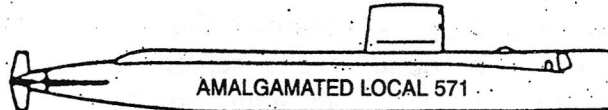


UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571
Executive Council Meeting
February 12, 2018

February 15, 2018

President William E. Louis called the meeting to order.

President William E. Louis asked to observe a moment of silence for all deceased union members and family members along with all our service men and women past and present. Remembering members Joseph Grzelak Jr. and Sherman Montgomery, retirees Raymond "Skip" Peabody and Larry Miles.

President William E. Louis asked for a motion to accept the January 8, 2018 Executive Council Meeting minutes as circulated and posted. A motion was made (Jack Bond), seconded (Eric Straub) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Bill Dwyer), seconded (Paul Smith) and passed to accept.

Correspondence:

To President William E. Louis from the UAW International, a call letter to the 31st Annual Chaplaincy Conference to be held at the Walter and May Reuther UAW Family Education Center, Black Lake, Michigan, April 15 through April 20, 2018.

To President William E. Louis from the UAW International, a call letter for a meet and greet with Vice President Terry Dittes of the UAW General Dynamics for all Presidents and/or Delegates of the UAW GD. This is to be held at the Greektown Casino Hotel, Detroit, Michigan, February 12, 2018.

To President William E. Louis from member Eric Straub, a rebuttal letter to an Electric Boat respondent position letter in regards to grievance U-0011-17.

To President William E. Louis from the UAW Solidarity House asking our Local to participate in purchasing an ad in the 37th Constitution Convention Tribute to President Williams.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

To President William E. Louis from member Sharon Bolduc a petition from 28 members in the basement of building 221 regarding the decision to reassign concillor Robert Andrade to the third floor of building 221.

To President William E. Louis from the Connecticut State UAW CAP Council. Financial Statement as of December 31, 2017.

To President William E. Louis from the Rhode Island State PAC. Financial Statement as of January 31, 2018.

To President William E. Louis from the U.S. Department of Veterans Affairs, 8070 Norwich Vet Center. A Thank You letter for our local's donation of \$125.00 generated through our Veteran's Shirt Sale.

Officer Reports:

First Vice President Ken Rowland: reported that Grievance U0014-17 (Salary doing Bargaining Unit work) was settled in Step 3, with the work returned to the MDA and members to be compensated. Thanks to Bill Stamp, Jeff Carver, and Computer Monitor Mike Molinari. Grievance U0022-17 (Non-Bargaining Unit members doing Environmental readings) was settled in Step 3 with language reaffirming that the work is MDA responsibility. Thanks to Joe Huserreau, Jim Newman and Jack Bond for their help and insight into the work process. Filed Grievance U0004-18, Member unjustly denied wage increase. A member resigned in lieu of discharge for failure to report to work. A member was discharged for lack of getting a Secret Clearance.

Second Vice President David M. Reagan reported 2 New Step 3 Grievance Filed U0001-18 for failing to equalize overtime in Dept. 447 T/A materials at King's Highway. U0002-18 for failing to follow Memorandum of Agreement #30 on justly testing of a Union member per Education and Training 1B of said Agreement in Tower C. Had one member suspended pending for Rules and Regulations, Violation of safety rules and Insubordination to a supervisor. Also had 4 cases of Security Violation Issues, 1 in Long Hill Rd and 3 in King's Highway.

Recording Secretary Martha Fletcher reported no new Step 3 Grievances. A new member was discharged for not having his interim clearance granted. A member in Newport News retired in lieu of possible discharge. 2 members were counseled for Security infractions. A Memorandum of Agreement was sign by the Company and the Union to extend a member's probation period out 2 months.

Financial Secretary William May reported no new Step 3 Grievances. Filed Grievance U-0003-18 for issuing an unfair and unwarranted low work output performance Warning Slip to a member. An ongoing Security Investigation for a

Supervisor making threatening comments. A member quit in lieu of termination for second offense of dozing.

Treasurer Robert Faraci reported no new Step 3 Grievances.

Standing Committee Reports:

Benefits Committee President William E. Louis reported on Insurance Benefits for 2018.

2018 Annual Enrollment:

Your Benefits selections are in-effect for the upcoming year. You should have already checked your selections and weekly contributions to ensure those selections agree with what you wanted for calendar year 2018. If not, contact the GD service center at 1-888-432-3633.

Accident & Sickness Benefits:

When filling a claim, we ask members to call Sedgwick at 1-800-416-1808 and notify your supervisor. Sedgwick will ask questions like address, phone, illness, injury, work location, supervisor, physicians name, address and phone.

Following your claims reporting you will be mailed or e-mailed a package that you are responsible to complete. (Medical Release of information, Employee and Physician Instructions).

We ask that you call a benefits representative to ensure you are getting the correct information and instructions to avoid miss communication and incorrect information that would delay claims processing.

MDLive & Healthy Rewards App:

Offers a Healthy rewards app – Jiff. Access to your healthy partners, along with nutrition, activity and sleep trackers and fun competition's. Down load the Jiff Healthy rewards app or visit <https://app.jiff.com>, enter Wellness as your Jiff Token.

Dimensions Program:

Employees and eligible dependents enrolled in ABHP plan are eligible to receive diabetic supplies and medications for free when enrolled in the dimensions program and continue with follow-up appointments in diabetic management program. The goal of this program is to optimize therapeutic outcomes for individuals with type 1 or type 2 diabetes (health education and hands on support).

Flex Spending Accounts (FSA):

Wage works is the new vendor for the FSA account as of January 1, 2018. You can enroll at www.wageworks.com to access your accounts and submit claims. Questions can be directed to them at 1-877-924-3967, 8am to 8pm, Mon-Fri.

General Dynamics-Benefits Website:

In case you do not already know, EB offers a website you can visit from the home page under the Human Resource Column for the benefits/Wellness tab.

(Information on FMLA, Benefits, EB Pharmacy, Wellness, Fidelity, Retirement, Quick Links and contact information).

Reporting Short Term Disability Claim:

If you are unable to work due to illness or non-work-related injury you must report your absence to Sedgwick CMS immediately (Notify your supervisor and call Sedgwick at 1-800-416-1808. Sedgwick will ask a few general type questions, name, address, SS number, about illness, supervisor phone, physicians name/address, etc.). Sedgwick administrates / manages short term disability claims on behalf of General Dynamics.

Benefits Committee Members:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Joint Technology Committee First Vice President Ken Rowland reported the JTC is meeting with company representatives to ensure there is an organization in place including MDA members for performing Bargaining Unit work after the design deliverable is released. There is mutual understanding that much design work is performed after product release.

Joint Apprenticeship Committee First Vice Ken Rowland reported that an apprentice from the first cohort (2017 class) has resigned from the program. The second cohort has begun, and the JAC met on Jan. 31 to address some issues with transportation to TRCC and between Long Hill Rd and the New London facility. We are waiting to hear how these questions will be addressed.

Election Committee Chair Elizabeth Strader reported the Constitutional convention is coming up. Next week a flyer will be going out for nominations for delegates that will happen during next month's meeting. If anyone shows interest in running tell them to come or to send a letter of acceptance to someone that will be there and will nominate them. I'll be running to be a delegate so I will not be in charge and Debbie will be doing it.

Community Service Kim Deschamps reported our new year is under way. Jim Newman, Joe Wessell and I met with the ASC last week to let upper management and Union Officers a heads up on this year's program and potential dates for our campaign season. We are working on the Campaign Slogan and Logo as well as the giveaway. Our first food collection will be at Foxwoods on Tuesday March 13th after work, a flyer will be distributed.

Education Committee Chair Kim Deschamps reported our first class of the year will be held tomorrow, February 13, 2018, class 43 with 30 members. There is about 275 members on the waitlist. Members are being invited based on scheduled end time (so their day ends when class finishes), in seniority order.

Absentee Committee Bill Dwyer reported the following E-Board/E-Council members were absent or late from the January 8, 2018 E-Board/E-Council meeting: Mark Cilianno, Robert Andrade, Robert Canova Michael Cichon and Jim Williamson.

Admin Aide Committee Chair Sharon Ellis: The A/A committee met to discuss Admin Aide roles in Graphic Arts (added responsibilities). Previously a photographer's task which management claims that it has always been an Admin Aide role and responsibility thus far (not so). To be discussed further via labor and management for clarification.

Recognition Chair Kim Deschamps We are continuing to plan the Recognition event for all members who volunteered unpaid in 2017 for events that furthered the union cause. Examples of things that qualify are attending one of the United Way volunteering events, working after your shift on election ballot counting, attending a rally or picket with us, preparing our recreation events, etc. Below is the list of all members that have reported activities. (If your name does not appear below, but you think it should, please email the names of those members that attended, their badge number, the name of the event (and if you have it, date and time frame of the unpaid time for the event) to Kim Deschamps. Every year we end up getting asked why someone wasn't invited- and often it's because their service was simply not reported to me.

Safety Committee Co-Chair Rick Gianfrocco reported Groton Building 4: The changing of lights in building four (4) has been approved by purchasing and Paul Dagle the light has been ordered the estimated time of the job (once the light fixtures come) in 6 to 8 weeks.

Groton Building 221: is going thru an all hands cleaning process floor cleaning, painting (in some areas) an all-round clean up and some window will be getting fix in the spring when the weather breaks (Will be going on for the next 13 weeks).

Groton Building 184 (cloud 9): The south end stair case has been reported to Facility safety agenda to have these stairs evaluated. (No date as of yet when the stairs will be fix).

Women's Committee Co-Chair Pam Gonski reported we attended the regional women's committee meeting in January of this year. The anniversary of the women's march in Washington was January 20th. There were many events planned around the country. The Black Lake women's conference will be the first week in august of this year. We, as the regional women's committee, voted to support one of

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our members to attend the 2018 Women's Global Leadership Program in New York City March 15 through March 18 2018. We will be paying a portion of the hotel cost.

Upcoming events for the 571 women's committee:

We have a meet and greet with women that are interested in finding out more about the women's committee. We will "Paint Paris" at the Drunken Palette in New London on February 27, 2018 at 5:30. The cost is \$35 for the painting and sign up is required. Open to any MDA member, please join us. The instructors can teach anyone to produce something to be proud of so don't let lack of talent keep you away.

5 union members are going to be reading on Dr. Seuss's birthday for the United Way at local elementary schools. This will be on March 2, 2018.

We are also looking at putting together a "Breakfast with the Easter bunny/ Easter egg hunt" for MDA members children and grandchildren. A flyer will be coming out very shortly with the details. If anyone has plastic eggs or candy/small trinkets that they can donate to this event it would be much appreciated. We will also be asking for donations of toiletries to be given to Safe Futures in New London.

Old Business:

A reminder to all members that our Local has provided to our members at no cost to you, Life and Accidental Life Insurance Policies. Please have a Beneficiary Designation Form filled out or if needed updating by going on line to:

<http://laborweb.uaw.org/sites/region9a/local571/index.cfm><http://laborweb.uaw.org/sites/region9a/local571/index.cfm?action=article&articleID=CF0236E9-A075-4063-815F-2EDA47905F36>

Please return form to martha.fletcher@snet.net or fax to the Union Hall (860) 448-3721.

The 2018 UAW Cap Conference was held February 4 thru 8, 2018 at the Marriott Wardman Hotel in Washington, DC. MDA-UAW Local 571 attendees President William Louis, 1st Vice President Ken Rowland, Citizenship & Legislation Co-Chairs Joe Husereau and Mark Ciliano, and Benefits Chair Ed Nevins were among the 1000+ attendees who heard messages from speakers ranging from UAW President Dennis Williams and other Executive Board members, a legislative briefing from UAW Legislative Chair Josh Nasser, and a wide variety of political allies who support Labor in its fight for workers' rights. Those included AFL-CIO President Richard Trumka, Senator Elizabeth Warren, NAACP President Derrick Johnson, and many others. The focus of the semi-annual conference was fighting to maintain Union Power, and against legislation to limit that power such as a National (so-called) "Right to Work" bill. Conference delegates received briefings and training on such issues as a Tribal Sovereignty bill that would remove federal protection such as NLRA from casino workers, allowing them to let union contracts expire. Another topic was preserving workers hard earned "entitlements" such as Social Security, Medicare and Medicaid,

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which millions of Americans rely upon, to remain unchanged. On Tuesday, delegates paid visits to Congressmen and Senators in their districts to talk about these issues and gauge their support. MDA delegates spoke with Reps. Esty and Courtney from CT, and Cicilline and the Staff Rep. for Rep. Langevin, who was unavailable, from RI. We also spoke with Senators Blumenthal and Murphy from CT and Senators Reed and Whitehouse from RI. MDA delegates distributed a study on Prescription Drug costs compiled by the MDA Benefits committee to the legislators, seeking their help in limiting the skyrocketing costs associated with developing new drugs. We are fortunate to have legislators who understand workers' issues and support Unions. We are thankful for their help in furthering our agenda, and for their strong advocacy for Union jobs at EB.

President William E. Louis thanked Jason Price for filling councillor position in the Shipyard area in Groton.

New Business:

The 2018 MDA-UAW Local 571 John F. Saffomilla and E. Roy Colville Scholarship Forms are available on our website or through your Grievance Representative. Eight (8) Scholarship awards of \$2500.00 each will be awarded to High School Seniors pursuing a higher education and who meet the qualifying guidelines.

School to Career will be back at EB this summer. We will be looking for mentors willing to Work with these students. You cannot be in a closed or confidential area. Please contact the Union Hall if interested.

Our 2018 Holiday Dance will be at Foxwoods this year. A price comparison was done between Mohegan Sun and Foxwoods and Foxwoods worked with us to bring their cost down.

The United Way is having there Day of Reading Across America in honor of Dr. Seuss's birthday at local Schools. A motion was made to send up to 5 members to read (Jack Bond), seconded (Paul Smith) and passed to accept.

The 31st Annual International UAW Chaplaincy Conference will be held April 15 through the 20th At Black Lake, Michigan. A motion was made to send up to 2 members to the conference (Bill Dwyer), seconded (Mike Garduno) and passed to accept.

The UAW 37th Constitutional Convention will be honoring UAW President Dennis Williams' Retirement. A motion was made to purchase a ¼ page ad in the program (Joe Husereau), seconded (Jack Bond) and passed to accept.

NCRC (401K) money for members will be deposited by the end of March 2018.

New incentive goals are out for the first half of 2018.

Financial Secretary William May provided a list of the new member applications:

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571

BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
148700	Frank Muller*	431	154518	Kishurkumar Patel	456
153446	Edward Boyle	460	154630	Paige Simonds	436
153452	Joseph Schwager	456	154640	Jessica Knets	405
154057	Samuel Gauthier	459	154720	Nathan Whewell	456
154191	Edward Smith	456	154915	Zachary Murallo	447
154390	Tyler Marshall	459	154916	Joseph Siragusa	447
154513	Jeffrey Tomminello	459	154917	Silvia Souder	447
154516	William Munson	459	154732	Elizabeth Doyan	459
154541	Scott Cyr	341	154517	George Earlay	452
154617	Michael Cunningham	447	154787	Timothy Halloran	496
154625	Cecilia Perez	455	154850	Cassandra Scarpa	407
154626	Januna Hartman	436	154851	Linda Kirby	322
154641	Krista Impellizeri	436	149003	Rebecca Sherman	447
154727	Nick Buchas	459			

*Reinstated

A motion was made (Joe Husereau), seconded (Jack Bond) and passed to accept the new members.

A motion was made to adjourn (Paul Smith), seconded (Jack Bond) and passed to adjourn.

Respectfully Submitted,



Recording Secretary
MDA-UAW Local 571

Visit our **WEBSITE** on the **GDEB Intranet Homepage** or at
region9a.uaw.org/local571
Please "like us" on our Facebook site: "**MDA UAW Local 571**".
Also, check for updates of news, pictures of events, etc.