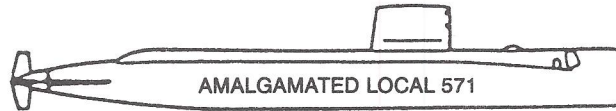




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 General Membership Meeting March 5, 2018

March 8, 2018

President William E. Louis called the meeting to order.

President William E. Louis introduced our Local 571 Chaplain, William Hopkins. William lead us in The Pledge of Allegiance then asked to observe a moment of silence for all deceased union members, family members and to our Veterans past and present, followed by a prayer.

President William E. Louis asked for a motion to accept the February 12, 2018 Executive Council Meeting Minutes as circulated and posted. A motion was made (Mel Hicks), seconded (Jim Newman) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Mike Garduno), seconded (Paul Smith) and passed to accept.

Correspondence:

Recording Secretary Martha Fletcher:

To President William E. Louis from Amy R. Blackwood, Executive Director Building Pathways CT, ULA and CT AFL-CIO Community Engagement Director. An invitation to the 3rd class of Building Pathways Apprenticeship Readiness Graduates on March 7, 2018 at the PSEG Bridgeport Harbor Station, 1 Atlantic Street, Bridgeport CT. A request to purchase and ad in the events program was included in the invitation.

To President William E. Louis from Cindy Estrada Vice President and Director of the UAW Women's Department. An official Call Letter to the 2018 International UAW Women's Conference to be held August 5 through August 10, 2018 at the UAW Family Education Center in Onaway, Michigan.

To President William E. Louis from US member of Congress Jim Langevin an invitation to a Kick Off of 2018 Elections. This will be held on March 26, 2018 at the Top of the Bay Restaurant, Oakland Beach, Rhode Island.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from the UAW an Administrative Letter to assist Local Unions conducting triennial elections for Executive Officers.

To President William E. Louis from Siemens PLM (Product Lifecycle Management) Connection. An invitation to the PLM World Conference, June 4 through June 7, 2018 at the Phoenix Convention Center in Phoenix, Arizona.

Officer Reports:

First Vice President Ken Rowland reported that Grievance U0007-18 (Management allowing hostile work environment) was filed and then settled in Step 3 to the Union's satisfaction.

Second Vice President David Reagan reported no new Step 3 Grievance Filed. Working U0001-18 for failing to equalize overtime in Dept.447 T/A materials. We have signed off step 2 and are continuing to monitor the issue. Joe Wessell and Mike Alice worked Step 1 with help from Larry Avery, step 2 worked by Bill Louis, Dave Reagan and Joe Wessell. (King's Highway)

Working U0002-18 for failing to follow Memorandum of Agreement #30 un just testing of a Union member per Education and Training 1B of said Agreement. We have step 1 signed off. Waiting for paper work to be released by yard hospital. Bill Stamp and Jeff Carver (Tower C).

Worked step 1 for a member suspended pending for Rules and Regulations. Violation of safety rules. Insubordination to a supervisor. Unfortunately, after a week of investigation by the company and a 2nd meeting with the Union and Company, the company has made a decision to terminate our member. Further meetings with the company we were able to get the company to agree to let the member retire in lieu of being fired. This issue happened in the Shipyard and was worked by Dave Regan and Jack Bond. (Second Shift).

Had two new cases of Security Violation Issues. (King's Highway).

Recording Secretary Martha Fletcher no new step 3 Grievances. Grievance U-0008-18, Failure to equalize overtime for D461 Test Writers was settled at step 2 in agreement to use baseline hours and discuss with management monthly. Thank you to Joe Husereau, Jim Newman, Jason Price and Mike Garduno for their hard work gathering all Test Writers hours in the different departments and meeting with management to work together moving forward.

Financial Secretary William May reported no new Step 3 Grievances.

Treasurer Robert Faraj reported no new Step 3 Grievances.

Standing Committee Reports:

Joint Technology Committee First Vice President Ken Rowland reported the JTC is meeting with company representatives to determine processes, roles and responsibilities for various tasks to be accomplished after product release. We will be getting a presentation on augmented reality and its implications to our design and procurement processes, if any.

Joint Apprenticeship Committee First Vice President Ken Rowland reported that Apprentice classes are ongoing for the first and second cohorts (class years). Tutoring and mentoring are available to any apprentice who may be struggling with a class, or who just would like some extra help with any issues. MDA Apprentice representatives are Velma Williams (867-4468) and Joe Marmaud (433-4584).

Joe Marmaud has accepted the position of SHIP (Summer High School Internship Program) coordinator for the MDA. We are currently seeking mentor volunteers for the 12 interns (D459 (4), D456 (3), D452 (3), D453 (2)). There is also a possibility that an intern will be assigned to D447. Any mentor or backup will receive training at the union hall and will accompany the students on the Labor History day.

Design Pipeline classes have resumed; the next class is due to graduate 3-26-18. Approximately 30 graduates have been hired or offered MDA jobs as a result of this program, developed jointly by the company and union.

Recreation Committee Second Vice President Dave Reagan

The following Dates 2018 recreation events are schedule:

- Lake Compounce 6/23/2018
- Washington Park 8/18/2018
- MDA Golf will be in September

Trustee Chairman Paul R Smith: reported that the Trustee's performed there Simi-Annual Trustee Audit and filed their Report with the UAW International, everything went well and there were no discrepancies.

Absentee Committee Chair Dave Evans reported the following E-Board and E-Council members were absent or tardy from the February 12, 2018 E-Council Meeting: Mark Ciliano, Mark Spery, David Evans, Joe Wessell, Fred Avery, Vinny Blanco, Brian Brimmer, Robert Canova, Jeremy Deschamps, James Newman and Ed Rocznik.

Health and Safety Committee Chair Rick Gianfrocco reported 2 elevators in the New London Facility are not working and Facilities is awaiting parts to fix them.

Changing of lights in building four (4) is still on target for its estimated time for the jobs completion (by the end of March).

The south end stair cases were approved for Groton Building 184 (Cloud 9). Materials have been ordered, but yet to have a delivery date. EB personnel will be doing most of the work most likely over the course of a couple of weekends after the materials are in.

Community Services Committee Chair Joe Wessell reported planning for the 2018 Campaign is under way. We are working with the EBECSA Committee on the Campaign Slogan, Logo as well as the giveaways. We are working with the United Way Allocations process, reviewing the programs we help fund thanks to everyone who helped make 2017 another successful year.

The first food collection this year is Tuesday March 13th at Foxwoods after work. Anyone who needs more information on this event can contact us or visit the EBECSA Website from the EB Homepage. You can view pictures from the previous events on the Website as well.

We are also looking to put together a Day of Caring this spring, we will post as soon as we get confirmation.

Education Committee Chair Kim Deschamps reported our second class of the year will be held Tuesday March 27th, class 44 with about 30 members, and Eric Straub joining us as a new teacher. There are about 275 members on the waitlist, and members are being invited based on their end time (so their day ends when class finishes).

Recognition: The Recognition event for all members who volunteered unpaid in 2017 for events that furthered the union cause will be Saturday March 24, 2018. Please let Dave Reagan know if you did not receive the invitation and you think you should have. Please ensure you RSVP to Karen.heroux@snet.net by Monday March 12, 2018. Every year we end up getting asked why someone wasn't invited- and often it's because their service was simply not reported.

Benefits Committee Ed Nevins reported:

Accident & Sickness (A&S) Benefits & Family Medical Leave:

When filling a claim with Sedgwick, you will notice that the Family Medical Leave and A&S phone numbers are the same, both being 1-800-416-1808.

Do not be alarmed, you will be prompted with options for an Accident & Sickness Claim or Family Medical Leave Claim. So, please understand what option you are looking for.

A & S, provides employees up to 26 weeks of paid leave if you are unable to work due to illness or non-work-related injury you must report your absence to Sedgwick CMS immediately (Notify your supervisor and call Sedgwick at 1-800-416-1808. Sedgwick will ask a few general type questions, name, address, SS number, about illness, supervisor phone, physicians name/address, etc.). Sedgwick administrates / manages short term disability claims on behalf of General Dynamics.

FMLA, provides eligible employees up to 16 weeks of unpaid leave from work for certain family, health, related reasons, such as birth of child or to tend to close relative's serious health condition. The law specifies (1) work requirements employee must meet to qualify, (2) employee notice requirements and (3) circumstances under which an employer can require an employee to provide certification from health care provider. (It also prohibits employers from taking certain retaliatory actions against employees who take leave).

HSA Debit Cards even more secure with the addition of a Pin Number:

Fidelity is enhancing the security of your Fidelity HSA® debit card with a Pin Number.

Call 844-201-8403 from your home phone to set up your (PIN)-a 4-digit code.

It's now required at many pharmacies & healthcare providers.

Select Option 1, followed by Option 4, to create your PIN. (If you have more than one card, establish pin numbers for those cards also). This enhancement will allow the HSA debit cards to process payment transactions as either a debit or credit.

When signing up, here's what you'll will need:

Debit card (number, expiration date, and security code)

Social Security number of cardholder

Date of birth of cardholder

Fidelity Health Savings Account number.

The card can only be used for qualified medical expenses and cannot be used at ATMs or to get cash back on purchases.

UnitedHealth care Adds Shingrix to Preventive Benefits Beginning April 1

In January 2018, the Advisory Committee on Immunization Practices (ACIP) recommendation on Shingrix was adopted by the Centers for Disease Control and Prevention (CDC). Shingrix is the preferred vaccine for preventing shingles and related complications. It's recommended for healthy adults aged 50 years and older to prevent shingles and related complications. It is also recommended for adults who previously received the Zostavax® shingles vaccine to prevent shingles and related complications. Shingrix is not recommended for individuals ages 49 and younger.

For non-grandfathered fully insured and self-funded clients that follow UnitedHealth care standard preventive services benefits, Shingrix will be included as a covered benefit beginning April 1, 2018.

Coverage for the Shingrix vaccine at no cost share will be available in network through most:

Physician's offices.

Urgent care centers.

National convenience care clinics*:

MinuteClinic® located in CVS®, Target® and Longs Drugs

Walgreens® Healthcare Clinic

RediClinic® located in Rite Aid® and H-E-B®

The Little Clinic® located in Kroger®

Walmart® Care Clinic

National retail pharmacies* that are contracted to administer the vaccine.

The cost for Shingrix is approximately \$148 per injection. There may also be a separate administration fee. Shingrix is paid as preventive under the medical benefit, not the pharmacy benefit.

Shingles Vaccine	CDG Code Covered	Benefit Limit	Description
Shingrix	90750	Ages 50 and older	Zoster (shingles) vaccine (HZV), recombinant, sub-unit, adjuvanted, for intramuscular use. Requires 2 injections.
Zostavax	90736	Ages 60 and older	Zoster (shingles) vaccine (HZV), live for subcutaneous injection. One injection.

Free Weight Loss Program with UnitedHealth care “RealAppeal”.

Enroll today at eb.realappeal.com

When you enroll you get a transformation coach and weekly on-line group sessions.

Customized plan fitting your needs, preferences, goals.

24/7 access to digital tools and dashboards, fitness guide, resistance band and workout DVDs.

Recipe book, portion control book and scales

Feel free to contact a wellness coach, 860-867-4004.

National Nutrition Health Fare:

It’s nutrition and Dietetics education and information campaign focusing on the importance of making informed food choices, developing sound eating and physical activity habits. This event will be held at the Groton Shipyard, New London and Kings Highway. Event Dates: Tuesday, March 13, Building 88 Cafeteria, Groton, 11-1; New London, Wed, March 14th, Tower B/C Hallway and Kings Highway, 11-1 and Thurs, March 15th, Rooms 102/103 Main Lobby, 11-1.

Committee Members:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Women’s Committee Chair Pam Gonski reported on February 27, 2018 we had our painting night at the Drunken Palette in New London. Nine women attended and we had a great time. We have some pictures for the next newsletter we will be submitting.

On March 2, 2018 four members read to elementary school students for the United Way’s celebration of Dr. Seuss’s birthday. It was a lot of fun. Some of the kids were in the spirit and dressed as Dr. Seuss characters.

We have postponed our plans for an Easter Bunny Brunch/Egg Hunt till next year. The timing and difficulty finding a place to hold the event is preventing it for this year. We will plan it for next year so keep looking for information.

The regional women's committee will have its March meeting on March 15th at our union hall at 10am.

March is Women's History Month.

Old Business:

A reminder to members with High School Seniors that the 2018 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship Forms are available on our website or through your Grievance Representative. Eight (8) Scholarship awards of \$2500.00 each will be awarded to High School Seniors pursuing a higher education and who meet the qualifying guidelines. The deadline to submit forms is Friday, April 27, 2018.

The 2018 UAW Richard "DIK" Day Scholarship information is available on our Website.

NCRC (401k) money will be deposited by the end of March 2018. You must have been a member at the signing of the 2016 Contract to receive this.

Please fill out your Life Insurance Beneficiary Form and return it to the hall if you have not already done so or have changes to an existing one.

Our 2018 Holiday Dinner Dance will be held at Foxwoods this year. A price comparison was done between Mohegan Sun and Foxwoods and Foxwoods worked with us to bring their cost down.

New Business:

The PLM World conference is being held June 4 through 7, 2018 in Phoenix Arizona. A motion was made, seconded and approved to send our 3 JTC members to the conference to support the union.

The Connecticut AFL-CIO Twelfth Biennial Political Convention will be held on April 6, June 22 and August 31, 2018 at the Hilton Hartford, Hartford CT. A motion was made, seconded and approved to support up to 5 delegates to attend the convention.

We have come through our negotiations with DXC Technologies, (CSC) and have a tentative proposal to present to the 9 members for ratification on a new 4-year contract.

The Thirty Seventh Constitutional Convention of the UAW will be held at the Cobo Center, Detroit MI June 10 through 14, 2018. A motion was made (Mark Spery), seconded (Jim Newman) and approved after amendment (Aaron Pearson), seconded (Deb Basnight) to send up to 8 which includes 4 delegates, 2 alternates, the President as a distinguished guest and our LUCA representative. The President called up Debbie Basnight to run the nomination process for the convention. Twelve members were nominated for the 4 delegates and 2 alternate spots.

Election Committee Deb Basnight conducted nominations for the election to fill four (4) delegates and two (2) alternates for the Thirty-Seventh Constitutional Convention of the United Automobile, Aerospace and Agricultural Implement Workers of America, in Cobo Hall Convention Center, Detroit, Michigan. The Election will take place on Monday, March 26, 2018. If a run-off is required it will be Monday, April 2, 2018. Times and polling places are to be distributed in a separate memo. Candidates Nominated for Delegate Positions are:

David Regan	Steve Barton
Jack Bond	Aaron Pearson
Eric Straub	Pam Gonski
Joe Husereau	Kim Deschamps
Elizabeth Strader	Velma Williams
Joseph Wessell	Mark Spery

A motion was made to close the nominations (Bill Dwyer), seconded (Greg Maynard) and passed to accept.

Financial Secretary William May provided a list of the new member applications:

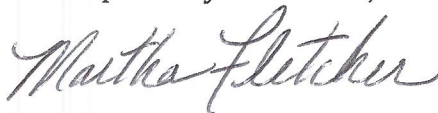
BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
111420	Lori Langworthy	341	154741	Frank Picardi	459
113719	Karen Bartherson *	459	154743	Valerie Bowen	459
129710	Peter Bogart *	459	154744	Christian Brown	453
143041	Joshua Laurent *	453	154745	Jason Medeiros	453
149037	Kevin Teskey	453	154746	Roy Beach	459
150373	Conrad Guthrie	459	154811	Samantha Boatz	456
152786	Craig Young	453	154812	Sharon Bogart	459
153916	Aleksey Bezvershenko	459	154817	Alisha Howe	459
154345	George Riley	459	154820	Daniel Britos	459
154062	John Harcon	459	154853	Catherine Downie	403
154531	Troy Kamuda	341	154922	Angela Delbonis	447
154538	Kevin Gensil	459	154971	Ashley Franklin	604
154539	Kevin Manzanares	459	155110	Jason Cavanaugh	604
154629	Nicole Enos-Quito	436	155163	Gary Thomas	459
154670	Luis Gonzalez	453	155169	Trevor Sanders	459
154736	Deja Spearman	459	155173	Jane Manning	459
154737	Douglas Burruano	459	155178	Emmeline Franklin	453
154740	Benjamin Erfe	459			

*Reinstated

A motion was made (Jim Newman), seconded (Joe Husereau) and passed to accept.

A motion was made to adjourn (Glen Pothier), seconded (Jack Bond) and passed to adjourn.

Respectfully Submitted,



Recording Secretary MDA-UAW Local 571

Visit our **WEBSITE** on the **GDEB Intranet Homepage** or at region9a.uaw.org/local571

Please "like us" on our Facebook site: "[MDA UAW Local 571](https://www.facebook.com/MDAUAWLocal571)".

Also, check for updates of news, pictures of events, etc.