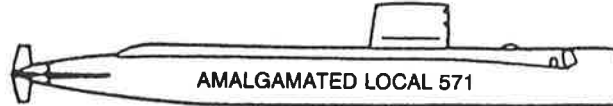




UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION

P.O. BOX 7275
GROTON, CT 06340
(860) 448-0552
FAX: (860) 448-3721
E-MAIL: uawlocal571@snet.net
region9a.uaw.org/local571



MDA-UAW Local 571
General Membership Meeting Minutes
March 2, 2020

March 5, 2020

President William E. Louis called the meeting to order and asked to observe a moment of silence for recently deceased members Mike Hannan and Timothy Peters, family members and to our Veterans past and present. Brian Brimmer then led us in the Pledge of Allegiance.

President William E. Louis asked for a motion to accept the February 10, 2020 Executive Council Meeting Minutes as circulated and posted. A motion was made (Brian Brimmer), seconded by (Jack Bond) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made by (Eric Straub), seconded by (Bill Dwyer) and passed to accept.

Correspondence:

To President William E. Louis, the Connecticut and Rhode Island State CAP Council, the Financial Statements as of January 1, 2020.

To President William E. Louis, the Eastern Seaboard Apprentice Conference 2020 to be held May 11th through May 15, 2020, Harrah's Resort, Atlantic City, New Jersey.

To President William E. Louis, an official call letter to the 2020 UAW Education Committees Conference, April 19th through April 24, 2020, Black Lake, Onaway, Michigan.

To President William E. Louis, an official call letter to the 2020 UAW Community Services Conference, April 26th through May 1, 2020, Black Lake, Onaway, Michigan.

To President William E. Louis, an official call letter to the 2020 UAW Assistance Program (EAP) Conference, April 26th through May 1, 2020, Black Lake, Onaway, Michigan.

To President William E. Louis, a save the date from the AFL-CIO for Labor 2020 District Meetings. The Northeast District to be held April 22nd & 23rd, 2020, Boston Park Plaza, Boston, MA.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis, a save the date from UAW Region 9A, the Region 9A Leadership Conference to be held June 21st through June 25, 2020. More information to follow.

To President William E. Louis, a letter from UAW President Rory L. Gamble urging members attending the UAW Financial Officers Conference the week of March 8th 2020, whose States will be voting on the primaries to put in an absentee ballot and exercise your right to vote.

To President William E. Louis, a letter from President Ken Blair, Local 217 UNITEHERE stating his concerns to our Local and hoping for our support in spreading the word that the food service company Eurest will eliminate cafeteria workers and replace them with self-checkout machines in March.

To President William E. Louis, a letter from member Valerie Knudsen resigning as councillor in the Groton Shipyard. She is freeing up her time due to her husband recently retiring.

To President William E. Louis, a letter from member Taylor Herb resigning as councillor in Eagle Park. Taylor will be focusing on his working leader and mentoring positions and states he enjoyed working with his reps. and officers and thanks the Union for the opportunity as councillor.

Officer Reports:

First Vice President Ken Rowland reported that he and Grievance Representative Amy Stephenson met with the company on Step 3 for grievance U0002-20, member received an unfair performance review. Although some details remain to be settled, the company has agreed to remove the performance review from the member's record.

Second Vice President David Reagan reported no new step 3 grievances filed.

Recording Secretary Martha Fletcher report no new step 3 grievances filed.

A member has been suspended pending investigation for 2nd offence dozing.

A member was returned to work after he was denied to for failing to follow FMLA protocol. Thank you to Kevin Brodnicki, Steve Karavolis and Jim Newman for helping return this member back to work.

Treasurer Robert Faraci reported no new step 3 grievances have been filed.

Standing Committee Reports

Joint Technology Committee First Vice President Ken Rowland reported the committee met again to discuss results of a meeting held earlier concerning Interactive Test Procedure, a tool used to revise and create test procedures. The committee concurred with the process

owner's presentation detailing the differences between conversion of existing tests and creation of new test procedures. Roles and responsibilities are impacted differently in those use cases. Process documents are being drafted to communicate consistent direction to all departments utilizing ITP. The committee is also finalizing plans for a pilot process to validate pipe build details prior to disclosure release.

Joint Apprentice Committee First Vice President Ken Rowland reported meetings are ongoing to discuss and improve aspects of rotations for apprentices. Factors being reviewed are seating, computer access, training and readiness for moves. As the program adds more yearly cohorts the process becomes more complicated. The meetings include representatives from the Design departments and Apprenticeship office as well as Facilities, CSC/DXC, IT, and the MDA. Two apprentices withdrew from the program due to conflicts with outside activities and the work required for success in the program. Cohort 4 students currently failing in Math172 will be receiving academic alert notifications. As always, MDA Apprentice representatives Velma Williams and Joe Marmaud are available to discuss and assist with any problem's apprentices are encountering.

President William E. Louis called for a motion to deviate from normal meeting protocol (Mark Ciliano), seconded (Eric Straub) and passed to accept. President Louis introduced to the membership Ken Blair President of Local 217, UNITEHERE and member of Local 217, Starbucks worker Nancy Nahas. Ken and Nancy brought their concerns to our membership that Eurest Compass, the New London Facility Cafeteria Company has proposed that they plan to install self-checkout machines eliminating workers jobs and the personal connection one receives with a human at checkout.

Election Committee Second Vice President Dave Reagan reported there will be two nominations for a councillor in geographic location 8 (Bldgs. 1, 1B, 1E, 7, 8N, 8S, 30, 32, 38, 97, 109, 113, 130, 184, 260, 128, 129) and also for one in Eagle Park. Dates are TBD.

Recreation Committee Second Vice President Dave Reagan reported dates to remember:

Lake Compounce Family Day June 20, 2020

MDA Solidarity Day picnic August 8, 2020

MDA Golf Outing September 12, 2020

MDA Camp Outing October 9, 2020

MDA Christmas/Holiday Dinner Dance December 12, 2020

Scholarship Committee Recording Secretary Martha Fletcher reported the John F. Saffomilla and E Roy Colville Scholarship for 2020 are available through your grievance representatives and are on our website. Students in their senior year of High School pursuing higher education and whose parent, grandparent or legal guardian is a Local 571 member, in good standing, are eligible. Applications will be judged by independent Judging outside the Local. 8 students will be chosen to receive scholarships in the amount of \$2,500.00. April

24th is the deadline for submissions and must be submitted through the mail, can't be hand delivered. Thank you and please let us know of any questions.

Shipcheck /EWA Committee Recording Secretary Martha Fletcher reported the Shipcheck/EWA lists are kept up by management with oversight by our committee members: Joe Marmaud-Structural/Arrangements, Brad Lamphere-Piping, Wayne Carbone-Ventilation, Joanne Muick-Electrical, Kevin Brodnicki-Mechanical and Kevin Fusconi-Chem Lab/T/A Eng. Services Support. Anyone wishing to be put on these travel lists please submit in writing to your supervision and cc the oversight member for your discipline.

Trustee Chair Eric Straub reported we performed our trustee bi-annual audit from February 17th through the 21st. I would like to thank our President and Treasurer for their help in spending time with me to provide detailed answers to concerns and questions. The Officers deserve credit as well for their stewardship over our large Local. Our Treasurer, Bob Faraci, handles many numbers every day to accurately balance our accounts. The arithmetic matched, our books are balanced.

Property Committee Co-Chair Eric Staub reported we are obtaining quotes for Hall bathroom repairs, and hope to know this month what the cost for renovations will be. Also, recently, the gutters were cleaned and a log removed from the back of the lot.

Benefits Committee Chair Ed Nevins reported:

HSA Account Information:

In order to receive the company's contribution, you need to have an open HSA account. To open an account member should visit the GD Service Center, enter your user name/password, you should have an action item telling you to open your HSA account. Click Open HSA now link, follow prompts. *In order to receive the HSA company match, you must make or be making HSA contributions to your account.* We recommend that you check your account often to ensure contributions are being recorded properly

Wellness- Health Fairs:

The MDA benefits committee participated in the Go Red Health Fairs held the 2nd week of February. Go Red offered free biometric screenings, cholesterol/glucose testing, blood pressure, BMI/body fat analysis, flu shots, a health coach, tobacco cessation resource table, American Heart Association Fundraising, meet Heart-Healthy vendors including Hello Heart, American Heart Association, EB Family Wellness Center and EB Pharmacy, Ascent Hearing, Yale New Haven Sleep Medicine, Hartford Healthcare, Backus Hospital registered dietitian and Solutions EAP representatives.

Retirement Appointments-Fidelity:

If you're closing in on retirement you may want to stop and listen. Fidelity offers 1 on 1 appointments for pre-retirees. This allows an experienced representative to help you develop your own comprehensive plan that integrates your workplace retirement benefits with your overall financial goals. The closer you get to retirement, the more you realize how

different this next part of your life will be. Fidelity is available to help. In order to properly assess your needs, Fidelity recommends you bring statements for your retirement and savings accounts. Documents may include: 401(k) and 403(b) statements from current and former employers. Statements from other investments such as brokerage accounts, IRAs, any mutual funds, and other bank accounts. Fidelity was at EB the 3rd week of February. Fidelity continues to make themselves available. If interested, contact the Employee Benefits office to schedule your appointment at 860-433-4201.

Delta Dental:

Delta will be making system upgrades to enhance service they provide employees. Many of the changes are behind the scenes, starting mid-March, with other changes being rolled out. They are completing final testing to ensure smooth transactions. There may be some down time (2-3 Business days). Changes include New look to the website, changes to member attributes, Bills, reports and documents. You will be required to update passwords. Your login will be the same to employer portal, just prompted to change password. Customer Service phone number is the same.

EB Family Wellness Center:

We have been hearing nothing but positive feedback pertaining to the clinic's operation. Members have provided positive feedback. Feel free to call anytime to set up an appointment.

Dependent Verification:

You can be selected randomly or when adding a dependent. When required you would receive a Letter from GD stating important Benefits Information Action Required. You need to open this and follow the instructions, everything must be filled out properly and include all important documents required to prove eligibility. Log onto the www.verifyOS.com to review dependents and documents required to verify eligibility. HMS must receive all required documents by the provided return date. IMPORTANT: HMS is GD's 3rd party dependent verification auditor. If you do not submit all required documents to confirm eligibility of your dependents, your ineligible dependents will be removed from all Health Plans (Medical, Dental and Vision). For more information visit www.verifyOS.com or call GD Help Line at 1-877-321-0791, Mon thru Fri 8am to 8pm. We recommend a follow up phone call to verify your documents have been received and your all set.

The process is not complicated; one of our benefits committee members did participate and found it to be an easy walk through. The hardest part is having the documents required.

Rx Prescriptions: At our last monthly benefits meeting with the company it was identified that Rx costs are not being properly applied to your out of pocket expense limits. The company is aware and working to resolve this issue.

FSA-Commuter Account: Recently offered, commuter FSA account. You can enroll using wage works. You can see saving that can average 30-40% on qualified parking expenses; these qualified expenses are on a pre-tax basis. This can be part of your daily commute to work.

It's easy to use and offer a free mobile app to manage your account. No waiting, you can sign up on-line using the wageworks website at www.wageworks.com

Chiropractic Care: In early February we ran into a problem were claims had been denied pending more information and a treatment plan with no prior notifications being sent to employees or chiropractors. Claims were just being denied. Those claims have been addressed and since paid. We will continue to look at the process and ensure our member receive the benefits negotiated.

Committee Members:

If you have an insurance question or concern feel free to contact any one on the benefits committee: Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Community Service Committee Chair Don Miller reported the preparation for the October 2020 campaign continues. If anyone would like to volunteer to help with the campaign, please contact Don Miller, Kim Deschamps, or Jim Newman for additional information.

This year's campaign logo was selected. Also, the total pledged amount from last year will be displayed on banners around gates and entrances soon.

Maggie Marley and Sarah McDermott, both of the United Way, are Electric Boat's new liaisons starting this year. They will be the points of contact previously held by Sharon Peccini. Sharon was a great asset to the employees of Electric Boat for many years and will be missed. Tuesday March 24th is the next Food Show at the Mohegan Sun Expo Center starting about 3:45pm. The sign-in table will be open until 5:30pm. Last year at the C&S food show, we collected over 57,000 pounds of food for the local Gemma E. Moran United Way / Labor Food Bank to be distributed throughout the community. We could REALLY use help. It's a family friendly event, and we provide volunteer certificates. Please contact Don Miller, Kim Deschamps or Jim Newman for additional information. A flyer is on the EBECSA website and on the weekly Community News email.

Education Committee Chair Kim Deschamps reported the Standing Committee workshop went well with 19 committee chairs attending. Thanks to the efforts of all the chairs and officers that helped prepare and throughout the day, with a special thank you to Donna Becotte from Region 9A for her help putting it together and teaching with us.

The officers are still selecting a date in the near future for a councillor training class and are looking to hold the next new hire class in the summer.

SHIP Program, member Joseph Marmaud reported the Union and the company have begun discussion to continue the Summer High School Intern Program (SHIP).

Workers Compensation Committee Chair Tim Carlson reported if someone has lost time due to a work-related injury, sometimes the EB's compensation department forget to ask if the injured person is an MDA member. You are entitled to SDIB (supplement disability insurance benefit) which will make you whole to 40 hours. MDA members accrue SDIB days every year per our contract. Members can call the Workers' Compensation Committee for information.

Committee members: Vinny Blanco 860 867-2035

Tim Carlson 860 433-4033
Larry Avery 860 433-4143
Nick DeFosses 860 867-2714

Old Business:

MDA Apparel is available with many options and colors. The MDA covers 1/2 the cost. If interested, see your union Councillor or contact the union office for more info.

Our Red Solidarity shirts have gone out. Please wear your shirts, or Red, on Mondays going forward to show support and Solidarity through the year leading up to negotiations. If you have not received a shirt, please see your union Councillor or contact the union officer.

New Business:

President William E. Louis asked for a motion to approve the purchase of an ad in the Eastern Seaboard Apprenticeship Convention Brochure for a \$350 full page black and white ad. A motion was made (Brian Brimmer), seconded (Jeff Carver) and passed for approval.

President William E. Louis asked for a motion to send up to 4 members to the 2020 AFL-CIO Northeast District Meeting, April 21st through April 22, 2020 at the Boston Park Plaza, Boston, MA. A motion was made (Bob Canova), seconded (Brian Brimmer) and passed for approval.

President William E. Louis asked for a motion to have our Soundings News Letter printed and postage for mailings at a cost not to exceed \$6,000.00. A motion was made (Tim Carlson), seconded (Jack Bond) and passed to accept. Please have your correct address on file with the company in order to receive your copy of the News Letter. Your address comes to the Union Hall via file transfer from the Company.

Member Kim Deschamps made a motion to send up to 2 members to the 2020 UAW Education Committee Conference, April 19th through April 24, 2020 and the 2020 Community Services Conference, April 26th through May 1, 2020 at Black Lack, Onaway, Michigan. The motion was seconded (Jeremy Deschamps) and passed to accept. We are looking for members who haven't attended in the past.

For the Good of the Union

President William E. Louis appointed Raymond Ryan to fill the councillor vacancy in Bldg. 221. A motion was made to accept the appointment (Jack Bond), seconded (Jim Williamson) and passed to accept.

President William E. Louis made a special Thank you to Mel Hicks for all his hard work with the Veterans Committee and other Union activities. Mel is taking a position with design at New Port News Virginia.

President William E. Louis gave an update on the MDA survey. Thank you to those who have taken the time to fill out. We have over 1000 surveys returned and we have brought in a few

members to help total all the info and we are preparing all the numbers. We will still take your survey if you have it and want to submit, please see your union Councillor.

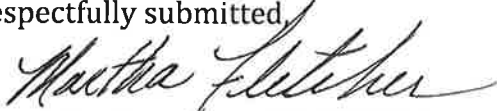
President William E. Louis provided a list of the new member applications:

BADGE:	NAME:
144416	Paul Massey
150677	Daniel Fields
154677	Aaron Castillo
155840	Alana Olendorf
157375	Casey Susi
157754	Sara Carney
157755	Alec Mendez
157762	George Simones
157764	Michael Sharp
157765	Kenneth Curtin
158249	Steven Cohoon

A motion was made to accept the new members (Mark Spery), seconded (Eric Straub) and passed to accept.

A motion was made to adjourn (Jack Bond), seconded (Glen Pothier) and passed to adjourn.

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.**