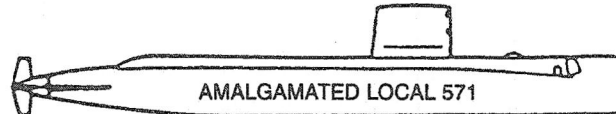


**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**

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GROTON, CT 06340
(860) 448-0552
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***MDA-UAW Local 571
E-Council Meeting
April 2, 2018***

April 10, 2018

President William E. Louis called the meeting to order.

President William E. Louis ask for moment of silence for recently deceased member George Gee, retiree Richard Johnson, Retiree Robert Menhart and all deceased union members, family members and to our Veterans past and present.

President William E. Louis asked for a motion to accept the March 5, 2018 Executive Council Meeting Minutes as circulated and posted. A motion was made (Deb Basnight), seconded (Glen Pothier) and passed to accept after discussion, to amend the March 5th 2018 Meeting Minutes to report that only the 3 members of the JTC will attend the PLM World Conference due to cost saving measures.

President William E. Louis deviated from normal meeting proceedings and introduced Gail Cole the Wellness Coordinator for Electric Boat Employees.

Gail is responsible for all Wellness Programs at EB. Gail works towards educating employees and providing the tools needed for employees to be able to make informed decisions on wellness programs along with working with the company to meet the company's goals for the participation with it all counts. Gail provided information to the council on what counts to meeting these goals, such as an Annual Physical, Smoking Cessation Program, Under Weigh Program, Biometric Screening and Flu Shots. You only need to participate in one of these things a year. Gail also helps coordinate Wellness Champion meetings, Health Fairs, Nutrition awareness programs, Wellness Health Events/Programs, Flu Shots, blood pressure, BMI, Body Fat Analysis, Cholesterol and Glucose Testing, Real Appeal, Under Weigh Programs and the NL Gym to name a few. Gail helped our members understand what you can do to increase participation, understanding the IAC form for employees without EB Health Insurance to obtain credit for it all counts, and enrollment.

If you have questions or would like to know more about these programs feel free to contact Gail Cole in New London at 860-867-4003 and or Email: gcole@gdeb.com.

**William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President**



**Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer**

Treasurers Report:

Treasurer Robert Faraci read the Treasures Report. A motion was made (Glen Pothier), seconded (Jack Bond) and passed to accept.

Correspondence:

Recording Secretary Martha Fletcher:

To President William E. Louis from the Connecticut State UAW CAP Council, Financial Statement as of January 31, 2018.

To President William E. Louis from the Rhode Island State UAW CAP Council, Financial Statement as of February 28, 2018.

To President William E. Louis from Connecticut Council on Occupational Safety & Health (ConnecticOSH), an Awards Night Banquet will be held on May 4, 2018, at the Region 9A UAW Hall, Farmington, CT at 6:00pm. Tickets are \$35 per person and Sponsorship in the form of an ad in the program booklet is available.

To President William E. Louis from the UAW an Official Call to the 2018 UAW Community Service Conference to be held at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan, June 24 through June 29, 2018.

To President William E. Louis from the UAW information on the 2018 Globalization Leadership Conference to be held August 26 through August 31, 2018, at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan.

To President William E. Louis from the Connecticut AFL-CIO. The John J. Driscoll United Labor Agency is a critical component of the movement in Connecticut. This Agency services and supports Union Members and all other workers and their families in times of need. This year they are looking for a monetary donation from our Local.

To President William E. Louis from the Eastern Seaboard Apprenticeship invited our Local to the 2018 Eastern Seaboard Apprenticeship Conference to be held June 4 through June 8, 2018, at Foxwoods Resort and Casino in Mashantucket, Connecticut.

To MDA Local 571 Office from member Joseph J. Darrow stating it has been his pleasure to serve our Local as a Councillor and Representative. Although he has decided to pass the torch and not seek re-election as Councillor, he will always be available for consultation in any way for the membership.

To MDA Local 571 Office from the UAW Solidarity House confirming member Elizabeth Strader's attendance at the Convention of Appeals Committee Hearing to be held April 16 and 17, 2018 at the Hilton Garden Inn, Detroit, Michigan.

To President William E. Louis from the UAW announcing the 2018 Family Scholarship, a one-week summer experience to strengthen your understanding and appreciation for your Union. This is for you and your family to be held July 22 through July 27, 2018, at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan.

To President William E. Louis from Region 9A UAW Veterans Committee. The next monthly meeting will be held Monday, April 9, 2018 at the Region 9A office, Farmington, Connecticut.

To MDA Local 571 Office from Julie Kushner of UAW 9A inviting all UAW Region 9A members to a special Leadership Breakfast Meeting on Sunday, April 29, 2018 from 8:00 – 10:00 am at Comfort Suites, 275 Otobando Avenue, Norwich, CT. We are excited to welcome UAW Region 5 Director and candidate for UAW International Union President Gary Jones as a special guest and speaker. Please contact the Union Hall if you are interested in attending.

To President William E. Louis from the Southeastern Connecticut Central Labor Council, AFL-CIO and the United Way of Southeastern Connecticut. There will be a Union Community Activist Network (UCAN) training workshop May 8th, 10th, 15th and 17th from 6pm to 9pm at the United Way of Southeastern, CT, 283 Stoddards Wharf Road, Gales Ferry, CT.

To President William E. Louis from the Southeastern Connecticut AFL-CIO and AFL-CIO Community Services. A reminder of the AFL-CIO Workers' Memorial Day Ceremony, Saturday, April 28, 2018, 8:00 am rain or shine at Washington Park, Meridian Street, Groton, CT.

To President William E. Louis from the Rhode Island Heritage Hall of Fame. A preliminary notice of Jim Riley, retired Secretary-Treasurer of Local 328 of the United Food & Commercial Workers Union will be inducted through ceremony into the Rhode Island Heritage Hall of Fame on May 5, 2018 at the Warwick Inn at the Crossings, Warwick, RI. Tickets are \$85.00 and includes a full sit-down dinner.

Officer Reports:

First Vice President Ken Rowland reported that a step 3 hearing was held for U0005-18. The parties agree that design work required by engineering groups should be communicated to the design department involved. Filed two grievances for members who did not get answers in a timely manner for wage increase requests. A member received a three-day suspension for inappropriate conduct. A member received a warning slip for low work output.

Second Vice President David Reagan reported no new Step 3 Grievance Filed. Working U0001-18 for failing to equalize overtime in Dept.447 T/A materials. We have signed off step 2 and are continuing to monitor the issue. Joe Wessell and Mike Alice worked Step 1 with help from Larry Avery, step 2 worked by Bill Louis, Dave Reagan and Joe Wessell. (King's Highway).

Working U0002-18 for failing to follow Memorandum of Agreement #30 unjust testing of a Union member per Education and Training 1B of said Agreement. We have step 1 signed off. Waiting for paper work to be released by yard hospital. Bill Stamp and Jeff Carver (Tower C). Worked step 1 for a member suspended pending for Rules and Regulations. Violation of safety rules. Insubordination to a supervisor. Unfortunately, after a week of investigation by the company and a 2nd meeting with the Union and Company, the company has made a decision to terminate our member. Further meetings with the company we were able to get the company to agree to let the member retire in lieu of being fired. This issue happened in the Shipyard and was worked by Dave Regan and Jack Bond. (Second Shift). Had two new cases of Security Violation Issues. (King's Highway).

Recording Secretary Martha Fletcher no new step 3 Grievances. A member received a suspension in lieu of discharge for violation of rules and regulation. Thank you to Greg Maynard for assisting in saving the members job. Filed Grievance U00017-18 against management in the basement of building 189 for retaliation, disparate and harassing treatment.

Financial Secretary William May reported no new Step 3 Grievances.

Treasurer Robert Farai reported no new Step 3 Grievances. Thank you to Grievance Representative's Dave Evans, William Stamp and all the Councillors in Tower C.

Standing Committee Reports:

Joint Technology Committee First Vice President Ken Rowland reported that a proposed process to automate some testing functions in the mechanical test lab was presented to the committee. The committee is reviewing processes in data migration, product structure and view creation after product release.

Joint Apprenticeship Committee First Vice President Ken Rowland reported that Apprentice classes are ongoing for the first and second cohorts (class years). Tutoring and mentoring are available to any apprentice who may be struggling with a class, or who just would like some extra help with any issues. MDA Apprentice representatives are Velma Williams (867-4468) and Joe Marmaud (433-4584). Two students in the second cohort received academic alerts; they plan to take advantage of resources available to them.

A Design Pipeline class was graduated on March 29, The MDA made a presentation to the class about the benefits and responsibilities of being a member.

The SHIP (Summer High School Intern Program) will be back to EB starting July 9, 2018. The Union is looking for mentor and backup volunteers to help guide the students through the six-week program. There will be training provided for all volunteers, and there will also be a Labor History day for mentors and students. Call the union hall if you are interested.

Recreation Committee Second Vice President Dave Reagan

The following Dates 2018 recreation events are schedule:

Lake Compounce 6/23/2018

Washington Park 8/18/2018

MDA Golf will be in September

Property Committee Financial Secretary William May reported the renovations at the Union Hall are complete. Interior walls were extended up to the ceiling to reduce noise and hold in the heat.

Absentee Committee Chair Dave Evans reported the following E-Board and E-Council members were absent or tardy from the March 5, 2018 General Membership Meeting: Mike Garduno, Vinny Blanco, Mike Alice, Fred Avery, Brian Brimmer, Jeff Carver, Brandi Forbes-Gordon and Mike Tonucci.

Health and Safety Committee Chair Rick Gianfrocco reported 2 elevators in the New London Facility are not working and Facilities is awaiting parts to fix them. Changing of lights in building 4 (Robertson Building) has been completed. The south end stair cases were approved for Groton Building 184 (Cloud 9). Materials have been ordered, but yet to have a delivery date. EB personnel will be doing most of the work most likely over the course of a couple of weekends after the materials are in. The company is working on the dehumidifiers for Towers A and C in New London.

Education Committee Chair Kim Deschamps reported Education: Class 44 went well with 31 members attending including councillor Brandy Forbes-Gordon, and Eric Straub teaching for the first time. Class 45 will be held in mid-April.

Recognition Committee Chair Kim Deschamps reported the 2018 Recognition Dinner was held on March 24, 2018 at the Groton Motor Inn & Suite. The Union presented certificates to the members who volunteered within the community on their own time. Thank you all for your volunteerism.

Election Committee Chair Liz Strader conducted the Councillor nominations on March 13, 2018. All vacancies for Buildings 88, 128, 129, 189, 221, 793, 764, 800, 801, 802, and the Groton Shipyard have been fulfilled by the nominees and an election is not required at these locations.

An election is necessary for Building 810 (Kings Highway) and will take place at Kings Highway, Tuesday, April 10, 2018, from 11:00 am to 12:30 pm.

An election was conducted in Norwich for CSC/DXC Union Contract on March 29, 2018. The results of the vote were six to zero to accept the contract. Six out of nine employees voted.

Nominees for the 3-year term of E-Board members will take place at the Special General Membership Meeting to be held Tuesday, May 1, 2018, 4:30 pm at Ocean Beach, New London, CT.

Thank you to Deb Basnight for conducting the Constitutional Convention Election.

Election Committee Deb Basnight conducted an election on March 26, 2018 for 4 delegates and 2 Alternates to participate at the 2018 UAW 37th Constitutional Convention in Detroit, Michigan. The 4 delegates elected to attend are Joe Wessell, Dave Reagan, Kim Deschamps and Pam Gonski. The 2 alternates are Velma Williams and Jack Bond.

Benefits Committee Ed Nevins reported:

2018 Enrollment:

Following the enrollment period, we had members that chose the ABHP Plan and did not open an HSA account. By not opening this account would not allow the company to deposit the seed and match money negotiated by the MDA Negotiating Committee. The benefits committee immediately contacted members affected and provided information, explanations and details needed to open an HSA Account.

NCRC for 2017 Deposited:

On 3/28/18 the company notified the union that the NCRC (Non-Contributory Retirement Contribution) money was deposited into union members accounts. You can see the deposit by clicking on transactions history under 401k tile on the gdbenefits website. This was to all active MDA employees who were employed on the date of the contract ratification. This was based on a percent of base wages as of December 31st. Pension eligible members would receive 2.3% and Non-Pension eligible members would receive 3.5%.

HSA Account Holders:

On March 5, 2018 the IRS announced a change to the 2018 HSA contribution limit for employees with family coverage (employee plus 1 or more). *They are lowering the limit from \$6,900 to \$6,850.* There is no change to the single contribution limit for 2018. It remains at \$3,450. If we learn of anything new we will let you know.

HSA Accounts:

We recently have been notified by EB that some members in the High Deductible plan have not opened an HSA account yet for 2018. We have been working with EB benefits Office and our members to aide them in the process. In order to receive the company's contribution, you need to open a HSA account. To Open: Visit the GD Service Center, enter your user name/password, you should have an action item telling you to open your HSA account. Click Open HSA now link, follow prompts. *In order to get the HSA company match you must make a HSA contribution to your HSA account.*

To make or change a HSA contribution:

1. From your Fidelity home screen, click "Menu" (upper left)
2. Click "Life Events"
3. Click "HSA Contribution Change"
4. Click the "+" button next to *Update Your Benefits*
5. Click "Change Contribution"
6. Click "Start this Event"
7. Check the box then click "Next" then "Next" again
8. Click the "Review" button next to *Health Savings Account*
9. Enter your Annual Contribution Amount
10. Scroll down & click "Continue"

11. Scroll all the way down & click "Save & Submit"
12. You will see a Thank you message & a confirmation number

National Nutrition Health Fair:

The MDA Benefits committee was on hand supporting the Health Fair on March 14, 2018 in NL, March 15, 2018 at Kings Highway and March 26, 2018 in Groton.

FMLA:

The benefits committee has been working with the EB Benefits Office / Sedgwick to ensure members are obtaining FMLA leaves or claim submittal/Approval. Remember contact Sedgwick at 1-800-416-1808. Once your claim is submitted, your supervisor is notified by e-mail identifying the claim request. Employee takes the certification form to the doctor for completion and returns the completed form to Sedgwick. Once approved the member would receive hours daily or as needed to support your FMLA claim. Supervisor would then again receive an e-mail re-guarding the approval or denial of the request for FMLA.

New Hire Benefits:

The benefits committee participated in the Employee Benefits Information Presentation by the EB Benefits Office on March 7, 2018 in New London. We also participated in the MDA New Hire Class at the Union hall held on March 27, 2018.

Dependent Verification:

When adding a dependent to your insurance policy you are required to provide documentation to confirm the eligibility of the dependent(s) you recently added to coverage in the General Dynamics Health Plan. You would receive a Letter from GD stating important Benefits Information Action Required. This must be filled out properly with all the important documents they require to prove eligibility. They tell you to log onto the www.VerifyOS.com to review dependents and documents required to verify eligibility. HMS must receive all required documents and provides a date they must be returned by. IMPORTANT: HMS is GD's 3rd party dependent verification auditor. If you do not submit all required documents to confirm eligibility of your dependents, your ineligible dependents will be removed from all Health Plans (Medical, Dental and Vision). For more information visit www.verifyOS.com Or call GD Help Line at 1-877-321-0791, Mon thru Fri 8am to 8pm.

Benefits Committee Members:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Old Business:

A reminder to members with High School Seniors that the 2018 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship Forms are available on our website or through your Grievance Representative. Eight (8) Scholarship awards of \$2500.00 each will be awarded to High School Seniors pursuing a higher education and who meet the qualifying guidelines. The deadline to submit forms is Friday, April 27, 2018.

The 2018 UAW Richard "DIK" Day Scholarship information is available on our Website.

The Union Community Activist Network (UCAN) is open to members and will be held May 8th, 10th, 15th and 17th from 6:00 pm through 9:00 pm at the United Way Office, 283 Stoddards Wharf Rd. Gales Ferry, CT. Contact the Union Office if interested.

NCRC (Non-Contributory Retirement Contribution) money was deposited on March 28, 2018 into members accounts. You must have been an MDA Local 571 employee on the date of the ratification of the 2016 Contract to receive this. You can see the deposit by clicking on transactions history under 401k tile on the gdbenefits website. This was based on a percentage of base wages as of December 31, 2017. Pension eligible members received 2.3% and Non-Pension eligible members received 3.5%.

The CSC/DXC Union Contract has been ratified. Six to zero votes to accept the contract. Six out of nine employees voted.

The Connecticut AFL-CIO Twelfth Biennial Political Convention will be held on April 6, June 22 and August 31, 2018 at the Hilton Hartford, Hartford CT.

The 37th Constitution Convention will be held June 10 through June 14, 2018, at Cobo Center, Detroit, MI. Delegate election results as stated under Election Committee Deb Basnight's report.

New Business:

The council was asked upon to approve the purchase of 50 Councillor Zipper Style Portfolios and 300 New Hire Portfolios. A motion was made (Eric Straub), seconded (Mark Sperry) and passed to accept.

The AFL-CIO Worker's Memorial Day to be held Saturday, April 28, 2018 at Washington Park, Meridian Street, Groton. A motion was made to made to provide lunch to the clean-up crew and purchase a wreath (Glen Pothier), seconded (Rick Gianfracco) and passed to accept.

The 2018 UAW Family Scholarship for members and their families to attend July 22 through July 27, 2018 at the Walter and May Reuther UAW Family Education Center, Black Lake, Onaway, Michigan. A motion was made to send up to 5 families (Jack Bond), seconded (Eric Straub) and passed to accept.

The 2018 Eastern Seaboard Apprentice Conference to be held June 4 through June 8, 2018 at Foxwoods Resort and Casino, Mashantucket, CT. A motion was made to send up to 3 members and purchase a full-page ad at the cost of \$350.00 for the events program. A motion was made (Mark Ciliano), seconded (Valerie Knudsen) and passed to accept.

The John J. Driscoll United Labor Agency is a critical component of the labor movement in Connecticut. This agency services union members, children, veterans and all other workers and their families in times of need. A motion was made to make a monetary donation of

\$500.00 to help support this agency (Eric Straub), seconded (Jim Williamson) and passed to accept.

The 2018 International UAW Women's Conference will be held at the Walter and May Reuther UAW Family Education Center, August 5 through 10, 2018 in Black Lake, Onaway, MI. A motion was made to send up to 4 members (Joe Husereau), seconded (Jeremy Deschamps) and passed to accept.

The General Dynamics Conference is to be held May 20 through May 24 in Pittsburg, PA. A motion was made to send up to 5 delegates (Rick Gianfranco), seconded (Glen Pothier) and passed to accept.

The CT Council on Occupational Safety and Health (ConnectiCOSH) Awards Night Dinner to be held May 14, 2018, 6:00 pm. at the Region 9A UAW Hall. Kyle Zimmer the Director of Health and Safety for the International Union of Operating Engineers Local 478 will be honored as the recipient of the ED Eagan award. A motion was made to send up to 2 members and purchase a ¼ page ad in the events program (Rick Gianfrocco), seconded (Glen Pothier) and passed to accept.

The 2018 UAW Health and Safety Conference will be held at the Walter and May Reuther UAW Family Education Center, Onaway, Michigan on June 3 through June 8, 2018. A motion was made to send up to 2 members (Mark Spery), seconded (Bob Canova) and passed to accept.

The UAW Region 9A Leadership Breakfast Meeting with UAW International Union President Gary Jones as a special guest and speaker. Sunday, April 29, 2018, 8:00 am through 10:00 am at the Comfort Suites, 275 Otrobando Avenue, Norwich, CT. Please contact the Union Hall if you are interested in attending.

A second shift is scheduled to start for Structural Design Monday, April 16, 2018. Every one on the list going on second shift is a volunteer. They will work a straight 8-hour shift from 4:00 pm to 12:00 pm.

President William E. Louis asked all newly elected and appointed council members to please stand as he swore them in for their 3-year term: Mike Edem, Pete Vocatura, Jessica Agney, Ryan Craven, Pam Gonski, Bill Cooke, Mike Gauduno (Bldg 221); Greg Maynard, Deb Basnight, Josef Knets (Bldg 189); Tim Carlson (Shaws Cove); Thomas Montgomery, Richard Gianfrocco (Long Hill Rd); Dave Evans, Amy Stephenson, Anthony Giordano, Robert Palmer, Jeffrey Carver, William Stamp, Bob Canova (NL Tower C); Brandy Forbes-Gordon, Joseph Huffman, Robert Guadiano, Velma Williams, Nicholas Defosses, Paul Smith, Eric Straub, Brad Lamphere, Jim Williamson, Ed Roczniak, Jeremy Deschamps, Joanne Muick (NL Tower B); Gregory Allard, William Dwyer, Kevin Brodnicki, Wayne Carbone, Steven Karavolis, John Parfitt (NL Tower A); Jim Newman, Joe Husereau, Jason Price, Valerie Knudson, Kevin Fusconi Jr. (Groton Shipyard) and Jack Bond (Second Shift). President William E. Louis thanked the past council for their dedicated service.

A motion was made to accept the appointments made by President William E. Louis (Eric Straub), seconded (Bob Canova) and passed to accept.

Financial Secretary William May provided a list of the new member applications:

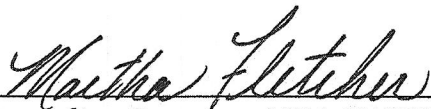
D448 149736 Kenneth Clark
D459 152511 David Rathbun*
D459 152945 Keith Carulo*
D459 154186 Ryan Murallo
D456 154383 Kyle Holland
D452 154502 Christine Dever
D453 154750 Alexander Reilly
D453 154813 Sebastian Tonello.
D459 154824 Lindsay Dansereau
D447 154924 Sophia Halidis
D496 154938 Erica Hayward
D453 155167 Matthew Pappalardo
D403 155172 Monica Daud
D453 155175 Rachael Claspell

*Reinstated

A motion was made to accept the new members (Tim Carlson), seconded (Jack Bond) and passed to accept.

A motion was made to adjourn (Jack Bond), seconded (Paul Smith) and passed to adjourn.

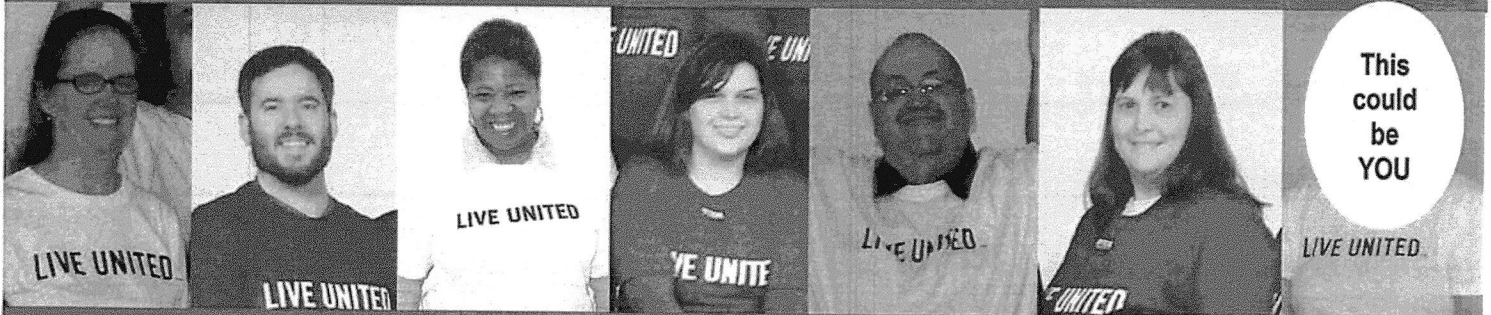
Respectively Submitted,



Recording Secretary MDA-UAW Local 571

***Our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "MDA UAW Local 571".
Also, check for updates of news, pictures of events, etc.***

UCAN be the link between
people who need help & the agencies that can help



Be part of the "Union Community Activist Network"

Highlights Include:

- Developing a stronger referral link
- Eldercare Service - Options for Caregivers
- Money Management & Credit Counseling Services
- How United Way is "impacting our community"
- Our network of community agencies
 - Social Security
 - Unemployment Compensation
 - Drug, Alcohol & Gambling Abuse
 - And more.....



UCAN make a difference in our community

"Yes UCAN"

Sign up now - call the AFL-CIO Community Services Rep.: 860-464-6012 at
United Way to register or contact your Local Union to be sponsored

UCAN is a 4 night program over two weeks (Tuesdays & Thursdays)

May 8th, 10th, 15th, 17th from 6pm – 9pm

Classes are held at United Way of Southeastern CT - 283 Stoddards Wharf Road, Gales Ferry, CT

UCAN Graduation will be held May 22nd

Program Cost (including graduation) is \$60.00 per person

This program is a partnership between the
Southeastern Connecticut AFL-CIO
&
United Way of Southeastern Connecticut



AFL-CIO Union Community Action Network Training REGISTRATION FORM

Local Union: _____

Union Officer's name: _____

Local Union's address: _____

Local Union's phone number: _____

Local Union's email address: _____

Enclosed please find a check in the amount of \$_____ for the following _____ representative(s)
for enrollment in the 2018 "UCAN" training at \$60.00 per person.

Name: _____ place of employment _____

Home address _____ home phone number _____

Email address _____ cell phone number _____

Name: _____ place of employment _____

Home address _____ home phone number _____

Email address _____ cell phone number _____

Name: _____ place of employment _____

Home address _____ home phone number _____

Email address _____ cell phone number _____

Please make check payable to: **United Way / UCAN**

Send registration and check directly to: Sharon Peccini, AFL-CIO Community Services Rep.
United Way of Southeastern Connecticut
P.O. Box 375, Gales Ferry, CT 06335

