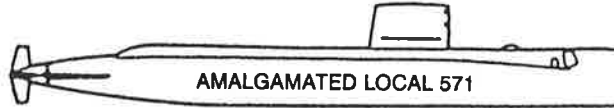


# UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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## **MDA-UAW Local 571 Monthly Report April 6, 2020**

April 7, 2020

**President William E. Louis** has canceled the E-Board/E-Council meetings until further notice due to the Covid-19 pandemic and the recommendation from our Regional and International office. The Union Office will continue to keep our members informed monthly via these communications in lieu of Meeting Minutes.

### **Treasurer Robert Faraci reports:**

Bal. As of February 29, 2020	\$2,124,274.42
Income (For Month)	\$207,868.04
Total	\$2,332,142.46
Expenditures	\$186,762.09
Balance to account for	\$2,145,380.37

### Cash Assets

Bal. Per Bank Statement	\$658,472.36
(-) Outstanding Checks	\$31,360.27
Actual Bank Balance	\$627,112.09
Savings/CD's Accounts	\$1,518,268.28
Cash On Hand	\$0.00

Total \$ \$2,145,380.37

### **Correspondence:**

**To President William E. Louis**, the Connecticut and Rhode Island State CAP Council, the Financial Statements as of February 29, 2020 and March 31, 2020.

### **Officer Reports:**

**First Vice President Ken Rowland** reports no new step 3 grievances filed.

William E. Louis, President  
Kenneth Rowland, 1<sup>st</sup> Vice President  
David M. Reagan, 2<sup>nd</sup> Vice President



Martha J. Fletcher, Recording Secretary  
William R. May, Financial Secretary  
Robert J. Faraci, Treasurer

**Second Vice President David Reagan** reports no new step 3 grievances filed.

**Recording Secretary Martha Fletcher** reports no new step 3 grievances filed.  
A member has been terminated for 2<sup>nd</sup> offence dozing.

**Financial Secretary William May** reports no new step 3 grievances filed. U-0028-19 was settled at step 3 with a member receiving 9-hours bereavement pay.

**Treasurer Robert Faraci** reports no new step 3 grievances filed.

### **Standing Committee Reports**

**Joint Technology Committee First Vice President Ken Rowland** reports a meeting originally scheduled for March 16<sup>th</sup> to discuss concerns about DpD creation and revision, along with some Piping processes was cancelled due to illness and COVID-19 absences. That meeting will be rescheduled for a later date and be held remotely.

**Joint Apprenticeship Committee First Vice President Ken Rowland** reports due to the Coronavirus concerns and impacts to classes taught by Three Rivers Community College, classes were suspended for Apprentices for a few weeks. Discussions between TRCC, the Apprenticeship office, and the MDA have resulted in a plan to continue classes via virtual learning platform(s). Students on first shift will be able to engage in interactive learning sessions conducted at the regular class times. Second shift students will be able to participate in those classes at the same time and have that time counted toward their work shift, or view recorded training sessions from the same day, at their discretion. Velma Williams is available on first shift, and Joe Marmaud on second shift, to help with any issues the apprentices might be facing. Thanks to Velma, Joe and the Apprenticeship office along with TRCC for working together to find solutions to the class interruption.

**Scholarship Committee Recording Secretary Martha Fletcher** reports the John F. Saffomilla and E Roy Colville Scholarship for 2020 are available through your grievance representatives and are on our website. Students in their senior year of High School pursuing higher education and whose parent, grandparent or legal guardian is a Local 571 member, in good standing, are eligible. Applications will be judged by independent Judging outside the Local. 8 students will be chosen to receive scholarships in the amount of \$2,500.00. April 24<sup>th</sup> is the deadline for submissions and must be submitted through the mail, can't be hand delivered. Thank you and please let us know of any questions.

**Property Committee Financial Secretary William May** reports that the committee received 3-quotes for the Union Hall bathroom repairs as follows:  
Tetlon Builders \$3,420.00 plus cost of new urinal verses reinstall old one.  
Advanced Improvements \$21,358.00, selection of contractor on hold due to COVID-19.  
Yankee Remodeler \$11,600.00.

**Veteran's Committee Financial Secretary William May** reports the Veteran's Committee is planning a bus trip to Washington, DC, September 11 thru September 13, 2020. The cost per family is approximately \$230.00 which includes bus transportation and 2 nights lodging 1 room, 2 double beds per family. 1 person must be an MDA member in good standing. The Union is covering the bus and 1-night lodging. The buses will leave the EB parking lot (lot TBD), Groton at 5:00 am, Friday, September 11<sup>th</sup> and return a time to be determined Sunday, September 13, 2020. If interested, please contact the Union Office to sign-up.

**Absentee Committee Recording Secretary Martha Fletcher** reports the following E-Council Members were absent from the March 2 2020 E-Council Meeting: Larry Avery, Dave Evans, Kevin Fusconi Jr., William May, Joanne Muick, Jason Price, Aaron Sawyer and Amy Stephenson.

**Benefits Committee Chair Ed Nevins** reports:

**COVID-19:**

The MDA Benefits committee continues to help members who have questions or concerns dealing with our benefit plans. Know where to find information and COVID-19 cases. Know the signs and symptoms of COVID-19 (Coughing, Shortness Breath, and Fever) you should stay home and contact your healthcare provider, seek appropriate medical care or if at work you can reach out to EB Wellness center. If you're looking for information, I recommend the CDC Centers for Disease Control and Prevention. The CDC provides information on protecting yourself, if you're an older adult, over age 65 concerns, Mask protection, Latest News on Scams, etc. Visit [www.cdc.gov](http://www.cdc.gov)

**EB Communications:**

The latest information concerning COVID-19 can be accessed by Homeport for new audio messages and using the EB landing audio.

**Union Communications:**

President Bill Louis has been meeting with the company regularly and providing daily updates on the MDA UAW Local 571 face book page. I recommend your like the page and obtain your daily information concerning the virus, and any changes taking place effecting working conditions. Bill has been providing much needed information to the membership and getting that information to you instantly. During these times he has been doing a great job making sure you the member are kept up to date. Many of the members I know really appreciate those efforts which are not easy.

**COVID-19 Household plan:**

Create a household plan of action in case of illness or disruption due to COVID-19. Make sure your prescriptions refills are up to date. Individuals of higher risk should consult with your physician. Avoid travel, Gatherings and other potential exposure.

**EB Pharmacy:**

The EB Pharmacy has expanded its hours starting March 30, 2020 in NL cafeteria to include 6:00pm-6:30pm on Mondays and Thursdays. (The EB Pharmacy is able to send prescriptions

right to your home with two-day FedEx shipping). **You can reach the EB pharmacy at 1-888-578-3457.**

RI members can utilize the Quonset Point Pharmacy if that makes things easier. CT and RI share the same computer system. Scripts can be transferred to RI, the only ones that we are aware of that require a new Rx script is scheduled II control substances.

Expanded and Moved delivery locations for New London: Monday 10:45am- 11:45am NL Hallway outside NLHS clinic and 12:15pm-1:15pm Building 88, Groton. Tuesday 10:45am-11:45 am NL Hallway outside NLHS clinic and 12:15pm-1:15pm Building 88, Groton. 1:45pm -3:30pm Building 104 Safety Building across from yard hospital. Wednesday 11:30am-12:00pm Shaw's Cove, 12:30-1pm North Stonington; Thursday 10:45am-11:45am NL Hallway outside NLHS clinic and 12:15pm-1:15pm Building 88, Groton; Friday 10:00am-10:30am Long Hill Rd, Groton, 10:45am-11:45am Kings Highway, Groton, 12:45pm-1:45pm, New London, 2:15pm-3:30pm Building 88, Groton.

EB Optical:

The New London Optical Shop located inside the NL fairwater store will be closing for the time being. The Groton Optical shop located shipyard main gate will remain open. (Shipyard side Tuesday 7:00am-4:30pm & Friday 6:00am-1:30pm, street side Wednesday & Thursday 8:00am-3:30pm, Saturday 9:00am-1:00pm (they close for lunch 1-1:30pm). Phone 860-433-6934 or 860-433-6954, [ebopticalshop@gdeb.com](mailto:ebopticalshop@gdeb.com)

EB Wellness Center:

Virtual visits are available to employees and dependents (Over age 2), even if you have not visited the wellness center before. The term virtual covers wide range of services, you can get help assessing what's going on with you or your child and get recommended next steps next best steps, whether over the counter medications, prescriptions, follow up with primary care provider or even an immediate trip to the emergency room. The video visit is \$45.00, just like an in person visit, less than you would spend at other walk in clinics and far less than a trip to the emergency room. (Video visits on Allergies, Back Pain, Cold/Flu, Ear Aches, Fever; Follow up appointments, Headache, Medication refills, Nausea, Rashes & Bites, Sinus Infections, Sore throat). Log into MY Premise Health mobile app or sign up. Hours of operation Monday-Thursday 7:00am-6:00pm, Friday 6:00am-5:00pm & Saturday 8:00am-1:00pm. The wellness center can be reached at 860-629-8272 or on-line [www.ebfamilywellnesscenter.com](http://www.ebfamilywellnesscenter.com)

FollowMyHealth and MyChart:

If you are experiencing trouble logging into these sites to track medical information contact the Wellness center and tell them they are having an issue getting to the portal.

Short Term Disability (A&S):

If you are unable to work due to illness or non-work-related injury you must notify your supervisor and call Sedgwick at 1-800-416-1808 to file a claim. Sedgwick will ask a few

general type questions, name, address, SS number, about illness, Supervisor phone, physicians name/address, etc.). Sedgwick administrates / manages short term disability claims on behalf of General Dynamics.

HSA Accounts:

The EB benefits office recently notified the MDA benefits committee that we have members that selected the Enhanced ABHP benefit plan and have not opened an HSA account. We have reached out to those members as well as the company to help them receive their seed, match and tax-free money into account.

Dependent Verification:

If you receive a letter asking you to verify your dependents, you should take this seriously as it comes with a deadline. If members fail to provide the necessary documentation coverage will no longer exist following the deadline. If members still do not produce documents a Final notice reminder and outbound call is placed. (Remember when adding a dependent to your insurance policy you are required to provide documentation to confirm the eligibility of the dependent(s) you recently added to coverage in the General Dynamics Health Plan).

Process: You would receive a Letter from GD stating important Benefits Information Action Required). This must be filled out properly with all the important documents they require to prove eligibility. They tell you to log onto the [www.VerifyOS.com](http://www.VerifyOS.com) to review dependents and documents required to verify eligibility. HMS must receive all required documents and provides a date they must be returned by. IMPORTANT: HMS is GD's 3rd party dependent verification auditor. If you do not submit all required documents to confirm eligibility of your dependents, your ineligible dependents will be removed from all Health Plans (Medical, Dental and Vision). For more information visit [www.verifyOS.com](http://www.verifyOS.com) or call GD Help Line at 1-877-321-0791, Mon thru Fri 8am to 8pm.

The benefits committee reached out to the 38 members providing reminders and recommendations to complete HMS verification process. **The deadline is April 9, 2020** recommend double check with them to make sure they received your information. (The process seems to be a simple one once you have in hand the documents required. One of our committee members was part of a previous Audit).

For Questions or Concerns feel free to contact the EB Benefits Committee:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

**Election Committee Chair Elizabeth Strader** reported the election committee had open nominations for two councillors, one for Eagle Park and one for Groton, Geographic location 8 (Buildings 1,1B, 1E, 7, 8N, 8S, 30, 32, 38, 97, 109, 113, 119, 130, 184, 260). We had one nomination for each location, Brandy Forbes-Gordon for Eagle Park and Kyle Wolmer for Groton.

**Workers Compensation Committee Chair Tim Carlson** reported if someone has lost time due to a work-related injury, sometimes the EB's compensation department forget to ask if the injured person is an MDA member. You are entitled to SDIB (supplement disability insurance benefit) which will make you whole to 40 hours. MDA members accrue SDIB days every year per our contract. Members can call the Workers' Compensation Committee for information. Please report any work-related injuries to the yard hospital.

Committee members: Vinny Blanco 860 867-2035  
Tim Carlson 860 433-4033  
Larry Avery 860 433-4143  
Nick DeFosses 860 867-2714

### **Old Business:**

MDA Apparel is available with many options and colors. The MDA covers 1/2 the cost. If interested, see your union Councillor or contact the union office for more info.

Our Red Solidarity shirts have gone out. Please wear your shirts, or Red, on Mondays going forward to show support and Solidarity through the year leading up to negotiations. If you have not received a shirt, please see your union Councillor or contact the union officer.

The 2020 Bargaining Unit Survey for our upcoming negotiations have been collected and totaled with more than 1100 questionnaires returned. Thank you to those who participated.

### **New Business:**

The Union Hall received an estimate to deep clean the Hall including carpets, tile grout and office furniture along with disinfecting for a few examples. Only 1 business, out of 3, got back to the hall with an estimate of \$1202.23. An email vote was taken by the executive council, 35 to 2 and passed to accept.

### **For the Good of the Union**

I would like to thank everyone for all doing your part during this crisis. As we continue to work with the company, we do understand the frustration and unknowns that we all face with COVID-19. We are continuing to bring forward the options provided and welcome any questions you may have by calling 860-448-0552. Just to recap some of the things being provided today;

We have an un-paid shop order, 00002852, that can be utilized at any time and for as long as you need it. The company has also provided a paid shop order for up to 80 hours, 00002720, for members to utilize if needed (just keeping in mind, any of this used will have to be paid back by the end of 2020), MDA has had the option to work from home, never had this option in the past, A&S claims have been getting approved in the past week for those submitted in regards to the COVID-19 and support from your doctors, the 2 shifts, volunteers only, which has help much with social distances just to mention a few. Nobody will have any discipline due to lost time during this crisis. I understand some don't like any of these options and we will continue to work with the company and communicate anything new as we go forward. As of today, we have 9 positive results, I believe, including the EB President. Our priority should be our families and our health, so utilize what options are out there that better fits your circumstances and again, please contact the union office with any questions.

**MDA-UAW Local 571  
General Membership Meeting  
April 7, 2020**

President William E. Louis temporarily appointed Ryan Craven and Taylor Herb as 2nd shift councillors at Eagle Park during the Covid-19 Work Schedule Memo period. Ryan and Taylor accepted. Thank you both for offering your help during this time.

The following Union Councillors have volunteered for the back shifts and are there to serve the membership with Union issues:

**2nd shift**

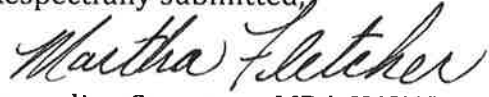
Jack Bond	Shipyard, Groton
Greg Allard	Tower A
Kevin Brodnicki	Tower A
Phil Behney	Tower A
Craig Kelley	Tower B
Aaron Sawyer	Tower B
Eric Straub	Tower B
Jeremy Deschamps	Tower B
Bob Canova	Tower C
Jeff Carver	Tower C
Pam Gonski	BLDG 221, Groton
Kevin Fusconi	Shipyard, Groton (as needed)
Larry Avery	Kings Highway
Mike Alice	Kings Highway
Ryan Craven	Eagle Park
Taylor Herb	Eagle Park

**Financial Secretary William May** has provided a list of the new member applications:

<b>BADGE:</b>	<b>NAME:</b>	<b>DEPT</b>
157569	William Boyle	341
157965	Samantha Carbone	341
152034	Jacob Jimenez	447
227561	Timothy Zakresky	403

**MDA-UAW Local 571**  
**General Membership Meeting**  
**April 7, 2020**

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)**  
**Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".**  
**Also, check for updates of news, pictures of events, etc.**