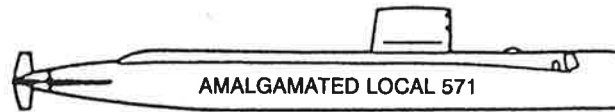




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION



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MDA-UAW Local 571 General Membership Meeting Minutes April 4, 2022

April 5, 2022

President William E Louis: called the meeting to order. We lost 2 retirees this past month, James Colonis and Joanne Basile. Let's keep them and their families in our thoughts.

President William E Louis: asked for a motion to accept the March 7, 2022 General Membership Meeting minutes, as circulated, corrected and posted. A motion was made (Glen Pothier), seconded (Jeremy Deschamps) and passed to accept.

Treasurer's Report: William E Louis, for Robert Faraci, read the Treasurer's Report, a motion was made (Eric Straub), seconded (Wayne Carbone) and passed to accept.

Correspondence:

To President William E Louis: from UAW Region 9A Director Bev Brakeman, a release for union business, LUDL, for Rob Gaudiano to attend the H&S institute in Onaway Michigan for instructing. All travel and lost time is reimbursed by Region 9A.

To President William E Louis: from the United Way of SECT, the 2022 UCAN training opportunity. Classes will be held May 3, 5, 17 and 19, 2022 from 6:00pm to 9:00pm at the United Way Office, 283 Stoddard Wharf RD, Gales Ferry, CT. Registration cost is \$65 per person.

To President William E Louis: from the ULA, looking for a donation to help with training, assistance, emergency food supplies, Thanksgiving turkeys, holiday toys and more.

To President William E Louis: from New London Police, Local 724, to help support their annual fundraiser by placing an ad in the "Community Crime Prevention Guide". Funds received will go towards the many worthwhile community programs and activities.

Officer Reports:

First Vice President David M Reagan: reported one new Step 3 Grievance to report on U-0004-22, Disparate treatment of pay for power outage on February 18, 2022.

Second Vice President Amy Stephenson: reported one new Step 3 grievance to report on U-0006-22, Salary performing bargaining unit work.

William E. Louis, President
David M. Reagan, 1st Vice President
Amy Stephenson, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Dave W. Evans, Financial Secretary
Robert J. Faraci, Treasurer

Recording Secretary Martha Fletcher: reported, no new Step 3 grievances.

Financial Secretary Dave Evans: reported, no new Step 3 grievances.

Treasurer Robert Faraci: reported, no new Step 3 grievances.

Committee Reports:

Community Service. James Newman: reported the C&S food show at the Mohegan Sun was a huge success again. Both Peter and I were not able to attend and would like to thank Kim Deschamps and Brad Lamphere for covering for on behalf of the MDA.

We would like to recognize and thank the MDA members, their family members and our Union Leadership who showed up to volunteer along with MTC, Carpenters, salaried employees, many with their family members, and the United Way of Southeastern CT staff. This is truly a team effort here at Electric Boat.

MDA Volunteers: President William Louis, 2nd Vice President Amy Stephenson with Ella and Greyson, Andy Checchia, David Courville, Kim, Jeremy and Jaelyn Deschamps, Vanessa Golden, Pam Harvey, Lynn Kanyock, Dian Kirk, Brad Lamphere, George and Giulana Llanes, William Mahn, Don Miller (with boxes), Robert and Mellissa Neill, John Wirth and retired members: Ken Fontaine, John Jones and Joan Gaynor. In 2 hours with about 60 volunteers, we were able to contribute 48 pallets of food and other household items at a total of 28,812 lbs. Everything collected was taken to the Gemma E Moran United Way/Labor Food Center to be sorted and distributed to over 90 different distribution sites including food pantries, shelters, child care centers, community meal sites, programs for the elderly and the mobile food pantry-all at no cost to those in need.

Our next day of caring event: Coogan Farm in Mystic and is slated for Saturday, May 21, 2022. Please watch for updates when we make and distribute the flyers with the final details.

2021 Campaign Raffle Prizes: From the raffle prizes last year 3 of the winners of the \$100 VISA gift card chose to donate the gift card to the UWSECT for project warm up. We would like to thank them for their donation to a needy cause and helping provide heat to those in need.

2022 EBECSA Campaign: We are getting ready to send out an invitation to our volunteers for the 2022 campaign and will be looking for some additional volunteers also to help coordinate our presentations in all of our locations in New London, Groton and Eagle Park for the month of October. This is a great opportunity to join our team and to learn what we do and how we impact our community where we work and live. If you are interested or know someone who is interested in helping, please let Pete or myself know so we can add you to the team.

UCAN Training: Will be available at the UWSECT in the month of May. This program is a great opportunity to learn how you can make a difference in your community and gain knowledge on programs and services available. If you're interested in learning more and would like to be an advocate, please reach out to us for more information and information on the scholarship. Classes will take place for a few hours after work May 3, 5, 17 and 19, 2022 from 6pm to 9 pm. Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Trustee Committee Chair James Newman: reported, the week of March 13, 2022, Eric and I attended the Financial Officer's Conference in New Orleans. We were able to get some updated training as Trustees and learn from listening to challenges some of the other Regions and locals are having. One of the top issues was the balance of the strike fund which is the determination for when our dues goes back to 2 hours/month vs the 2-1/2 hours per month. They are projected to hit that milestone in October this year. We were greeted by our region 9A Director, Beverley Brakeman, UAW Secretary-Treasurer, Frank Stuglin and our UAW President, Ray Curry. Listening to the other union leadership from across the country (Presidents, Financial Officers, Trustees and other union representatives) makes us realize how fortunate we are to have the leadership in our office and the relationship and respect we have established with the company. Respectfully, your Trustees: Jim Newman, Eric Straub and Mark Ciliano, Sr.

Benefits Committee Member Tony Giordano: reported **Connecticut Paid Leave and Sedgwick:** This continues to be a challenge for our members. I would recommend that if you're having surgery, pregnant and giving birth, ill, or need to care of ill family members to give one of the committee members a call so we may walk you through the process. **You can also contact the EB Benefits Office and talk to a representative at 860-433-4201.**

EB Communications: The latest information concerning COVID-19 can be accessed on Homeport for new audio messages and using the EB landing audio.

Dependent Audit Verification, FSA Unsubstantiated Claims & Opening HSA Accounts to receive seed & match: Last month we reported we would reach out to members affected making them aware of deadlines. They have all been notified by e-mail or phone.

Employee Assistance Program: The EB Family Wellness Center is now offering Employee Assistance Program counseling to all EB Employees. Solutions is no longer taking new clients but will see current clients through the end of June. If anyone does call Solutions, they will be referred to the Family Wellness Center. In addition, Optum EAP is still available as well and can be accessed by calling 866-743-6551. Eight free counseling sessions per person, per year, per issue are available for all EB employees and their household members.

EB Wellness: The EB Wellness team is visiting areas in Groton to offer wellness events during the remainder of March. See below for schedule and offerings. This was also offered in NL tower by tower.

Offering: COVID-19 vaccinations and boosters (Pfizer, Moderna and J&J)
(Bring your COVID vaccination card or COVID vaccine record/photo with you).

- Flu vaccinations; regular and high dose (ages 65+)
- Blood pressure readings
- BMI/Body Fat Measurement

Sedgwick COVID Short Form: The company let us know that due to decreasing COVID occurrences in the community and COVID claims with our disability vendor Sedgwick, the COVID attestation form (or COVID "short form") will no longer be available. Claims that are currently open/pending will still be allowed to use the attestation form because one has already been provided. However, normal protocols will apply to claims that are reported as of March 21, 2022

going forward. What does that mean to you: The form was used to help employees because getting in to see physicians during COVID-19 was difficult. The form allowed employees to fill out and submit and could be off work, not to exceed 14 days and would be paid. Your signature certified that you consulted with a physician. The company has gotten away from that form because doctors are seeing patients and the claims and reported cases have gone down. **EB Pharmacy:** The EB Pharmacy has expanded hours starting March 30, 2022 in NL cafeteria to include 6 pm-6:30 pm on Mondays and Thursdays. (The EB Pharmacy is able to send prescriptions right to your home with two day FedEx shipping). **You can reach the EB pharmacy at 1-888-578-3457 and if you're sick and unable to pick up your Rx they can make arrangements to mail them to you.**

EB Optical: The New London Optical Shop located inside the NL Fairwater store will be closing for the time being. The Groton Optical shop located by the shipyard main gate will remain open. (Shipyard side Tues 7am-4:30pm & Fri 6am-1:30pm, street side Wed & Thur 8-3:30pm, Sat 9-1pm, They close for lunch 1-1:30pm). Phone 860-433-6934 or 860-433-6954, ebopticalshop@gdeb.com.

Committee Members: If you have insurance questions, feel free to reach out:

- Tony Giordano 860-867-2458, NL, Tower C, 3rd Floor.
- Jim Newman 433-2558, Groton, Shipyard, Bldg 130.
- Chairman Ed Nevins 867-2563, NL, Tower C, 1st Floor.

S.H.I.P. Committee Chair Joe Marmaud: reported a kick-off meeting was held on Friday, March 18, 2022. This year for the management side, Human Resource Dept. will be running it in lieu of the Training Dept. Management has been notified to get the number of interns each discipline can accommodate and to determine where they will be working. Some of the SHIP interns are now fulltime employees in MDA-UAW which is the goal of the program.

Safety Committee Co-Chair Rob Gaudiano: reported, please be careful in the NL parking garage. There is a lot of construction going on and the spaces are very limited for vehicles to park on certain levels. Safety will keep you informed when we find out more about completion dates.

Old Business: MDA apparel is available. There are some new items available and we now have 2 logos to choose from. There are some items that have been discontinued. Karen will be updating the catalog and we'll get it out to our Councillors ASAP. Call the Union Office for details. Union pays for ½ the cost (the ½ off discount is already applied in the catalog so what you see is the member cost).

The deadline for the John F Saffomilla and E Roy Colville scholarships is Friday, April 29, 2022. All applications must be received through the mail: PO Box 7275, Groton, CT. We have 8 \$2500 scholarships to award.

The ESAC conference is being held May 16 through 20, 2022, in Atlantic City.

Our next GD Conference will be held May 2 through 6, 2022, in New Orleans. EB will be presenting at this conference.

The UAW CAP Conference is being held May 15 through 18, 2022, National Harbor, MD.

The Region 9A Civil & Human Rights Dinner is being held, Thursday, May 12, 2022 at the Hartford Hilton, Hartford, CT at 6:00pm. We are still looking for MDA members to attend, please let us know if you are interested.

New Business: A motion was made to support the annual fund drive for the New London Police, Local 724 with a ½ page ad of \$395, (Mike Alice), seconded (Glen Pothier) and passed to accept.

A motion was made to support the ULA with a donation of \$500, Jim Newman, seconded, Mike Alice, and passed to accept.

A motion was made to support the registration cost of \$65 per member attending the UCAN training, (Glen Pothier), seconded (Eric Straub) and passed to accept. We have 3 members interested at this time.

A motion was made to support Region 9A Solidarity Fund with \$2500 to help Locals with travel expenses for those who can't afford it, (Steve Karavolis), seconded (Mike Alice) and passed to accept.

A motion was made to pay loss time for, up to 3 members and lunch for, 15 to 20 folks working the Workers Memorial clean-up at Washington Park, (Mark Ciliano), seconded (Steve Karavolis) and passed to accept.

For Good of the Union: WFH is here to stay, be accountable and responsible when working from home.

BIW just ratified their latest contract. Some highlights, 4-year contract, 3% GWI each year, 6% match increase for SSIP and a first time NCRC benefit for those without a pension, 4-10 hour day schedule increased to use 15 times during the year, minimum 4 hour work day, part time options and non-smoking incentives. Congratulations to BIW on a successful negotiation.

There was a discussion last month on going back to in person for June, for our meeting. That Monday in June is not available so we have decided to stay with Zoom, as approved a couple months back. We will be back in person for the September General Membership meeting.

The self-checkout machines in the New London cafeteria were brought up at the meeting. We should keep in mind that the cafeteria workers are union also and will be losing jobs if employees continue to utilize the "scab" machines. Please pass the word, utilize a person working to check you out, you may be saving someone's livelihood. This was at EB's request to put them in, not the Vendor's.

President William E Louis swore in the 2 newest councillors, Greg Main and Jacob Miller. Congratulations and thank you for stepping up and helping the members, much appreciated.

A suggestion was made to open up the Bereavement union benefit to retirees also. For that to happen, a By-Law change must be submitted and approved. We will be working on a proposal for that option to present at the next General Membership meeting.

William E Louis, for Financial Secretary Dave Evans provided a list of the new member applications:

Badge	Name	Dept
151811	BRANDEN GACCIONE	447
161655	MICHAEL STRABEL	496
152407	RICHARD BERNAT JR.	448
157634	BRANDON LAVALLEE	447
161672	ABAGAIL POSTLER	495
226461	RYAN CAVINESS	604
161785	JESSICA WATSON	645
161712	JONATHAN TOOMEY	456
161813	JESSICA THOMAS	496

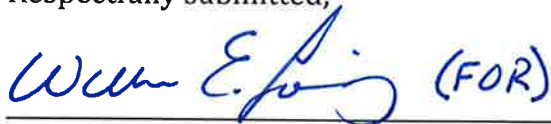
Badge	Name	Dept
161734	JEREMY SAVAGE	456
148501	LICIA SAS*	413
161729	RACHEL NAVIN	403
161756	NATASHA ENOS	496
161708	BRITTNEY HEDGES	403
161924	HEIDI EILENBERGER	403
161887	IMAN EDMOND	496
161743	JORDAN MURPHY	403

* Reinstated

A motion was made to accept the new member applicants (Tony Giordano), seconded (Eric Straub) and passed to accept.

A motion was made to adjourn (Eric Straub), seconded (Tony Giordano) and passed to adjourn.

Respectfully submitted,

 (FOR)

Recording Secretary, MDA-UAW Local 571

Visit our **WEBSITE** on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.