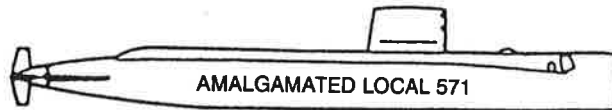




**UAW LOCAL 571  
MARINE DRAFTSMEN'S ASSOCIATION**



P.O. BOX 7275  
GROTON, CT 06340  
(860) 448-0552  
FAX: (860) 448-3721  
E-MAIL: [uawlocal571@snet.net](mailto:uawlocal571@snet.net)  
[region9a.uaw.org/local571](http://region9a.uaw.org/local571)

***MDA-UAW Local 571  
General Membership Meeting Minutes  
March 7, 2022***

March 8, 2022

**President William E. Louis** called the meeting to order. President Louis asked us in prayer that we keep in our thoughts our recently deceased member Vera Jones, family members and our Veterans past and present.

**President William E. Louis** asked for a motion to accept the February 7, 2022 Executive Council Meeting Minutes as circulated and posted. A motion was made (Glen Pothier), seconded (Nicole Reagan) and passed to accept, with the correction Wayne Carbone is a "member of the Absentee Committee, not the Chair.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (Eric Straub), seconded (Patrick Fitzgerald) and passed to accept.

**Correspondence:**

**To President Willian E. Louis** from the UAW Region 9A, the CT State and RI State CAP and PAC Financial Statements as of January 1, 2022.

**To President William E. Louis** from the Eastern Seaboard Apprenticeship Conference to purchase an Ad in their 76<sup>th</sup> year conference program.

**To President William E. Louis** from the UAW Region 9A Director Beverly Brakeman asking for our Local support by donating to the UAW Region 9A Solidarity Fund. This fund goes toward help our fellow 9A Locals who are unable to attend events and conferences due to lack of funds.

William E. Louis, President  
David M. Reagan, 1<sup>st</sup> Vice President  
Amy Stephenson, 2<sup>nd</sup> Vice President



Martha J. Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer

**To President William E. Louis** from Three Rivers College announcing their 24<sup>th</sup> Annual Three Rivers College Foundation Golf Classic, Monday, May 23, 2022 at Great Neck Country Club.

**To President William E. Louis** from the UAW International a call to the 2022 Constitutional Convention, July 25<sup>th</sup> thru July 28, 2022 in Detroit, Michigan.

**To President William E. Louis** from Irene Poray, UAW International Auditor a copy of our Locals Audit Report period ending June 30, 2021.

**Officer Reports:**

**First Vice President David Reagan** reported no new step 3 grievances filed.

**Second Vice President Amy Stephenson** reported two new step 3 grievances. Grievance U-0002-22 is for termination without just cause and Grievance U-0003-22 is for non-bargaining unit personnel performing bargaining unit work. Filed memo 012-22 Intent to Arbitrate grievance U-0006-21 with HR, which was for Dept. 408 allowing Design Tech work to be performed out the historical classification of Design Tech.

**Recording Secretary Martha Fletcher** reported no new step 3 grievances filed.

**Financial Secretary Dave Evans** reported no new step 3 grievances filed. A member was terminated for mischarging.

**Treasurer Robert Faraci** reported no new step 3 grievances filed. Filed memo 009-22 Intent to Arbitrate with HR for grievance U-0002-21.

**Standing Committee Reports:**

**Absentee Committee Chair Nicole Reagan** reported the following E-Board/E-Council members were absent from the February 7, 2022, Executive Council Meeting: Martha Fletcher, Dan Hall, Rick Gianfrocco , Mike Alice , Greg Allard, Jeremy Deschamps, Patrick Fitzgerald, Janean Middleton, Aaron Pearson.

When a member of council is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or not excused.

The Absentee committee would like to stress the importance for all E-Board, E-Council and Committee Chairs to attend all monthly meetings. Please contact the absentee committee in advance if you are unable to attend a meeting. Nicole Reagan [NREAGAN@GDEB.COM](mailto:NREAGAN@GDEB.COM), 860-433-4598, Wayne Carbone [WCARBONE@GDEB.COM](mailto:WCARBONE@GDEB.COM), 860-867-2691 or Melissa Kamishlian [MKAMISHL@GDEB.COM](mailto:MKAMISHL@GDEB.COM), 860-433-1288. Officer of the Committee Martha Fletcher 860-448-0552/Cell 860-608-1301.

**Joint Apprenticeship Committee Financial Secretary Dave Evans** reported students are reminded that homework is to be completed on their own time, not company time. Also, if you need help, or are having issues in a class please reach out as soon as possible to the apprenticeship school or Velma Williams 860-867-4468 or Joe Marraud 860-867-5377.

**Building and Property Committee Financial Secretary Dave Evans** reported the flooring company has completed the floor at the hall and it looks great. The committee will again be looking at the replacement of the front door and lock at the union hall.

**Election Committee Treasurer Robert Faraci** reported:

The results of the MDA-UAW Local 571 councillor nominations held February 16th to February 23th, 2022 in Geographic Location Tower C (Building 800) to fill 1 vacancy are as follows:

Jake Miller  
Christian Saran  
Brandi Walker  
Christy Lounsbury

An election is necessary and will take place in the café of Building 801 (Tower B), 11:00 AM to 12:30 PM on Tuesday, March 15, 2022 for Tower C.

The results of the MDA-UAW Local 571 councillor nominations held February 16th to February 23th, 2022 in Geographic Location 2 (Buildings 88, 128, 129, 189) to fill 1 vacancy are as follows:

Greg Main  
Kristen Staller (Withdrawn)

Elections are necessary and will take place in the Atrium of Building 88 11:00 AM to 12:30 PM Thursday, March 17, 2022 for Geographic location 2.

**Education Committee Chair Rob Gaudiano** reported the Education Committee will be working on putting together an in person new hire class and councillor training now with covid subsiding.

**Veteran's Committee President William E. Louis for Co-Chair Joscelyn Mullaney** reported the Veterans Committee has a small amount of challenge coins remaining. A very unique dog tag shaped, camouflage bottle opener with all branches of service logos and MDA-UAW Veterans Committee logo. Should anyone be interested contact Tom Montgomery or Joscelyn Mullaney for a \$15 purchase.

**Trustee Chair James Newman** reported the week of February 7<sup>th</sup> to February 11, 2022 we conducted the semi-annual trustees' audit. We reviewed all of the expenses, income, deposits and CD's. We verified the books balanced and the taxes and dues have been paid

as required. We updated the inventory list. We reviewed the response from the previous UAW International audit and made the \$0.01 bank adjustment as directed in the report. We also noted the CD's need to be updated to list the current officers after the mid-year's elections. We all worked well as a team to make this happen and we would like to thank the officers for helping answer any questions which came up during the audit. They set the example of transparency. Thanks also to our hall secretary, Karen Heroux. A special thanks for the record keeping and organization skills of our treasurer, Robert Faraci. This makes our job much easier.

Eric and I will be attending the Financial Officer's Conference next week in New Orleans. In addition, we would like to extend a thank you to retiree Mark Ciliano for donating his week to attend this semi-annual audit. Respectfully, your Trustees: Jim Newman, Eric Straub and Mark Ciliano Sr.

**Insurance and Benefits Committee James Newman** reported:

**Dependent Audit:**

The dependent Audit Verification **Deadline 2/17/22** has come and gone. We have two members who did not complete the process. Dependents of those employees who failed to satisfy the audit requirements will lose coverage 4/1/22. We will be reaching out to them to ensure they are aware they have 90 days to Appeal with Fidelity.

**FSA Unsubstantiated Claims:**

We recently have been notified that we have 11 members that have FSA claims unsubstantiated through Health Equity. This means they submitted an amount for reimbursement but did not provide a detailed receipt. If no action is taken by **March 31, 2022** your unsubstantiated amount will have taxes imputed. We will be reaching out to them in an effort to help guide them through the process before deadlines.

**Enhanced Medical Plan with no HSA Account:**

We recently have been notified that we have 7 members who selected the enhanced medical plan option but failed to open HSA account at open enrollment. This means they are missing out on the company contribution and match. We will be reaching out this week to those members to help guide them if eligible.

**Short Term Disability Claim:**

If you are unable to work due to illness or non-work-related injury you should report your absence to Sedgwick CMS immediately. To initiate a claim call Sedgwick at 1-800-416-1808. Remember to refer to disability claim, so there is no confusion with an unpaid FMLA claim.

**EB Communications:**

The latest information concerning COVID-19 can be accessed on Homeport for new audio messages and using the EB landing audio.

**EB Optical:**

The New London Optical Shop open Friday 11:00am thru 1:00pm. The Groton Optical shop located shipyard main gate will remain open. (Shipyard side Tuesday 7:00am thru 4:30pm & Friday 6:00am thru 1:30pm, street side Wednesday & Thursday 8:00am-3:30pm, Saturday 9:00am thru 1:00pm, (they close for lunch 1:00am thru 1:30pm). Phone 860-433-6934 or 860-433-6954, [ebopticalshop@gdeb.com](mailto:ebopticalshop@gdeb.com)

**Committee Members:**

If you have insurance questions feel free to reach out:

- Tony Giordano 860-867-2458, NL, Tower C, 3<sup>rd</sup> Floor.
- Jim Newman 433-2558, Groton, Shipyard, Bldg. 130.
- Chairman Ed Nevins 867-2563, NL, Tower C, 1<sup>st</sup> Floor.

**Old Business**

MDA Apparel is available with many options and colors with a new MDA Logo added. The MDA covers 1/2 the cost. If interested contact the union office secretary Karen Heroux for more info.

The MDA Local 571 2022 John F. Saffomilla E. Roy Colville Scholarship application is available on the MDA website: <https://region9a.uaw.org/local571>, *about us-your local-from your local-scholarship information*. You can also contact Recording Secretary [martha.fletcher@snet.net](mailto:martha.fletcher@snet.net) or your area Grievance Representative. To be eligible you must be a senior in High School continuing a higher education and a child or grandchild of an MDA Local 571 member in good standing. Eight awards of \$2,500.00 will be awarded chosen by an outside panel. Applications must be received in this office via mail or postmarked by **Friday, April 29, 2022.**

The ESAC conference is being held May 16th through May 20, 2022 in Atlantic City. A motion was made to provide a full-page AD in the ESAC 2022 program, (David Reagan), seconded, (Joe Husereau) and passed to accept.

Our next GD conference is being held May 2<sup>nd</sup> through May 6, 2022 in New Orleans. Electric Boat will be making a presentation at this conference.

The Region 9A CAP Conference is being held May 15<sup>th</sup> through May 18, 2022 in National Harbor, MD.

The Financial Conference is being held March 13<sup>th</sup> through March 18, 2022 in New Orleans.

The Region 9A Civil & Human Rights Dinner is being held May 12, 2022 at the Hartford Hilton, Hartford, CT. If you are interested in attending, please contact the Union office.

### **New Business**

Thank you to our Region 9A servicing representative Jose Melara and our Region 9A Director Bev Brakeman for joining our meeting. Bev mentioned that our brothers and sisters at Bath Iron Works are in negotiations and thanked the MDA for all we do for our members and in the community.

There was discussion on having our next General Membership Meeting for June, in person. We recently had approval to do Zoom until September due to the rise in COVID cases. We will look to see if the Mystic Marriott is available and decide if this is possible.

The 24<sup>th</sup> Annual Three Rivers College Foundation Golf Classic is being held Monday, May 23, 2022 at Great Neck Country Club. This event directly benefits students by providing scholarships, books, technology and more. If you are interested in participating and need more information, please let us know and we will send a copy of the registration form to you.

### **For The Good of The Union**

We reached out to 267 members regarding having 8-48 hours of Floaters still available that would be lost if not used by the end of February 2022. Hopefully everyone was able to use those.

We are still working through some corrections for the FTO process. We have 7 members who retired, prior to January 15, 2022, who will be paid out the 1/3 bucket of FTO after discussions with HR.

The DXC/CSC MDA-UAW contract expires on April 9, 2022. We have had 1 meeting and looking to schedule a few more to negotiate the new contract for the 5 MDA members we represent there.

We have a meeting with the company to discuss the WFH and how it will look going forward. We also lost a member who was WFH and mischarged. Please be responsible and accountable when working from home.

We had discussions about folks who don't feel well and contact the yard hospital on their own or directed by their supervisor. Just be aware that, if you contact the yard hospital and tell them you don't feel well in some way, you may be sent home, without pay, for up to 5 days and possibly more. To be honest, we don't know what, why or how they make their determinations. If you are sick and its more than 3 days, file for A&S and don't burn your FTO. You also have the CT paid FML as an option if you qualify. Any questions, please contact the benefit committee.

There was some discussion on, pensions for everybody. The discussion was talked about having something through the Region to provide from our dues. Jose Melara, our Region 9A representative, was on and commented. Not sure this is possible through our Region but may

have been something that the Big 3 had which is administered very differently. Jose said he will look more into what is out there. Just for the record, we all feel that the company should be providing all with a pension and it is brought up at every negotiation. It is also something the company wants nothing to do with since taking it away from salary in 2006, the MDA in 2010 and the MTC and Carpenters around 2014, I believe. We will continue to push it at every opportunity.

**Financial Secretary Dave Evans** provided a list of the new member applications:

<b>BADGE:</b>	<b>NAME:</b>	<b>DEPT</b>
157572	KAILEY BALDUCCI	341
140721	TORREY OSBORNE	342
161294	EMILY LOY	341
160889	CHRIS SCOUGALL	453
161118	COURTNEY SCRUGGS	403
161497	EMILY KIVELA	452
160275	CHRISTOPHER CROOKER	456
161355	CAITLIN TREBISACCI	452
152409	ANDREW MAGWOOD	429
161379	ALYSSA SINGLETON	456
160964	SHAWN HILL	453
161565	ASHLEY DiGANGI	650
156504	ALEX PIA	452
161356	KELSEY TRIANA	452
159651	JAMIE SHEBURN	447
161056	DANIELLE CONTE	455
161640	TESSIE CORCORAN	467

A motion was made to accept the new member applicants (Eric Straub), seconded (David Reagan) and passed to accept.

A motion was made to adjourn (Melissa Kamishlian), seconded (Patrick Fitzgerald) and passed to adjourn.

Respectfully submitted,



Martha Fletcher

Recording Secretary, MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)**  
**Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".**  
**Also, check for updates of news, pictures of events, etc.**

**Electric Boat Employees' Community Services Association**

# Food Show Collection

Children are welcome, but must be accompanied by their parent/guardian at all times.

Anyone not vaccinated must wear a mask & social distance at all times.

**Tuesday, March 15th**  
**from 4pm to 6pm**

*Sign in begins at 3:45*

**Mohegan Sun Casino**  
**Expo Center**

***Park & enter through the Winter Garage***

**Wear comfortable shoes and your *Live United* t-shirt if you have one.**

***For Questions or RSVP Contact***

Jim Newman 3-2558

Peter Crizer 3-2706

Sarah Buehler 3-7818

Tom Erick 3-2574

Charlie Witt in the Groton OSE Shop

Maggie Marley 860-464-3325

or sign up online at:

<https://app.initlive.com:443/JE/8pu377zqnd6wqx>

