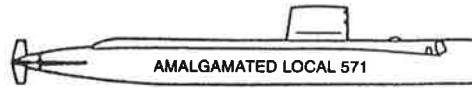




**UAW LOCAL 571**  
**MARINE DRAFTSMEN'S ASSOCIATION**



P.O. BOX 7275  
GROTON, CT 06340  
(860) 448-0552  
FAX: (860) 448-3721  
E-MAIL: [uawlocal571@snet.net](mailto:uawlocal571@snet.net)  
[region9a.uaw.org/local571](http://region9a.uaw.org/local571)

***MDA-UAW Local 571***  
***General Membership Meeting Minutes***  
***March 4, 2024***

March 6, 2024

**President William E. Louis** called the meeting to order and asked that we keep in our thoughts recently deceased retirees Donald Ross, Dean Hastings and Ronald Osborne, family members, retirees and our Veterans past and present. The meeting was opened with the National Anthem and the Pledge of Allegiance.

**President William E. Louis** asked for a motion to accept the February 5, 2024 Executive Council Meeting Minutes as circulated and posted (Glen Pothier), seconded (Joe Marmaud), and passed to accept.

**President William E. Louis** asked for first time attendees, Veterans and retirees present at the meeting to stand and be recognized. Thank you to all who came out.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (George Earley), seconded (Greg Main), and passed to accept the report.

**Correspondence:**

**To President William E. Louis** from the UAW Solidarity House, the 53<sup>rd</sup> International Convention of the Coalition of Black Trade Unionist to be held May 21-27, 2024, Marriott Marquis, Houston, Texas.

**To President William E. Louis** from the UAW International, the Family Scholarship Week, July 21-26, 2024, at the Walter and May Reuther UAW Family Education Center (Blacklake), Onaway, Michigan.

**To President William E. Louis** from the UAW International, the 2024 UAW-LUCA Excellence in Communications Contest. Entries must be submitted between February 5 and March 4, 2024.

**To President William E. Louis** from the UAW International, the 2024 UAW-LUCA Communications Conference "Content Creators", April 28 – May 3, 2024, at the Walter and May Reuther UAW Family Education Center (Blacklake), Onaway, Michigan.

**To President William E. Louis** from the UAW International, the 2024 Education Committee Conference, April 14 - 19, 2024, at the Walter and May Reuther UAW Family Education Center (Blacklake), Onaway, Michigan.

William E. Louis, President  
David M. Reagan, 1<sup>st</sup> Vice President  
Amy Stephenson, 2<sup>nd</sup> Vice President



Martha Fletcher, Recording Secretary  
Dave W. Evans, Financial Secretary  
Robert J. Faraci, Treasurer

**To President William E. Louis** from the UAW International, the 2024 UAW Health & Safety Training Conference, May 5-10, 2024 at the Walter and May Reuther UAW Family Education Center (Blacklake), Onaway, Michigan.

**To President William E. Louis** from the UAW International, the 37<sup>th</sup> Annual International UAW Chaplaincy Conference, June 2-7, 2024 at the Walter and May Reuther UAW Family Education Center (Blacklake), Onaway, Michigan.

**To President William E. Louis** from the Southeastern AFL-CIO and AFL-CIO Community Services. The AFL-CIO Worker's Memorial Day will be held April 28, 2024, 8:00 am rain or shine, Washington Park, Groton.

### **Officer Reports:**

**First Vice President David Reagan** reported no new Step 3 grievances filed. 2 members who were out pending for violation of rules and regulations were discharged.

**Second Vice President Amy Stephenson** reported no new Step 3 grievances filed.

**Recording Secretary Martha Fletcher** reported no new Step 3 grievances filed.

**Financial Secretary Dave Evans** reported no new Step 3 grievances filed.

**Treasurer Robert Faraci** reported no new Step 3 grievances filed.

### **Standing Committee Reports:**

**Recreation Committee 2<sup>nd</sup> Vice President Amy Stephenson** reported we have planned some upcoming bus trips; the first one will be to Boston for a day trip on 05/26/2024. The bus will leave the Rainville (L lot) parking lot in Groton at 8:00 am and you will get dropped off near Quincy Market and you will have the day to do as you like and the bus will leave Boston at 6:00 pm. There is a Boston Red Sox game that day at 1:35 pm but you will be responsible for getting your own tickets. There is no charge for this bus trip but you will have to give a deposit of \$25 per person that you will get back when you show up. The next bus trip is an overnight trip to Washington DC from 06/01/24-06/02/24. The bus will leave the Rainville parking lot at 6:00 am on 6/1/24 and leave Washington, DC on Sunday 6/2/24 between 4:00 pm and 5:00 pm. We have a block of 40 rooms reserved at The Marriott Marquis and members will be responsible for reserving/paying for their rooms and the price is \$276.62 which \$251.00 of it will be paid when you book online and the \$25.00 destination fee will be paid when you check in and that is not optional. The \$25.00 destination fee includes:

- Enhanced WiFi
- Daily \$25.00 F&B credit to Anthem, Dignitary, Lobby Bar or in-room dining\*
- (2) Old Town Trolley tickets - day tour hop on/hop off\*\*
- (2) Old Town Trolley tickets - monuments by moonlight\*\*

The member will have to give a \$25.00 deposit per person for the bus trip to hold your spot and you will get your check back when you show up.

Both of these bus trips are for members and their immediate family or the member can bring one guest. We have two buses reserved for each trip and there will be a link or code for reserving the rooms at the discounted rate. We currently have 74 people signed up for the Washington, DC trip and 86 people signed up for the Boston trip so if you plan on going, I would reserve your spot soon. To reserve a spot, contact the hall and ask for Amy Stephenson 860-448-0552.

Run to Home Base is July 27<sup>th</sup>, 2024 and It's a great event to raise money for the Home Base organization. Home Base is dedicated to healing the invisible wounds of war for Veterans and their family members. It is such a fun day at Fenway and you don't have to be a runner to participate. To find out more info or to join the team contact Jeff Carver @ jcarver@gdeb.com.

Other upcoming MDA events are:

Lake Compounce is 7/13/24

Solidarity Picnic 08/17/24

MDA Dinner Dance 12/7/24

**Scholarship Committee Recording Secretary Martha Fletcher** reported the 2024 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship applications are available through your Grievance Reps. and on our MDA Website. The Scholarship is for 8-students for \$2,500.00 each who are currently seniors in High School and are pursuing higher education. Members in good standing and retirees' children or grandchildren are welcome to apply. The applications must be mailed and received at the Union Hall by **Friday, April 26, 2024**.

**Education Committee Financial Secretary Dave Evans** reported the Committee is looking into having another new member meet and greet class. The class will be March 19<sup>th</sup>. This class was approved for February, but will take place in March. If you are interested, please contact the Union Hall (860) 448-0552.

**Summer Hire Intern Program Financial Secretary Dave Evans** reported at the end of June, High School Juniors will be interning in Design, Materials and Media production. They will be here for eight (8) weeks. Each intern will have a mentor. The mentors will have a training class to prepare them to be as effective in their roles as possible. The interns will also go on a trip to the Labor History Museum in Willimantic to learn about the benefits of a Union. We will be looking to support both the Mentor training and the Labor History Museum trip.

**Apprenticeship Committee Financial Secretary Dave Evans** reported the committee will be reviewing the changes to the Apprentice Standards and updating as needed.

**Trustee Mark Ciliano** reported the Trustees', James Newman, Eric Straub and Mark Ciliano Sr. conducted the semi-annual trustees' audit the week of February 12<sup>th</sup> to February 16<sup>th</sup>. We reviewed all of the expenses, income, deposits and CD's. The books are balanced. Taxes and dues have been paid as required. As recommended in our previous audit 2 new CDs were opened. We reviewed the 2 new CD's that were opened and their signature cards have been verified. We would like to

thank the officers for helping answer questions which came up during the audit. A special thanks for the record keeping and organizational skills of our treasurer, Robert Faraci who makes our job much easier, and Karen Heroux for her assistance. This week, Eric and Jim are attending the UAW Financial Officers' Conference in Houston, Texas. In addition, thank you to retiree Mark Ciliano for donating his week to attend the audit. It has been an honor to serve as your Elected Trustees'.

**Community Service President William E. Louis for CO-Chair James Newman:** reported **we need volunteers** next Tuesday, March 12<sup>th</sup> from 4:00 to 6:30 to help collect and pack up the food from the C&S food show at the Mohegan Sun. Registration will start at 3:30 pm. Feel free to bring your family and friends to lend a hand and wear your live united shirt if you have one. If not, we will have some at the registration table. We will be following safe practices and children are welcome, but must be accompanied by their parent/guardian at all times. We will be providing volunteer certificates to those who need them. RSVP is suggested so we can properly plan on how many people we have coming.

This is one of our biggest food events in the area where we get to collect all of the food and other household items after the C&S food show and pack it up on pallets. The Teamsters load the pallets on the trucks and take it back to the Gemma E Moran United Way/Labor Food Center to be sorted and distributed.

Flyers are available on our EBECSA website:

<https://www.ebnet.gdeb.com/homepages/organizations/EBECSA/> and circulated with the Meeting Minutes.

Please contact JoAnna McClenathan, Skype or (860) 867-4587, Peter Crizer, (860) 433-2706 or Jim Newman (860) 433-2558 if you have any questions or would like to sign up for volunteer opportunities.

**LUCA Committee Chair Kristen Kvist-Morrow** reported this year the MDA LUCA Committee has submitted 5 entries into the annual 2024 UAW-LUCA Excellence in Communications Awards. This contest recognizes UAW local unions that have achieved outstanding labor communications. This contest also recognizes the hard work of local union members who contribute to our local union publications, websites and other communications to our members. This year's submittals include best Solidweb site, photo, news story, series of articles of similar theme, and Soundings newsletter.

**Absentee Committee Wayne Carbone:** reported that the following Members were absent from the February 5, 2024, E-Board/E-Council meeting held at the Mystic Marriott Hotel, 625 North Road, Groton CT 06340.

Dan Hall, Debbie Basnight, Peter Button, Robert Canova (Late), Jeffrey Carver, Jeremy Deschamps, Richard Gianfranco, Steven Karavolis, Michael Lanteri, Jerry Momplaisir, Holly Montbriand, Thomas Montgomery, Glen Pothier, Edward Roczniak and Jeffrey Vary.

When a member of the Executive Board is recorded as being absent in the meeting minutes, per the UAW Constitution, it does not reflect whether the absence is excused or un-excused.

Three lateness's in excess of 15 minutes each is considered as one un-excused absence. If you feel you were reported in error, please submit in writing to the Absentee Committee, the reason you feel the error was made.

The Absentee Committee would like to stress the importance of regular monthly meeting attendance for all E-Board members, E-Council members and Committee Chairs.

If you are unable to attend a meeting, please contact, in advance, any one of the Absentee Committee members: Wayne Carbone (Chair): [WCARBONE@GDEB.COM](mailto:WCARBONE@GDEB.COM) (860) 867-2691 / Cell: 860-857-6426, Anthony (Tony) Giordano Jr.: [TGIORDAN@GDEB.COM](mailto:TGIORDAN@GDEB.COM) (860) 867-2458, Eric Straub [ESTRAUB@GDEB.COM](mailto:ESTRAUB@GDEB.COM): Work: (860) 867-4607 / Cell: (860) 501-2230. The Officer of the Absentee Committee is Martha Fletcher [RECORDSEC571@GMAIL.COM](mailto:RECORDSEC571@GMAIL.COM), (860) 448-0552 / Cell: (860) 608-1301.

**Election Committee Chair Aaron Pearson** reported committee met to update the membership population in the geographical areas in the workplace. Each site, location and building were accounted for the number of councillors needed. We went over the Committee By-Laws and UAW Constitution Elections.

Councillor nominations for a 3-year term will open 6:00 am, Wednesday, March 20, 2024 and close at 4:00 pm, Tuesday, March 26, 2024. Please see the MDA-UAW Local 571 Election Committee Notice attached at the end of these Meeting Minutes.

Election for the 3-year term of the Executive Board will be an in-person nomination held May 6, 2024 at the Special Membership Meeting.

Any questions please contact a committee member: Aaron Pearson (Chair) 8-2708, Gregory Allard 8-2090, Paula Brown 3-3345, George Earley 8-2773 or Pam Gonski 3-3688.

**Insurance and Benefits Committee Ed Nevins** reported:

**Dependent Audit:**

The dependent Audit Verification **Deadline 2/16/24** has come and gone. We have six members who did not complete the process. Dependents of those employees who failed to satisfy the audit requirements lost coverage. They have 90 days to submit verification documents in order to re-gain coverage.

**FSA Unsubstantiated Claims from 2023:**

Every year we have members who have claims requiring action prior to March 29 dead line. This year we did not have any members affected that were reported to MDA. Unsubstantiated claim means they submitted an amount for reimbursement in 2023 but did not provide a detailed receipt. We normally reach out to members and guide them through the process, this year we have no actions.

**EB Benefits & MDA Insurance Committee monthly meeting:** reported this month we held our monthly benefits meeting with the company and went over the 2024 Enrollment Dependent Audit verification, Sedgwick processing of accident claims from day one without applying the 3-day

waiting period. Sleep Apnea machines & Supplies, an on-site Dental Clinic, on site eye exams and the annual Health Fair. Express Scripts putting out letter to employees on RX price comparisons-remember we have EB Pharmacy.

#### On Site Dental Clinic:

The company is looking at holding a onsite dental clinic. This would be a fully functional dental office with dental chairs, privacy screens, X-ray machines, all dental equipment, a dentist and cleanings. The pilot program will be set up at Kings Highway. Times and dates will be made available. This service is administered with Jet Dental, one of the premier mobil dentist's pop-up dental clinics.

#### Annual Health Fair:

The company is working to put this together and as past years will have vendors available to answer questions, this is being scheduled for June 2024, and as information becomes available, we will make you aware.

#### Eye Exams:

The company is looking into an onsite Mobil Eye Exam Clinic. This is in the preliminary stages. This is still in the planning stages. I just wanted the members to know that the company is trying to improve healthcare by making it easier for you.

#### Short Term Disability Claim:

If you are unable to work due to illness or non-work-related injury you should report your absence to Sedgwick CMS immediately. To initiate a claim call Sedgwick at 1-800-416-1808. Remember to refer to disability claim, so there is no confusion with an unpaid FMLA claim.

#### EB Family Pharmacy:

Is almost always going to be the most cost-effective choice when filling your prescription medications. In addition to cost savings, the EB Pharmacy provides personalized medication advice and guidance.

- Free home shipping on medications
- Free diabetes medications
- Significantly discounted over the counter items.
- Specialty medications refills (Humira, Dupixent, Stelara, Skyrizi, Otezla, Etc)
- On-site pick up at EB-Groton call 888-578-3457 (Groton) & 800-891-4235 (QP)

#### Committee Members:

If you have insurance questions or concerns, feel free to reach out:

- Tony Giordano 860-867-2458, NL, Tower C, 3<sup>rd</sup> Floor
- Jim Newman 433-2558, Groton, Shipyard, Bldg. 130
- Mark Ciliano, 860-303-2952, retired member
- Chairman Ed Nevins 867-2563, NL, Tower C, 1<sup>st</sup> Floor

## **Old Business**

If you are interested in purchasing apparel, the Union covers 50% of the cost. We have a new logo, many styles and colors. If interested, please contact the Union Office, 860-448-0552.

## **New Business**

The 2024 UAW Health and Safety Training conference will be held May 5<sup>th</sup> through 10<sup>th</sup> at the UAW Family Education Center, Onaway Michigan. We are looking for support to send up to 3 to the conference. A motion was made, (Dave Belanger), seconded, (Bob Canova) and passed to accept.

The Summer Hire Intern Program (SHIP) starting in June will have MDA-UAW Mentors. A motion was made to support Mentor Training, lunch at the Labor Museum and shirts for all participants (George Early), seconded (Dave Belanger) and passed to accept.

An email motion for approval to the Executive Council was conducted for the purpose of raffles and 1-hour open bar for this March 4<sup>th</sup> General Membership Meeting. 41 approved (dinner, raffle and bar), 2 approved (dinner, raffle, no bar) and passed to accept.

An email motion for approval to the Executive Council was conducted for the purpose of providing \$5,000.00 to the United Way of Southeastern CT to be used for Project Warmup. The motion passed 41-1 to accept.

An email motion for approval to the Executive Council was conducted for the purpose of sending flowers to our member Rodney Bassette who was seriously injured after being struck by a car walking into work. The motion passed 33-0, 1obstension, to accept.

A list was provided to the membership by the Election Committee of the MDA-UAW geographical locations and number of members in these locations. A motion was made to approve the geographical locations (Joe Marraud), seconded (Josef Knets) and passed to accept.

A motion was made to send flowers to our MDA-UAW Chaplain and Councillor Deb Basnight who has been hospitalized (Jeremy Deschamps), seconded (Bob Canova) and passed to accept.

A motion was made to have an open bar for 1 hour and \$2,000.00 in raffle gift cards for the May 6<sup>th</sup> Special Membership Meeting (Steve Karavolis), seconded (Dave Belanger) and passed to accept.

A motion was made to spend \$2,000.00 in raffle gift cards for the June 3<sup>rd</sup> and September 9<sup>th</sup> General Membership Meetings (Dave Belanger), seconded (Bob Canova) and passed to accept.

## **For the Good of the Union**

President William E. Louis stressed to the membership that the privilege to work for home should not be abused by mischarging and to be responsible and accountable for your work. The company imposes

policies and if not followed, there is strict disciplinary actions taken by the company up to and including discharge. We just had another member discharged due to abusing the opportunity.

There are copies on your table from our Region 9A Veterans Council. Check it out, 25 years of serving our Veterans and we will continue to support. Thank you all for your support over the years!

President William E. Louis thanked Wayne Carbone, Rob Gaudiano and Steve Trujillo for spending the day, Saturday February 24<sup>th</sup>. Worked with the scouts teaching drafting, both by hand and Auto Cad. This was our 2<sup>nd</sup> year hosting the day at our Union office.

**Application for Membership to the MDA-UAW Local 571**

	<b>NAME:</b>	<b>DEPT</b>
170163	VICTOR NUNEZ	460
170374	JOSHUA WHITNEY	447
170378	BENJAMIN SABILIA	447
165144	JAMISHA RODRIGUEZ APONTE	447
170233	NICHOLAS FRIELB	459
170547	JOSEPH ROMANELLI	469
170428	KRISTIE ALEXANDER	403
170318	WILLIAM ARMSTRONG	447
169397	ELIZABETH BOUDAH	469
149996	GEORGE SOURIVONG *	453
160730	MEAGAN ROSE	436
163618	JESSICA CANTARA	455

\* Reinstated

A motion was made to accept the new members (Greg Main), seconded (George Early) and passed to accept.

20-\$50.00 Stop & Shop Gift Cards were raffled off to attending members: Jeff Carver, Dennis Undegrave, Jennifer LaMarque, Gregg Lindner, Emily Arruda, Don Sherman, Fran Drew, Joe Huffman, Michael Mahar, Gregory Cebriwsky, Marian Harris, Kyle Norton, Mike Law, Marco Giorne, Dave Bliven, Sharon Ellis, Tracie Tenety, David Hatlee, Steve Trujillo and Wayne Carbone.

A motion was made to adjourn (Dave Belanger) seconded (Greg Main) and passed to adjourn.

Respectfully submitted,



Recording Secretary Martha Fletcher



***Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)  
Please “like us” on our Facebook site: [“MDA UAW Local 571”](#).  
Also, check for updates of news, pictures of events, etc.***

**MDA-UAW LOCAL 571  
ELECTION COMMITTEE NOTICE**

**March 4, 2024**

The Election Committee reviewed Membership population in geographic areas in accordance with the Local 571 By-Laws.

The following geographic areas have been established and the required number of Councillors in each geographic area is shown below:

	LOCATION	COUNCILLORS NEEDED
1	Building 221	4
2	Buildings 88, 128, 129, 189, 604 & 820	4
3	Building 793 (Long Hill Road)	1
4	Building 764 (Shaw's Cove)	1
5	Building 800 (NL Tower C0)	7
6	Building 801 (NL Tower B)	8
7	Building 802 (NL Tower A)	6
8	Buildings 1, 1A, 1B, 1E, 4, 7, 8N, 8S, 30, 32, 38, 53, 97, 109, 113, 119, 130, 184, 260, 600 & 268	4
9	Building 436 (Sub Base)	1
10	Building 810 (King's Highway)	5
11	Building 822 (Eagle Park)	3
12	Building 706 (115 Poheganut Drive)	1
13	2 <sup>nd</sup> & 3 <sup>rd</sup> Shift	1
14	CSC/DXC Technology	1

Councillor nominations for a three (3) year term will open at 6:00 AM Wednesday March 20, 2024 and close at 4:00 PM Tuesday March 26, 2024. The following requirements apply to be eligible for nomination:

- Nominees must be a member of the UAW in good standing for a minimum of one (1) continuous year of service.
- Apprentices, due to apprenticeship rotation schedules, are not eligible for the position of Councillor.
- Candidates must be permanently assigned by EB to a geographic area, as designated by the Election Committee, in which they run, thus excluding members on loan.

All nominations (members may nominate themselves) can be made in writing, signed and received in person by any member of the Election Committee listed below or via email, signed and received by the end of first shift Monday March 26, 2024 at 4:00 pm prior to close of nominations.

In the event elections are required, a follow-up memo will be circulated indicating dates, places and times.

Election Committee

Aaron Pearson	Bldg. 801 – 4 <sup>th</sup> Floor	(860) 867-2708
Gregory Allard	Bldg. 221 – 2 <sup>nd</sup> Floor	(860) 867-2090
Paula Brown	Bldg 189 – 2 <sup>nd</sup> Floor	(860) 433-3345
George Earley	Bldg. 801 – 2 <sup>nd</sup> Floor	(860) 867-2773
Pam Gonski	Bldg 221 – 4 <sup>th</sup> Floor	(860) 433-3688

In Solidarity,



Aaron Pearson, Chairperson  
Election Committee