

**UAW LOCAL 571**  
**MARINE DRAFTSMEN'S ASSOCIATION**



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**MDA-UAW Local 571**  
**E-Council Meeting**  
**February 13, 2017**

February 16, 2017

**President William E. Louis** called the meeting to order.

**President William E. Louis** asked to observe a moment of silence for all deceased union members and family members. Remembering retiree's Doue Lavoie and Will Runde.

**President William E. Louis** asked for a motion to accept the January 9, 2017 E-Council Meeting minutes as circulated and posted. A motion was made (R. Gianfrocco), seconded (J. Bond) and passed to accept.

**Treasurers Report:**

**Treasurer Robert Faraci** read the Treasurers Report. A motion was made (J. Husereau), seconded (J. Bond) and passed to accept.

**Correspondence:**

**To President William E. Louis** from GD Electric Boat Corporation, a Confidentiality Agreement between GDEB Corp and MDA-UAW Local 571 regarding Security Reports requested.

**To Financial Secretary William May** from UAW Region 9A, an invitation to the Veterans Committee Meeting at Region 9A Friday, January 27, 2017.

**To President William E. Louis** from UAW Region 9A, an invitation to the 2017 UAW Health & Safety Conference to be held at the Walter and May Reuther UAW Family Education Center, Onaway, MI, March 19 - 24, 2017.

**To President William E. Louis** from the UAW International, the CT State UAW CAP Council and CT State PAC Financial Statements as of December 31, 2016.

William E. Louis, President  
Kenneth Rowland, 1<sup>st</sup> Vice President  
David M. Reagan, 2<sup>nd</sup> Vice President



Patricia A. Clay, Recording Secretary  
William R. May, Financial Secretary  
Robert J. Faraci, Treasurer

**Officer Reports:**

**First Vice President Ken Rowland** reported that Grievance U-0003-17 was filed, member severed (retired) without their consent. A member received a 5-day suspension for violation of rules and regulations. A member was terminated for mischarging (internet usage).

**Second Vice President David M. Reagan** reported no new Step 3 Grievances. Grievance U-0011-16 was settled with a positive outcome. Thank you to all those involved in this grievance. Also, there were 3 dozing cases in NL Tower B. Be aware.

**Recording Secretary Patricia A. Clay** reported no new Step 3 Grievances.

**Financial Secretary William May** reported no new Step 3 Grievances.

**Treasurer Robert Faraci** reported Grievance U-0004-16 was withdrawn by the member and Grievance U-0004-17 was filed for noncompliance of Weingarten Rights.

**Standing Committee Reports:**

**Absentee Committee Chair Martha Fletcher** reported the members absent from the January meeting: Absent from last meeting: M. Alice, F. Avery, V. Blanco, J.T. Carlson, J. Darrow, M. Garduno, D. Hall, G. Maynard, E. Rocznik and P. Vocatura. All absenteeism's from the meeting are excused. The meeting was late notice and was not on the first Monday of the month. Those absent from this meeting as well will be excused for the same reasons.

**Benefits Committee Jim Newman** reported:

1. Open Enrollment: By now everyone should have verified their open enrollment selections. Anyone who had a problem with the open enrollment should contact one of us on the Benefits Committee for additional information.
2. Starting on Wednesday, United Health Care (UHC) will have a representative on site in New London. They are working out details.
3. Sedgwick: We continue to work with members when they have issues with the claims administrator.
4. If you have questions or concerns contact a benefits person.

**Committee Members:** If you have insurance questions or concerns, feel free to contact any one on the benefits committee Jim Newman at 433-2558 (Groton), Mark Ciliano at 867-1831(NL), or Chairman Ed Nevins at 867-2563 (NL).

**Community Services Chair Joe Wessell** reported that we are working on this year's Electric Boat Employees Community Services Association (EBECSA) Program for this year. We've made some good progress so far.

We have a number of opportunities coming up for those who want to get out and help the community.

March 10, 2017 (I know it's a Friday) assisting the RED CROSS with the installing of Fire Detectors in the New London area. This is an all day evolution. You can work part or all of the day. For more information and to sign up call Jim Newman at 433-2558. You will be a RED CROSS Volunteer for the day. There is a sign up sheet for this event.

March 21, 2017 from 4:00 pm - till done, Foxwoods Food Show Collection to benefit the Gemma E. Moran United Way Labor Food Center.

May 13, 2017 from 8:00 am - 12:00 noon, we will be planting food crops at Coogan Farm in Mystic. The food harvested will go to the Gemma E. Moran United Way Labor Food Center. For distribution with the Mobil Food Pantry as well as through the Food Center.

Come out and meet and greet with people who are working to better their community

**Education Committee Chair Kim Deschamps** reported that we have hosted three new member classes since the last meeting, with over 60 students attending. These classes are going well and we are working through the backlog. Union Councillors are invited to attend a class. If you are a councillor, have not been, and would like to attend a class, please contact Kim Deschamps (3-7552). The next class (34) will be in late March.

**Election Committee Chair Jen Wessell** reported nominations for an open councillor position in Tower C will be Thursday, February 16-23, 2017. If an election is needed a memo will be circulated stating dates and times. Jen reminded us to read the notices that come out about the nominations and to get in touch during the proper time frames.

**Joint Apprenticeship Committee First Vice President Ken Rowland** reported Apprenticeship classes started on January 21, 2017 for the 29 MDA Design Apprentices. Students have begun their apprentice training with core curriculum classes on Tuesdays and Thursdays. Interdepartmental rotations have begun, to give apprentices a comprehensive experience of the work their departments perform. The company and union are developing a training program for apprentice candidates who need extra help with the Algebra prerequisite. Apprentices with questions or comments on the program can contact MDA Apprentice representatives Velma Williams or Joe Marmaud for help. Velma and Joe are each apprenticeship graduates with much experience helping the students work through any issues that arise, such as help with classwork tutoring or mentorship through rotations.

**Joint Technology Committee First Vice President Ken Rowland** reported regular meetings will be moved to Fridays to accommodate committee members' schedules. The committee is prioritizing task reviews for 2017 to ensure we see proposed new processes in time to review, comment and propose changes if applicable. A follow-up meeting is scheduled for February 17<sup>th</sup> to continue Build Authority and Piping process reviews. The committee is committed to ensuring proper roles and responsibilities are being defined and training provided. Design/Engineering VP Terry Fedors and MDA President Bill Louis are scheduled to attend.

**Old Business:**

The American Red Cross is running a "Home Fire Preparedness Campaign." This is a free program where a group of volunteers from the American Red Cross are providing and installing free fire detectors. No sales or gimmicks. This program is running across the country and it is proven for every 1000 fire detectors installed one life will be saved by the family being alerted. Feel free to share this with family and friends. To schedule your appointment, call 1-877-287-3327 (option 1) or register at [www.redcross.org/ct/schedule-a-visit](http://www.redcross.org/ct/schedule-a-visit). At this time, there is no deadline for this service.

Contract books: they take a considerable amount of time to get proofed and printed. We will get an electronic copy on our website asap. In the meantime, use the current contract book along with the new highlights of the contract provided to you and you will have all info needed. Once the copies are printed, the new changes will be in bold. At the present time, the contract information is being proofed with the union and the company together.

**New Business:**

A phone call E-Board approval was made and approved for a \$295.00, 1/6 page ad for the New London Firefighters, Local 1522.

A motion was made (D. Basnight), seconded (J. Bond) and approved to send up to 3 to the 2017 UAW Health & Safety Conference to be held at the Walter and May Reuther UAW Family Education Center (Black Lake), Onaway, MI, March 19 - 24, 2017.

A motion was made (W. Dwyer), seconded (J. Bond) and approved to send up to 3 members to the Read Across American Reading Day, March 2, 2017, provided by the United Way of Southeastern CT.

A motion was made (J. Husereau), seconded (R. Canova) and approved for a \$350.00 full page ad for the Eastern Seaboard Apprenticeship Conference (ESAC).

A motion was made (W. Dwyer), seconded (M. Tonucci) and approved for eight (8) \$2,500.00 scholarship awards for the 2017 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship Program. The Notice and Application are attached to the minutes. This program is for our members in good standing who have children or grandchildren who are graduating high school this year. If you have any questions, please call the Union Office (860-448-0552). Please read the scholarship information, the deadline for applications (through the mail only) is April 28, 2017. The notice and application is available through your Grievance Rep and available on our website.

Member James Newman proposed that the Recreation Committee plan a 2<sup>nd</sup> trip to the International Auto Show at the Javit's Center, NYC, NY. A motion was made (G. Pothier), seconded (W. Dwyer) and approved for the trip. This trip is available for members in good standing and their immediate family. The travel date is April 22, 2017. More information will be out soon on this event.

A member discussed that there has been positive feedback from our membership on the New Hire classes we are doing. Great job and thank you to the Education Committee and the support of the officers for all their hard work.

President William E. Louis announced that the "Councillor Handbook" that we have had for many years has been updated with a new version. The handbook is smaller more compact and easier to handle. They are at the printer and will be out soon.

A member discussed the recent snow storm on Thursday, February 9, 2017. There was a Notes Admin email that provided a 2852 shop order for coming in late or leaving early that day but not provided for the full day out of work. It was stated that Governor Malloy requested that CT residents stay off the roads and it is felt that there should have been a 2852 shop order provided to members by the company. It was also stated that there were shuttles that were not running. President William E. Louis explained that conversation has taken place with HR on the subject and a grievance will be written on behalf of the members (filed 2-14-17).

A member asked about the 2017 UAW Family Scholarship Program that is offered each year in Black Lake, MI. The Program is available this year, the 1 week date available is July 16-21, 2017. Specific details will be provided at a later date. If you are interested in attending, please contact the Union Office (860-448-0552). Last year's event was cancelled due to a date conflict with the Fourth of July.

President William E. Louis announced that UCAN (Union Community Action Network) training (through United Way, Southeastern CT Central Labor Council and the AFL-CIO) is available for our members on May 16, 18, 23, and 25, 2017 from 6 pm to 9 pm at the United Way of southeastern CT, Gales Ferry, CT. UCAN is a 4 night program over a two week period of time (Tuesday and Thursday). Graduation will be held on May 30, 2017. Flyers/registration for the training are included in the minutes. If you are interested in attending, please fill out the registration form and call the Union Office at 860-448-0552.

President William E. Louis announced that, once again, we are planning to do training for our councillors which will be done soon. Some points of interest will be on the councilor process, taking notes, and how to be comfortable in the position. More information to follow soon.

President William E. Louis talked about the difficulty we have getting to our new hires shortly after they are hired. He is now getting paperwork from HR that indicates where the new hires are located, which will make it much easier for our councillors and reps to know that someone new is in their work area. We are working on getting this information flowed down appropriately.

President Williams E. Louis discussed an upcoming march that is taking place in Mississippi. We received the information from Barry Bayly, our Region 9A Rep. The march called "March on Mississippi". It is taking place on March 4, 2017 in Canton, MS. A flyer is attached to the minutes. If you are interested in attending or would like more information, call the Union Office at 860-448-0552.

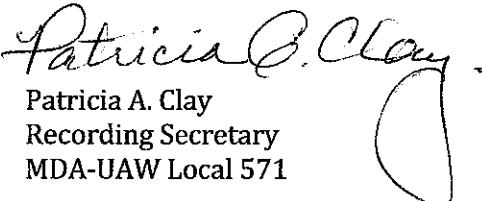
Information has been attached to the minutes for the 2017 AFL-CIO Worker's Memorial, April 28, 2017 at 6:00 a.m. at Washington Park, Groton, CT. Each year we participate in this event which honors lost brothers and sisters and their families who made the supreme sacrifice at the workplace as we continue the fight for every American worker's right to a safe work site.

Information has been attached for the UAW Region 9A Richard 'Dik' Days Scholarship Fund. If you are a member in good standing and have a graduating high school senior attending college full-time in the fall or a current undergraduate student, enrolled full-time in a college/university you are eligible to apply for this scholarship. Qualifying applicants must also meet the minimum requirements in the notice. Two \$1,000 scholarships will be awarded in 2017. If you are interested in this scholarship, fill out the information on the application form provided in these minutes. Call the Union Office, 860-448-0552, to let us know you are interested.

**Financial Secretary Bill May** provided a list of the new member applications. The new members are: C. Aldas, F. Alessio, A. Badorek, A. Barton, J. Bowses, J. Bradley, A. Buzanoski, D. Cappiello, D. Carman, S. Chanthalyma, L. Cunningham\*, S. Ejchorszt, J. Fabie, R. Guimer, M. Hernandez, K. Hillman, A. Ivanick, L. Kingsley, L. Leonaitis, M. Lounsbury, B. Lyon, J. Mann, J. Mueller, H. Nash, S. Pacheco, M. Russo, H. Sedor, K. Siderwicz\*, R. Walty, D. Wilson, T. Wyatt, \*Reinstated. A motion was made (J. Bond), seconded (E. Straub) and passed to accept these applicants into the membership. The Officers would like to welcome you to the MDA-UAW Local 571 bargaining unit.

A motion was made (Joe Wessell), seconded (J. Bond.) and passed to adjourn.

Respectfully Submitted,

  
Patricia A. Clay  
Recording Secretary  
MDA-UAW Local 571

**Visit our WEBSITE on the GDEB Intranet Homepage or at [region9a.uaw.org/local571](http://region9a.uaw.org/local571)  
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".  
Also, check for updates of news, pictures of events, etc.**