glenn Dyson, Martha Fletcher, Ken Fontaine, Randall Francis, Joan Gaynor,

(Recognition-Continued)

Pam Gonski, Victoria Gowlis, Joanna Grzymala, Adam Giuliano, Pamela Harvey, Joe Husereau, John Jones, Lynn Kanyock, Linette Kiertianis, Tim Kesling, Chelsea Ketner, Al Laflame, William E. Louis, Katrina Magee, Larry Magee, William Mahn, Louis Manfredi, Ashley Matulnik, Mary Mauro, William May, Al Munton, Robert Neill, Jim Newman, Judi Page, Robert Palmer, Carol Patterson, Mary Pine, Nicole Reagan, Robert Rossi, Ken Rowland, Shana Rushton, Philip Rutigliano, Lisa Sawicki, Liz Strader, Alan Wagner, Laura Watson, Joe Wessell, Jennifer Wessell, D. Neil Whittington, Linda Widstrom, Mary White, John Wirth, and Anne Wurzbacher.

Election Committee Chair Jen Wessell reported that nominations to replace a councillor in Kings Hwy and one in the Shipyard was held April 3-10, 2017. Jason Price ran unopposed in the shipyard. An election took place on April 28, 2017 between Nicole Reagan and Larry Avery. Out of the 84 votes cast, Nicole earned 41, while Larry earned 43, winning the election. There was discussion about an officer election. If any officers were to run for a different officer position that was open, they must resign their present officer position prior to the nomination notice. If you have any questions, please contract Election Committee Chair Jen Wessell, 860-433-5460.

Joint Apprenticeship Committee Ken Rowland reported that there has been a change of instructors for the Algebra class. The new instructor will assess the class progress and aid the class in preparing for the next testing period. Additional time is being provided for that purpose. Design Pipeline curriculum has been developed to help prepare prospective Design employees as part of a Pathway to Apprenticeship. A similar Manufacturing Pipeline has been a great success for the participants. Instructors are needed for some of the classes, such as Blueprint Reading and Technical Writing. Pipeline classes start at 3:30 PM and end at 10:00 PM; instructors will be paid through the Design Pipeline Program. Those interested in being an instructor should contact the union office.

Joint Technology Committee First Vice President Ken Rowland reported that the committee met with Fluid Systems Director Glenn Walsh to convey our concerns about piping processes which affect MDA work. Regardless of whether that work is performed in the TA or BA, historical design work must be done by MDA employees.

<u>Veteran's Committee Financial Secretary Bill May</u> reported that in the General Membership meeting minutes dated March 13, 2017 stated in the Veterans Committee report that the cost for the Freedom Trail, Boston, MA tickets would be \$20.00, to be refunded on the day of departure. This was an error. There will be no refunds. The cost is \$20.00 per seat as the flyer states.

Old Business:

Contract books: they take a considerable amount of time to get proofed and printed. We will get an electronic copy on our website asap. In the meantime, use the current contract book along with the new highlights of the contract provided to you and you will have all info needed. Once the copies are printed, the new changes will be in bold. The contract has been proofed and are in the works. There are eight \$2,500.00 scholarship awards for the 2017 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship Program. We have 12 applicants. Applicant packages have been mailed for judging and we should have results in early June.

The 2017 UAW Family Scholarship Program is offered each year in Black Lake, MI. The Program is available this year, the 1 week date available is July 23-28, 2017. Deadline for registration is May 29, 2017. For more information visit: uawblacklake.com. If you are interested in attending, please contact the Union Office (860-448-0552). Last year's event was cancelled due to a date conflict with the Fourth of July.

UCAN (Union Community Action Network) training scheduled for May 16, 18, 23 and 25, 2017 has been cancelled for this year.

The 2017 Southeastern CT AFL-CIO Worker's Memorial was held on April 28, 2017, 6:00 a.m. at Washington Park, Groton, CT. This event honors lost brothers and sisters and their families who made the supreme sacrifice at the workplace as we continue the fight for every American worker's right to a safe work site. Thank you to members Nicole Reagan, Robert Rossi and Adrienne Willetts for helping with clean up and preparations.

The UAW Region 9A Richard 'Dik' Days Scholarship Fund is available for our members. If you are a member in good standing and have a graduating high school senior attending college full-time in the fall or a current undergraduate student, enrolled full-time in a college/university you are eligible to apply for this scholarship. Qualifying applicants must also meet the minimum requirements in the notice. Two \$1,000 scholarships will be awarded in 2017. If you are interested in this scholarship, fill out the information on the application form (available from Grievance Reps). Call the Union Office, 860-448-0552, to let us know you are interested. To date, we know of 1 member (daughter) who has applied

2017 functions: Lake Compounce, June 24, 2017; Solidarity Picnic at Washington Park, August 12; MDA Golf Tournament, September 9; Nature Campsites Camp Outing, October 6-8 and the Holiday Dinner Dance, December 9. More information will follow as the dates get closer.

Grievance U-0009-17 was filed for missing seed money on April 20, 2017. If you have any questions, please call the Benefits Committee.

President William E. Louis, 2nd Vice President David Reagan and Trustee Eric Straub attended the GD Conference in Arizona last week. The GD Conference consists of GD units around the country. Some points of interest of that other GD facilities face are: two tier systems, layoffs, low wages, union and company not getting along.

President William E. Louis has a report from other GD units. He stated he will make a spreadsheet and send it out to the union reps to see differences.

New Business:

A motion was made (W. Dwyer) seconded (G. Pothier) and approved to provide a subsidy of \$1,500.00 for the 11th Annual Region 9A Charity Golf Tournament, June 11, 2017 at the Tower Ridge Country Club, Simsbury, CT.

A motion was made (T. Carlson) seconded (M. Sperry) and approved to purchase June 14, 2017 Flag Day pins for the membership, not to exceed \$700.00.

Member Mark Sperry stated that several members are getting notices from UHC (United Health Care) that "lab services" are billed as out of network. Jim Newman, from the Benefits Committee, responded to the statement that our UHC representatives have been working with our members to fix the problem. If members are getting this notification they should contact our on-site UHC representative at 860-433-6552 and leave a voice mail with their name, badge number, date of service, and a phone number they can reach you at and they will get back to you. Normally they can identify the problem quickly and fix it.

President Williams E. Louis stated that Patricia A. Clay announced that she would be retiring from her Recording Secretary Officer position on May 15, 2017. Congratulations and best wishes to Pat in her retirement.

Nominations to fill this vacancy will take place at our June General Membership Meeting and an election will take place after that.

New Councillor Larry Avery was sworn in. Welcome Larry and congratulations.

<u>Financial Secretary William May</u> provided a list of the new member applications. The new members are: Alice, Matthew; Astuti, Michelle; Belval, Stephen; Brissette, April; Card, Emily; Caruolo, Keith; Claudio, Kerri; Dittrich, Michael; Griffin, Michael; Hanna, Zachary; Harrington, Joshua; Higgins, Matthew; Hunt, Heather; Lefebure, Cameron; Liska Jr., Michael; Lynch, Kathleen; Maynard, Michelle; McClinton, Darryl; Mishkin, Mitchell; Neto, Sage; Pirro, Mark; Poe, Richard; Poplaski, Cory; Sullivan, Brian; Torres, Ezequiel; Walsh, Bradley; Walters, Adam; Weinstein, David and Wills, Molly.

A motion was made (E. Straub), seconded (M. Sperry) and passed to adjourn.

Respectfully Submitted,

Patricia A. Clay

Recording Secretary MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at <u>region9a.uaw.org/local571</u>

Please "like us" on our Facebook site: <u>"MDA UAW Local 571"</u>.

Also, check for updates of news, pictures of events, etc.