

UAW LOCAL 571MARINE DRAFTSMEN'S ASSOCIATION

P.O. BOX 7275 GROTON, CT 06340 (860) 448-0552 FAX: (860) 448-3721 E-MAIL: uawlocal571@snet.net region9a.uaw.org/local571



MDA-UAW Local 571 Special General Membership Meeting Minutes April 5, 2021

April 6, 2021

<u>President William E. Louis</u> called the meeting to order and asked that you keep in your thoughts our recently deceased member Brian McCallum, retiree Diep Nguyen, family members and to our Veterans past and present. Also, Dean Hastings has been hospitalized recently, please keep him in your thoughts.

President William E. Louis asked for a motion to accept the March 1, 2021 General Membership Meeting Minutes as circulated and posted. A motion was made (Glen Pothier), seconded by (Jim Newman) and passed to accept.

<u>President William E. Louis</u> swore in the newly elected councillors and a motion was made to accept the appointment of councillors to vacant positions (Ken Rowland), seconded (Bob Canova) and passed to accept.

A leadership list of Councillors, Grievance Reps. and Committee chairs can be found on our website.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Eric Straub), seconded (Bob Canova) and passed to accept.

Correspondence:

To President William E. Louis from the UAW International Ray Curry, the official call letter for the 2021 UAW General Dynamic Council meeting, during the week of May 16, 2021, in St. Pete Beach, Florida.

Officer Reports:

First Vice President Ken Rowland reported no new step 3 Grievances filed. A member was discharged for providing falsified documentation to the company to excuse absences. Held a step 3 grievance hearing for U0001-21, grievance remains unsettled.

William E. Louis, President Kenneth Rowland, 1st Vice President David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary Robert Gaudiano, Financial Secretary Robert J. Faraci, Treasurer

Work from Home- The committee continues to work toward agreement on a side letter which will capture provisions for MDA members to work from home going forward in a post-COVID era. We are seeking to provide as much opportunity for members to WFH, along with equal opportunity for qualified members.

Contract publication- The contract is now online on EB Homeport and also the MDA website. The contract books will be made available as soon as they get printed and delivered back to the company.

This is my last General Membership Meeting prior to my retirement from Electric Boat. I will be retiring April 16, 2021. It has been my pleasure and an honor to serve the membership as an Officer for the last 9 years.

Second Vice President David Reagan reported no new step 3 grievances. A member was discharged for violation of rules and regulations specifically internet abuse. A second member was discharged for not responding to a 5-day letter for lost time and refusing to return to work.

Recording Secretary Martha Fletcher reported no new step 3 Grievances filed.

Financial Secretary Rob Gaudiano reported filed a new step 3 Grievance U-0019-20 for misassignment of Bargaining Unit work to non-bargaining unit personal. Work traditionally performed by Bargaining Unit was directed to an outside vendor.

Treasurer Robert Faraci reported no new step 3 Grievances.

Guide Pam Gonski conducted roll-call.

Standing Committee Reports

Joint Technology Committee First Vice President Ken Rowland reported the Joint Technology Committee is reviewing ways to promote awareness of and notification to the JTC for continuous improvement initiatives. The committee is also reviewing EBIT Service request and approval processes, to ensure that members are included where appropriate.

Joint Apprentice Committee First Vice President Ken Rowland reported the committee is preparing to provide information to prospective new apprentices for Cohort 5. Planning is also underway for Apprentice rotations scheduled for June. Curriculum scheduling concerns are being discussed with TRCC, in an effort to free up the summer for apprentice members as was intended. Worst case scenario is one class may have to be in the summer out of the 4-year program.

Absentee Committee Recording Secretary Martha Fletcher reported the following E-council members absent from the March 1, 2021 General Membership Meeting: Larry Avery, Greg Maynard, Tom Montgomery, Ed Roczniak and Kyle Wolmer.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. The committee will be emailing all of the said members a copy of the committees Rules and Regulations IAW the Local 571 By Laws.

Scholarship Committee Recording Secretary Martha Fletcher reported the 2021 John F. Saffomilla and E. Roy Colville Scholarship application deadline is Friday, April 30, 2021. The application and info can be found on our website or by contacting a grievance rep or myself.

Community Service Committee Kim Deschamps reported our first Day of Caring (DOC) of the year is coming up on Saturday, April 17,2021 at Coogan Farm's Giving Garden in Mystic from 9:00 am-1:00 pm. This will be a fun, and safely distanced event outside wearing masks. There will be activities for people of all abilities, please grab a friend and RSVP. Flyers will go out with the minutes.

In the near future an article listing the 171 raffle winners and the campaign total donations will be available at <u>www.eblanding.com</u> and on Homeport. Thank you again to the members for their generous contributions that are helping over 100 non-profit agencies where you live and work.

If you would like to be part of the Community Services committee and get involved this year with the campaign, please reach out as we are signing new volunteers up now.

For any questions or to RSVP for the Day of Caring please reach out to Kim Deschamps 433-7552 or Jim Newman 433-2558.

Benefits Committee Chair Ed Nevins reported:

COVID-19 Vaccination Clinics:

The company until recently has been unsuccessful at getting the flu vaccine. On a weekly basis EB has been putting in to obtain the vaccination and recently has been working with Hartford Healthcare who has been hosting Covid 19 vaccination clinics for Electric Boat employees. Clinics have had limited capacity, so we encourage our members to watch out for communications and appointment times to reserve their appointment. Hartford Healthcare has added another vaccine clinic for EB employees on April 11, 2021 at Foxwoods. This is in addition to the April 9, 2021 vaccination clinics emailed last week. The EB Clinic is being told that on April 11, 2021 they will offer the J&J vaccine (subject to change if doses run out) and unsure what vaccine is being offered on April 9, 2021.

April 9, 2021:

Friday, 9:00 am-4:00 pm, Foxwoods Resort Casino, Ledyard, event ID: FX!Edu

Friday, 9:00 am-4:00 pm, Toyota Oakdale Theatre, Wallingford, event ID: Oak@2021

Friday, 9:00 am-4:00 pm, Xfinity Theater, Hartford, event ID: X4Vaccine

April 11, 2021:

Sunday, 9:00 am-4:00 pm, Foxwoods Resort Casino, event ID: FX!Edu

HHC may offer additional clinics, based on vaccine supplies and ongoing demand. Watch for EB communications for next available dates and times. Bring your EB Badge and Photo ID.

Looking for additional Information members can visit the following website:

CT residents https://portal.ct.gov/Vaccine-Portal
RI residents https://covid.ri.gov/vaccination

Everyone 16 and older who lives, works or attends school in Connecticut are eligible to receive the vaccine.

Company Communications:

The latest information concerning COVID-19 can be accessed by Homeport for new audio messages and using the EB landing audio.

MyChart-Hartford Healthcare Covid-19 Vaccine Appointment Scheduling:

MyChart offers patients personalized and secure on-line access to portions of their medical records. It enables you to securely use the Internet to help manage and receive information about your health. Hartford Healthcare has acknowledged receiving High Traffic Volume for Vaccine Appointment Scheduling and Hartford Healthcare has acknowledged the system is being overwhelmed. If you are struggling to make an appointment for the Foxwoods vaccination clinic try off hours or use this alternate link at https://teachers.mychartplus.org.

- What If you do not have a MyChart account: You can sign up on line via <u>Hartford</u> <u>HealthCare's MyChart</u>.
- Once logged into MyChart (detailed instructions below):
- Click "Make an Appointment" and select COVID Vaccine
- Answer the questions displayed on the screen. One of the questions will be: "Has your employer provided you with an **Event ID** for vaccination at a specific clinic." Please respond, "**Yes**" to this question. Continue entering the questions as displayed.
- Select **Employer name** from the list of employers.
- Enter the Event ID. The Event ID for the scheduled vaccination clinic is provided with sign up information.
- If you do not have access to technology or need assistance with scheduling a vaccination, call **860.827.7400**. Assistance will be available from 7 a.m.- 7 p.m. Monday-Friday

Vaccination Cards:

We recently learned that Staples is currently laminating vaccination cards at no charge. I phoned the Norwich store to verify this and they said currently until May 1, 2021.

EB Pharmacy:

The EB Pharmacy offers savings on prescriptions, personal advice from Pharmacist, Free generics, 90-Day Supplies, Pill Splitting, Discounted prices on over 1000 over the counter drugs. Look for expanded hours to service employees and deliveries. (The EB Pharmacy is able to send prescriptions right to your home with two-day FedEx shipping). **You can reach the EB pharmacy at 1-888-578-3457.**

2021 Preventive Drug List:

We often get asked where I can find the preventive drug list. This list can be found on the EB home page. Scroll down looking for Benefits and Wellness under popular resources. Click on benefits and wellness, scroll down to Hourly Plans 2021 preventive drug list.

EB Optical:

The New London Optical Shop located inside the NL fairwater store will be closing for the time being. The Groton Optical shop located shipyard main gate will remain open. (Shipyard side Tuesdays 7:00 am-4:30 pm & Fridays 6:00 am-1:30 pm, street side Wednesdays & Thursdays 8:00 am-3:30 pm, Saturdays 9:00 am-1:00 pm., They close for lunch 1:00 pm-1:30 pm). Phone 860-433-6934 or 860-433-6954, ebopticalshop@gdeb.com.

Insurance questions:

If you have insurance questions or concerns feel free to contact the EB benefits office at 860-433-4201 or any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Old Business:

Any member wishing to purchase MDA Local 571 apparel please contact Karen Heroux at the Union Hall 860-448-0552.

New Business:

William E Louis recognized that 1st Vice President Ken Rowland will be retiring April 16, 2021 and presented him with his retirement watch along with a power point tribute to recognize all he has done for the Union and he will be deeply missed. I would like to say thank you to Ken for all his service to our Union and for assisting myself for the past 9 years, it has been very appreciated. I would like to wish Ken a long, happy and fulfilling retirement. Best of luck to you and Ingrid in your next chapter of life.

Due to Ken retiring, the President made the following moves and appointment; 2nd VP Dave Reagan will move to 1st VP, Financial Secretary Rob Gaudiano will move to 2nd VP and Dave Evans will be appointed to Financial Secretary. A poll was created to capture the support from the E-Council for the moves and appointment made. All were supported. Thank you all. Just a reminder, nominations will take place at the May Special General Membership meeting for all officer positions. All elections, if needed, will take place in plant as always done in the past with COVID precautions being used.

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For the Good of the Union:

President William E Louis presented an overview power point of the FTO (Flexible Time Off) and all of the changes that will take place in January of 2022. The power point was shared with Councillors and Reps to pass along to members. If there are any questions, please contact your Councillor, Grievance Rep or call the Union office at 860-448-0552.

Financial Secretary Robert Gaudiano provided a list of the new member applications:

BADGE:	NAME:	DEPT
140400	Mathew Elci	456
144125	Vincent Romano	456
147780	Amanda Marriott	403
158983	Lauren Craig	322
159158	Ruth Gowitzke	403
159205	Britney Parke	489
159269	Jake Christina	403
159298	Kyle Davis	456
124398	Alex Romagnano *	456
143801	Gerard Ferrara	456
159026	Zachary Baker	447
155185	Vishal Patel	456
156260	Paul O'Neill	467
159299	Tristen Fontaine	456
137281	Michael Lynch	447
148010	Joshua Gaccione	467
158980	Sydney Twarz	341
158704	Caleigh Coers	342
159461	John Fry	403

^{*} Reinstatement

A motion was made to accept the new members (Eric Straub), seconded (Dave Belanger) and passed to accept.

A motion was made to adjourn (Wayne Carbone), seconded (Martha Fletcher) and passed to adjourn.

Respectfully submitted,

Recording Secretary, MDA-UAW Local 571