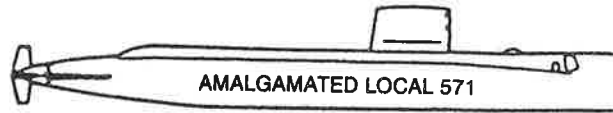




UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION

P.O. BOX 7275
GROTON, CT 06340
(860) 448-0552
FAX: (860) 448-3721
E-MAIL: uawlocal571@snet.net
region9a.uaw.org/local571



MDA-UAW Local 571
General Membership Meeting Minutes
March 4, 2019

March 6, 2019

President William E. Louis called the meeting to order. A motion was made (Eric Straub), seconded (Jack Bond), to deviate from the normal opening procedure of the meeting to introduce AnnMarie Bartelli and Gail Cole, the on-site Wellness Coaches for Electric Boat. AnnMarie went through to membership the one-on-one, confidential health topics that are available free of charge at the EB or their office, 32 Chicago Ave., Groton. Topics included: Nutrition, Exercise, Nicotine Cessation, Weight Management, Sleep, Family Wellness, Diabetes, Heart Health and Stress Management.

President William E. Louis asked introduced our new Chaplaincy Committee Chaplain Deb Basnight. Deb asked to observe a moment of silence for all deceased union members, family members and to our Veterans past and present and led us in the Pledge of Allegiance.

President William E. Louis asked for a motion to accept the February 4, 2019 Executive Council Minutes as circulated and posted. A motion was made (Jack Bond), seconded (Brian Brimmer) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Eric Straub), seconded (Jack Bond) and passed to accept.

Correspondence:

To President William E. Louis from the Connecticut and Rhode Island UAW CAP Council, the financial statements as of January 1, 2019.

To President William E. Louis from the UAW International, an Official Call Letter for the 2019 UAW Chaplaincy Conference to be held June 2 thru June 7, 2019 at Black Lake in Onaway, Michigan.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from Pat Mulholland, former Veterans Chair, a letter of thanks to all Region 9A members for their support as he served as the Committee Chair prior to his stepping down.

To President William E. Louis from Pete Vocatura, an e-mail stating he will be stepping down as Grievance Representative due to other primary obligations.

To President William E. Louis from the Eastern Seaboard Apprenticeship Conference. The 2019 ESAC Conference will be held May 20th thru May 24, 2019 at the Westin Portland Harborview in Portland, Maine. This is the 75th year the apprentice community has come together.

To President William E. Louis from the United Labor Agency, a letter asking us to donate money towards the Foodshare's Walk Against Hunger on Saturday, April 27, 2019. Financial Donations assist in helping to end hunger in Connecticut and is also for striking workers in need. For information on the Walks call 860-727-9301.

Officer Reports:

First Vice President Ken Rowland reported he filed U0006-19, member denied proper wage classification while performing checking work. Settled U0033-18 (salary doing Bargaining Unit work) in Step 2, with engineering agreeing to provide GFI and supplier information to the design group as it becomes available. Thanks to Eric Straub and Velma Williams for bringing the issue forward and their role in the grievance settlement, and also to the Design group for notifying the union and standing up strongly for our work responsibilities.

Second Vice President David Reagan reported settled Grievance U-0035-18 Salary Chemist doing Union work 2nd shift. Settled with a 2 hour pay out. Jack Bond and Jim Newman assisted me in working this grievance.

Settled Grievance U-0030-18 Planning doing Union work Dept. 447

Settled with the understanding that this is Dept. 447 work performed by the MDA Union Members. It was agreed upon to flow down to all planning personnel the resolution of this grievance so all is made aware.

Joe Wessell, Nicki Reagan, Mike Alice and member Mark Roy subject matter expert on the work assisted me in working this grievance.

Recording Secretary Martha Fletcher reported no new step 3 Grievances.

Financial Secretary William May reported a member was terminated for dozing. The member had a previous memo for dozing back in 2011.

Grievance U-0007-19 was filed for denying a performance review progression to one of our members.

Treasurer Robert Faraci reported no new Step 3 Grievances.

Standing Committee Reports:

Joint Technology Committee First Vice President Ken Rowland reported the committee met with Tech Arch engineers to further understand options available to validate design information prior to release. The committee plans to review proposed changes to the ERP program with an eye on roles and responsibilities potentially impacted. The committee is also planning to receive briefings on other Build Authority processes as well as model-based deliverable impacts and the effect on roles and responsibilities.

Summer High School Internship Program (SHIP) First Vice President Ken Rowland reported the MDA is seeking mentors and backups for the 20 summer Interns who will be coming into the Design groups as well as Materials this July. We are waiting to see where the students will be assigned in order to assess where we need mentors. The Union will provide training for the mentors in May, at a site to be determined. Training will focus on the mentor's role in developing the students, how to interface with the young employees, and how to communicate the Union's role in the program, and at the workplace. Contact Joe Marmaud if you are interested in being an MDA mentor this year.

Women's Committee Chair Pam Gonski reported our Local will be hosting at our Union Hall, the Region 9A Women's Committee Meeting on Friday, March 8, 2019. It is International Women's Day.

Scholarship Committee Officer Martha Fletcher reported that the 2019 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship applications for \$2,500.00 to 8 members, in good standing, children who are seniors in High School pursuing higher education. Notice and applications are available through your area Grievance Reps and are on our Website. The 2019 UAW Region 9A Richard "Dik" Days has 2, \$1,000 Scholarships available and the Scholarship information is also on our Website.

Veteran's Committee Officer Bill May reported on February 22, 2019 we held our Triennial Election of Officers for Region 9A Veterans Committee. The results were Chair-Ray Costa, Co-Chair-Melvin Hicks, Treasurer-Tom Montgomery and Recording Secretary-Cristhain Moya. Congratulations to all.

We have secured 3 buses for our Local's Veteran's Committee trip for August 17, 2019 to the 9/11 Memorial in New York City. Flyer with more details will be distributed soon.

Absentee Committee Officer Martha Fletcher reported the following E-Board/E-Council members were absent from the February 4, 2019 E-Council Meeting: Dan Hall, Brian Brimmer, Jeff Carver, Nick Defoses, Kevin Fusconi Jr., Taylor Herb, Greg Maynard, Joe Wessell, Robert Palmer and Jason Price.

Health and Safety Co-Chair Rick Gianfrocco reported Groton, building 4, the bathrooms are up and running and the maintenance crew will be back to fix the holes that were made. Groton Building 53, the tiles on the second floor will be replaced but for now E.B. is putting rugs down (tripping hazard).

Building 263 GD# 3, the lights are being updated to L.E.D. lights and a lot of these buildings with the old lighting system will be getting updated over time.

Community Services Committee Kim Deschamps reported **Tuesday, 3/26/19** - Volunteers needed for the C&S Spring Food Collection at Mohegan Sun! Details are still being confirmed, please watch the Tuesday Community News Emails or contact Kim Deschamps, Joe Wessell, or Jim Newman with questions or to RSVP. Volunteer hour certificates are available to EB employees, friends and family that attend.

Saturday, 5/4/19 8:00-11:30am (5/18/19 rain date)- Volunteers needed for the United Way Day of Caring at Coogan Farm's Giving Garden. We will be helping prepare the garden and plant here. The Giving Garden provides thousands of pounds of fresh produce to local Mobile Food Pantries through the Gemma E. Moran United Way/Labor Food Bank. Contact Kim Deschamps, Joe Wessell, or Jim Newman with questions or to RSVP. Volunteer hour certificates are available to EB employees, friends and family that attend.

Every month we are having a focused food drive on items that are in particular need at over 70 locations and programs that the Gemma E. Moran United Way/Labor Food Bank helps. For March the focus is on boxed pasta and canned tuna fish. Please put donations in the white wood boxes near the entrances to EB. (Including the newest one at Eagle Park- thanks to Amy Stephenson for helping arrange that). April will be focused on baby food- and will be helped by the Carpenter's Baby Food Drive at all the gates on **April 23, 24, 25**. Thank you for helping support the community- there are still Coast Guard families, MDA members, and others using these donated items.

If you are interested in becoming a campaign volunteer at EB this year (helping with the fundraising presentations in October) we are looking to add a few new volunteers. Please contact Kim Deschamps, Joe Wessell, or Jim Newman.

The Young Leaders Program at United Way is looking to include some more new members. Contact Caitlin Briody <caitlin.briody@uwsect.org> if you're interested in learning more.

Thursday, 3/14/19 is the Young Leaders' next upcoming event is for teams of people age 21+ and is a bowling night at Spare Time. This is a fundraiser for needed school supplies (includes bowling, pizza, and beer). Register at <http://www.uwsect.org/young-leaders-united>

Education Committee Chair Kim Deschamps reported Bill Louis has been pulling together a great councillor training for next week, and we will have another new member class in May.

Trustee Committee Chair Eric Straub reported the trustee audit was completed the week of February 18, 2019. The books balanced and our report was filed with the UAW International. The inventory list was reviewed and updated. We thank Robert Faraci for being as organized as he is and having all the documents ready for our review. In addition, all of the officers made themselves available to reply to any of our questions or concerns. We have noticed improvements in regards to documentation of receipts, vouchers and invoices since our last audit.

Old Business:

MDA apparel brochures with many colors, types and sizes with pricing have been distributed to your councillors. See your councilor or go to our website for the brochure and contact Karen at the MDA office with your order. Hooded and zippered sweatshirts and other styles have been added. We have had a great response and are continuing to order.

BY-LAW Committee The following proposed By-Law amendment was read aloud by **Treasurer Robert J. Faraci**. Robert explained that the proposed is due to a suggestion of UAW Auditor for a by-law to cover recurring or pre-approved expenses, and does not change the way union pays those bills.

Article III - Finances and Expenses

h. For basic operating expenses (Utilities, Phones, Cell Phones, Internet, Taxes etc.), the check may be written in advance of the authorized voucher. This exception does not eliminate the necessity of preparing the voucher and having it signed after the check is printed.

i. For Union event expenses approved at a General Membership Meeting, the check may be written in advance of the authorized voucher. This exception does not eliminate the necessity of preparing the voucher and having it signed after the check is printed.

j. For expenses approved per the By-Laws of this union, the check may be written in advance of the authorized voucher. This exception does not eliminate the necessity of preparing the voucher and having it signed after the check is printed.

A motion was made to accept the By-Law as presented for approval (Mark Ciliano), seconded (Eric Straub) and passed to accept.

The Labor Arbitration Conference, May 17, 2019 at the Hynes Convention Center in Boston, MA. that was passed at the February E-Council Meeting will not be attended by our membership. The conference conflicts with the many graduations within Boston and reasonable hotel rooms are not available. We will attend future conferences.

New Business:

The AFL-CIO Workers' Memorial will be held April 28, 2019 at Washington Park, Groton, CT. A motion was made to purchase a \$60.00 Brick inscribed, "MDA-UAW Local 571 Supports 2019 Workers' Memorial" and to be place at the memorial site (Joe Husereau), seconded (Aaron Pearson) and passed to approve.

There will be a New Councillor Training Class at the Union Hall, March 12, 2019. A motion was made to pay full day wages for attendees and supply light breakfast and lunch (Deb Basnight), seconded (Rob Gaudiano) and passed to accept.

President William E. Louis asked for approval of his appointment of Deb Basnight as our locals Chaplain, a motion was made (Eric Straub), seconded (Aaron Pearson) and passed to accept.

Financial Secretary William May provided a list of the new member applications:

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571

BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
101053	John Krajcik	447	156481	Zachary Zartman	459
123822	Wil Iturrino*	459	156482	Jessica Williams	403
223281	Cody Johnson	456	156513	David Libby	459
150503	Juan Castillo	459	156570	Anthony Ezeoke	459
144692	Todd Miller	341	156571	Edward Ahlcrona	459
151478	Jay Dholakia	452	156605	Mitchell Pennell	462
153441	Walery Bartoszewicz	456	156606	Kendall Johnson	403
153447	Christopher Doolan	456	156608	Faith Elton	456
156188	Thomas Green	459	156671	Benjamin Cowley	459
156194	Emma Welch	459	156769	Azaria Ortiz	456
156355	Elizabeth Verville	452	156770	Kolby Humbert	456
156480	Michael Palko	459	156771	Zachary Stewart	456
156139	Bethany Winsor	403	156613	Scott Delahunt	459
156358	Emily Wilkinson	459	156614	Aaron Panco	459
156359	Javon Talton	459	156615	David Murphy	459
155490	Matthew James	459	156677	Ryan Severino	459
156519	Sarah Rawlinson	459	156673	Kossi Hevie	459
156581	Vincent Caesar	459	156674	Deasanne James	459
156602	Sarah Merced	459	156732	Kenneth Young	459
			144278	Michael Waszkelewicz*	459

* Reinstated

**MDA-UAW Local 571
General Membership Meeting
March 6, 2019**

A motion was made to accept the new members (Brian Brimmer), seconded (Aaron Pearson) and passed to accept.

A motion was made to adjourn (Mark Ciliano), seconded (Jack Bond) and passed to adjourn.

Respectfully submitted,



Recording Secretary MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/uaw-local-571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.**