

UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 Executive Council Meeting Minutes April 3, 2023

April 4, 2023

1st Vice President David Reagan called the meeting to order and asked that we keep in our thoughts our recently deceased member Robert Daley Jr. and lead us in the Pledge of Alliance.

1st **Vice President David Reagan** asked for a motion to accept the March 6, 2023 General Membership Meeting Minutes as circulated and posted. A motion was made (Joe Marmaud), seconded (Glen Pothier) and passed to accept.

Treasurers Report:

<u>Treasurer Robert Faraci</u> read the Treasurers Report. A motion was made (Eric Straub), seconded (Greg Maynard) and passed to accept.

Correspondence:

To President Willian E. Louis from the CT Council on Occupational Safety & Health (ConnectiCOSH) will be having their Annual Awards Night Dinner, Friday, May 12, 2023, at the Casa Mia at the Hawthorne Inn, 2421 Berlin Turnpike, Berlin, CT, 6:00 pm.

To President William E. Louis from the UAW International a Call Letter to the 36th Annual International UAW Chaplaincy Conference, June 4 through June 9, 2023, at the Walter and May Reuther Family Education Center, Onaway, Michigan.

To President William E. Louis from the UAW International a Call Letter to the 2023 UAW Education Committees Conference, June 11 through June 16, 2023, at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan.



To President William E. Louis from the United Way of Southeastern CT, the AFL-CIO Union Community Activist Network training, May 9th, 11th, 16th and 18th 2023, 6:00 pm through 9:00 pm at the United Way SECT, 283 Stoddards Wharf RD., Gales Ferry, CT.

Officer Reports:

First Vice President David Reagan reported no new step 3 grievance filed.

Second Vice President Amy Stephenson reported filed grievance U-0004-23 for non-bargaining unit personnel performing bargaining unit work.

Recording Secretary Martha Fletcher reported no new step 3 grievances filed. A member was suspended for a total of 7-days for violations of rules & regulations due to lost time, failure to notify supervisor of absence and lateness.

Recording Secretary Martha Fletcher for Financial Secretary Dave Evans reported no new step 3 grievances filed. A member received a 1-day suspension for being out of their work area.

Treasurer Robert Faraci reported no new step 3 grievances filed.

Standing Committee Reports:

Scholarship Committee Recording Secretary Martha Fletcher reported a reminder that the 2023 MDA Local 571 John F. Saffomilla and E. Roy Colville Scholarship application is available on our website and through your area Grievance Rep. 8-\$2,500 Scholarships will be awarded to members and retirees' children or grandchildren who are seniors in High School and will be entering in Higher Education. The deadline for applications is Friday, April 28, 2023 and must be mailed to the Union Hall.

Recording Secretary Martha Fletcher for Joint Apprentice Committee Financial Secretary Dave Evans reported the apprentice standards are being reviewed and updated.

Absentee Committee Wayne Carbone reported the following people were absent from the March 6, 2023 General Membership Meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340:

Michael Alice, Gregory Allard, Debbie Basnight, Robert Canova, Arthur Dollinger, Saige Louis, Eric Nelson, Edward Roczniak, Deanna Sanders and Joseph Huffman-Late

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused. 3-Lateness in excess of 15 minutes is considered 1- absence.

If you feel you were reported in error, please submit in writing to the Absentee Committee the reason you feel your absence was reported in error.

The Absentee Committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the Absentee Committee in advance if you are unable to attend a meeting. Wayne Carbone (Chair): WCARBONE@GDEB.COM (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: AGIORDAN@GDEB.COM (860) 867-2458, Eric Straub ESTRAUB@GDEB.COM: Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Committee is Martha Fletcher recordsec571@gmail, (860) 448-0552 / Cell: (860) 608-1301.

<u>Trustee James Newman</u> reported the week of March 6th we attended the UAW Financial Officer's Conference in San Antonio, Texas. We received updated Trustee training while gaining knowledge of the challenges experienced by some of our other Regions and Locals.

We were greeted by the International's elected officials, including newly elected UAW Secretary-Treasurer, Margaret Mock, our newly elected Region 9A Director, Brandon Mancilla.

We collaborated with fellow union leaders from across the country (Presidents, Financial Officers, Trustees, Representatives and Auditors). Hearing their accounts was a clear reminder of how fortunate we are as a Local. The relationship and respect we have established with the company are exceptional in light of what we observed at the Conference. We are grateful for our officers; the challenges they face on a regular basis are not always apparent.

Respectfully, your Trustees: Jim Newman (Chair), Eric Straub and Mark Ciliano Sr.

Community Services Committee Co-Chair James Newman reported:

Day of Caring Event: The C & S Food Show at the Mohegan Sun was a huge success again. In a few hours with a team of 35 volunteers we were able to collect 35,963 lbs. of food and other items to be sent back to the Gemma E Moran United Way/Labor Food Center to be sorted and distributed to over 90 different distribution sites including food pantries, shelters, child care centers, community meal sites, programs for the elderly and the mobile food pantry-all at no cost to those in need. A slide show of the event is available on the EBECSA website. We would like to recognize and thank the MDA members, their family members and our Union Leadership who showed up to volunteer along with MTC, Carpenters, Salaried Employees, Young Leaders and the United Way of Southeastern CT Staff and Board Members.

This is truly a team effort. MDA Volunteers: President - William Louis, Financial Secretary - Dave Evans with Jennifer, Andrea Cassara, Andy Checchia, Stephany Edward, Pam Harvey, Lou Manfredi, Jim Newman, Mary Pine, Katrina Spanos and Ted, and retired members: Ken Fontaine, Joan Gaynor, John Jones, Rick Szepkovski and Robert Valentine.

2023 EBECSA Campaign: We are getting ready to send out an invitation to our volunteers for the 2023 campaign and will be looking for some additional volunteers also to help coordinate our presentations in all of our locations for the month of October. This is a great opportunity to join our team and to learn what we do and how we impact our community were we work and live. If you are interested or know someone who is interested in helping, please let us know.

UCAN Training: Will be available at the UWSECT in the month of May. This program is a great opportunity to learn how you can make a difference in your community and gain knowledge on programs and services available. If you're interested in learning more and would like to be an advocate, please reach out to us for more information and information on the scholarship. Classes will take place for a few hours after work May 9th, 11th, 16th and 18th from 6:00 pm to 9:00 pm.

Please contact Jim Newman 433-2558 or Peter Crizer 433-2706 if you have any questions.

Insurance and Benefits Committee Tony Giordano reported:

EB Benefits & MDA Benefits committee monthly meeting:

We met with benefits and discussed some of our concerns. FMLA claims, some members are having trouble where doctors have not provided documentation on time which results in deadlines being missed. We identified the recorded message when someone calls the benefits office needed to be updated to leaving a voice mail. We discussed a potential health fair for June and requested a copy of the preferred medication list be made available to us and our members.

Short Term Disability Claim:

If you are unable to work due to illness or non-work-related injury you should report your absence to Sedgwick CMS immediately. To initiate a claim call Sedgwick at 1-800-416-1808. Remember to refer to <u>disability claim</u>, so there is no confusion with an unpaid FMLA claim. Do not use old forms. They are outdated and may prevent timely approval of your claim

EB Wellness Team:

EB wellness team would like to invite members to the following

• 10 minutes, attend mindful meditation, Wednesdays at 12:00pm & 3:45pm

- 20 minutes, mid-week walking session, Groton / NL at 11:30am.
- 30 minutes, meet with coach set your own unique health goal. Free!

Call AnnMarie Bartelli, 860-822-3160 or David Zaldivar, 332-257-5164

EB Wellness Center:

EB conducts free health screenings regularly throughout the year.

- Cholesterol/glucose testing
- Blood pressure testing
- Body fat analysis/body mass index
- Aspirin therapy, calcium, Vitamin D supplementation
- Follow-up health counseling and smoking cessation registration
- A UHC Wellness Coach will be available to talk with employees as well. Click here to learn more about our on-site UHC Wellness Coaches.

For more information, questions, or if you are interested in having one of these screening events in your department, please contact the yard hospital at 433-3470.

Committee Members:

If you have insurance questions or concerns, feel free to reach out:

Tony Giordano 860-867-2458, NL, Tower C, 3rd Floor Jim Newman 433-2558, Groton, Shipyard, Bldg. 130 Mark Ciliano, 860-303-2952, retired member Chairman Ed Nevins 867-2563, NL, Tower C, 1st Floor

Old Business

If you are interested in purchasing some apparel, the union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact Karen Heroux at the Union Office, 860-448-0552.

MDA Veteran's Tee-Shirts first order was a great success with over 200 orders. A second order will be taking place soon, so please call the Union Hall asap to place your order.

New Business

A motion was made to purchase a 1/2-page ad for \$500.00 in the event program and up to 10 members to attend for \$40.00 per person for the ConnectiCOSH Awards Dinner (Mark Ciliano), seconded (Jim Newman) and passed to accept.

A motion was made to purchase a 1/2-page ad in the event program for the Eastern Seaboard Apprentice Conference (ESAC) (Robert Canova), seconded (Jim Newman) and passed to accept.

A motion was to pay the tuition of \$70.00 per member for the Union Community Activist Network (UCAN) training (Glen Pothier), seconded (Joe Marmaud) and passed to accept.

A motion was made to pay for the 2023 MDA Local 571 John F. Saffomilla and E. Roy Colville Scholarship Awards Dinner at Tony D's restaurant for the recipients and their parents and the 6 Officers (Dave Belanger), seconded (John Lombardo) and passed to accept.

For the Good of the Union

American Income Life is an Insurance Company that holds policies for Accidental Death and Dismemberment Insurance at no charge to our active members. They send out a beneficiary card for you to fill out and send back to them. They will then contact you to see if they can meet with you to further your insurance needs. You are not obligated to do so and if you tell them you are not interested for more insurance through them they are instructed to stop contacting you. If they do not stop, please contact this office with the name of the agent who continued to contact you and we will talk to the agent in charge and they will rectify the issue. You do not have to send back the beneficiary card to be eligible for this benefit.

The Community Service Committee asked that we make our members aware of the upcoming USS Thresher 60th Anniversary Commemorative Program and Dinner put on by the Electric Boat Management Association, at the Mystic Marriott, Groton, CT, April 10, 2023, 5:00pm to 9:00pm. Tickets are \$35.00 pp.

<u>Financial Secretary Dave Evans</u> provided a list of the new member applications:

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571

BADGE:	NAME:	DEPT
154699	CHRISTIAN PANCO	403
162595	OLIVIA FOSTER	442
144477	MICHAEL MORGERA *	459
165162	EUSEBIO MARTINS	459
165377	CHRISTOPHER DAVIS	431
165248	ROBERT TRAVISANO	403
160427	NATHAN COMFORT	459
161075	KEVIN ACOSTA	459
165763	NATHAN CORMIER	459
165694	EMILIO AMILL	459
165611	GLORIA GERRITY	472
161316	KEVIN RUIZ	459
*Reinstated		

A motion was made to accept the new member applicants (Eric Straub), seconded (Jim Newman) 2 members opposed the reinstatement of 1-member but was passed to accept.

A motion was made to adjourn (Nicole Reagan), seconded (Mark Ciliano) and passed to adjourn.

Respectfully submitted,

Martha Fletcher

Martha Fletcher

Recording Secretary, MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "MDA UAW Local 571".

Also, check for updates of news, pictures of events, etc.