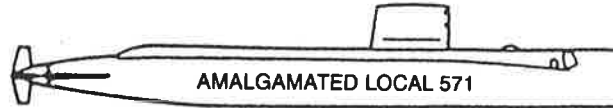




UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 Executive Council Meeting Minutes February 10, 2020

February 12, 2020

President William E. Louis called the meeting to order. Our Chaplain Deb Basnight asked to observe a moment of silence for recently deceased member Peter Smerkar, retiree Robert Besade and all deceased union members, family members and to our Veterans past and present. Deb then led us in the Pledge of Allegiance.

President William E. Louis asked for a motion to accept the January 6, 2020 Executive Council Meeting Minutes as circulated and posted. A motion was made (Jack Bond), seconded by (Brian Brimmer) and passed to accept with change as noted in this month's Benefits Committee report.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made by (Aaron Pearson), seconded by (Jim Newman) and passed to accept.

Correspondence:

To President William E. Louis, the Connecticut and Rhode Island CAP and PAC Financial Statements as of December 31, 2019.

To President William E. Louis from the RI AFL-CIO. A special Executive Board meeting to be held February 24, 2020, 5:00 pm at the UFCW Local 328, 278 Silver Spring Street, Providence RI. The purpose of the meeting is to elect a Secretary-Treasurer for the duration of the term which ends in the Fall of 2021.

To President William E. Louis from the CT AFL-CIO looking for donations for the John J. Driscoll United Labor Agency to help working families in CT.

Officer Reports:

First Vice President Ken Rowland reported no new step 3 grievances. A member received a one-day suspension for improper conduct. Filed U0002-20, member received an unfair performance review.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

Second Vice President David Reagan reported 2 New Step 3 Grievances:

First: Eagle Park – U0001-20, Salary doing bargaining unit work Dept. 484 answered a CN with 13 pages of views and dimensions. Settled in a combined 1 and 2 meeting. Waiting on a HR. for hours to settle.

2nd: Eagle Park – U0004-20, Violation of the contract Article VIII
Sec 2 Overtime

Employees will not be deprived of an overtime assignment as a disciplinary measure.

Recording Secretary Martha Fletcher On travel for union.

Financial Secretary William May reported a step 3 grievance was held for U-0028-19, member being denied bereavement pay. Step 3 to be continued when more information is available to be submitted to HR. Grievance U0023-19 (Salary doing Bargaining Unit work) (Systems Test) moved to step 3

Treasurer Robert Faraci reported no new step 3 grievances.

Standing Committee Reports

Joint Technology Committee First Vice President Ken Rowland The committee met with the process owner for the Interactive Test Procedure (ITP) to review how the program is utilized for different government program databases and in different use cases and to evaluate how roles and responsibilities are impacted. A follow up meeting is scheduled for this week; communication and clear direction will be forthcoming to members involved in the test revision and creation process.

Joint Apprenticeship Committee First Vice President Ken Rowland Apprenticeship classes have begun for all cohorts. Rotations have been completed for all but a few due to extenuating circumstances. A meeting is due to be held Tuesday, February 11th to discuss computer access, seating and other issues with the goal of a smoother transition and immediate start to productivity and learning within the apprenticeship program. A TRCC instructor's class grades are being re-examined and adjusted due to complaints from students about substandard teaching methods. Thanks to students for speaking up, especially to Robert Rhoades who took an action to bring the issue to light, and to Councillor Bob Canova for his advice on the process. Thanks also to Velma Williams and Joe Marraud for their advocacy in both of the above matters.

Scholarship Committee, President William E. Louis reported the John F. Saffomilla and E Roy Colville Scholarship for 2020 are available through your grievance representatives and are on our website. Students in their senior year of High School pursuing higher education and whose parent, grandparent or legal guardian is a Local 571 member, in good standing, are eligible. Applications will be judged by independent Judging outside the Local. 8 students will be chosen to receive scholarships in the amount of \$2,500.00. April 24th is the deadline

for submissions and must be submitted through the mail, can't be hand delivered. Thank you and please let us know of any questions.

Veterans Committee Officer Bill May reported that we are looking at gaging the interest of a bus trip to Washington DC. The early plans are to travel to DC and stay 2 nights with the union picking up 1 night and the member picking up the cost of the second night. The union would also pick up the cost of the bus. This would allow our members to have a greater experience visiting all the monuments, museums and even Arlington Cemetery. If you are interested, please contact the union office and provide your info. This would allow us to know how many rooms we would need to reserve and the number of buses.

Citizenship and Legislative Committee Officer Ken Rowland reported that President Bill Louis, Committee Co-Chair Joe Husereau, Councillor Rob Gaudiano, Benefits Chair Ed Nevins and myself attended the **UAW CAP Conference** in Washington, DC February 2 thru 5. We heard presentations from UAW Legislative Liaison Josh Nasser and others on bills in progress on Capitol Hill. The **PRO Act** (Protecting the Right to Organize) would strengthen the ability to organize and make "captive audience" meetings held by the companies to intimidate prospective union voters illegal. **Public Service Freedom to Negotiate** would roll back the Janus decision which allows members of public sector unions to stop paying dues while still receiving the benefits of union membership. **Combat Economic Inequality** (For the 99.8%) would lower the threshold for estate taxes to the previous levels, reversing one of the more unfair provisions of the recent tax bill passed in 2017 **Tax Cuts and Jobs Act** (TCJA), which saw 80% of the benefits go to the top 10% of earners. **Voting Rights for the People** (HR-1) seeks to reverse decisions to "cleanse" voting lists and that unfairly affects voters without resources requiring identification to vote. A big part of the conference was devoted to HR-3, **Lower Prescription Drug Costs**. Benefits Chair ED Nevins provided a presentation to our legislators that outlines the need to cap prescription drug prices. **Stop Offshoring of U.S. Jobs** (S-780) would eliminate tax breaks for companies that move out of the U.S. Incredibly, TCJA actually cut the tax rate for offshore profits to half the rate as profits generated in the U.S.

A full day was devoted to meeting with CT and RI Legislators to lobby on these bills, and seek support and co-sponsorship. Most if not all were in support of these measures.

Another issue we learned about is the fact that about the only business being brought to the table in the Senate is **confirmation of judge appointees**, many if not all of whom have a record of anti-union rulings. The common sentiment we heard from legislators is that they would like to see bills intended to help resolve worker issues and drug costs be brought up for a vote.

Another theme of the conference was the importance of voter registration. As we do every two years, we plan to work together with the company to organize a voter registration drive. In all it was a great conference which energized the attendees.

Administrative Aid Committee, President William E Louis for Chair Sharon Ellis reported an engineer pulled/retrieved a file number from the Document Databank rather than the Admin Aide in that particular area. This incident was noted; a link to the Admin

Aide Guidelines was sent to the Engineer's Supervisor of the process. The Engineer approached the Admin Aide and explained the situation. It was strictly an oversight by the Engineer. The Admin was satisfied.

Workers Compensation Committee Chair Tim Carlson reported when a member is injured on company property, remember the first step is to report the injury to the EB medical office. If a member has problems with a Workers Comp claim, please contact committee members Tim Carlson, Vinnie Blanco, Nick DeFosses, or Larry Avery.

Consumer Affairs Committee Chair Tim Carlson reported in a retail store if the price of an item on the cash register receipt is more than the price indicated on the shelf you are entitled to one of those items for free plus a refund of the difference. Look for details in a future L571 Soundings magazine article.

L571 Consumer Affairs Committee: Tim Carlson 860 433-4033
Peter N. Crizer 860 433-2706

Absentee Committee Chair Amy Stephenson reported the following E-Council Members were absent from the January, 2020 E-Council Meeting: Mike Alice, Greg Allard, Rick Gianfrocco, Tom Montgomery, Eric Novick, Jason Price and Bill Stamp.

Benefits Committee member Mark Ciliano reported on UAW CAP Conference:

- MDA Benefits Chairman Ed Nevins attended the CAP Conference in Washington, DC along with Bill Louis and Ken Rowland who meet with Connecticut Representatives and Senators. We were able to discuss the rising costs of healthcare, specifically Prescription drug costs growing faster than any other part of the healthcare system. Drug costs continue to skyrocket year after year with no end in site. Spending increased 54 Billion in the last Five years. With these rising costs cause our members to pay higher and higher out of pocket costs. Specialty drugs, Brand Drugs and Generic drugs are continuing to rise, some 10-21 percent yearly. We informed our elected officials that members are being faced with the unpopular decision for the first time, can I afford to buy that prescription for myself, spouse, child (ren) or pay my mortgage. We left a (22) page presentation outlining facts on these rising costs, along with drug manufacturers being able to charge whatever they want for recovering costs of these drugs with no regulations in place. **This is a fight we took on years ago and will continue to fight for you our members whenever we have the opportunity.**
- The RI members attending were Joe Husereau and Robert Gaudiano met with RI representatives.

HSA Account:

- The Negotiated seed money was deposited into our members accounts early January; we recommend checking your HSA account to see if \$500 Single / \$1,000 Family was deposited.

FMLA:

- Visit the EB benefits /Wellness page under FMLA tab for more info.
- File Claim's with Sedgwick at 1-800-416-1808.
- [Remember to say FMLA Claim.](#)

Short Term Disability Claim:

- If you are unable to work due to illness or non-work related injury you should report your absence to Sedgwick CMS immediately.
- To initiate a claim call Sedgwick at 1-800-416-1808.
- Remember to say Disability Claim.

EB Family Wellness Center:

Services Include: Primary Care, Acute Care, Urgent Care, Laboratory Services, Disease management, lifestyle management, and physical therapy.

- **Wellness Center offers:** a wide variety of health programs such as Wellness Center (13 exam rooms, physical therapy and laboratory), Pharmacy, Ascent Hearing Service, Dimensions-Diabetes Program and UHC Wellness coaches.
- **Eligibility:** Employees, spouses and dependents over age 2 enrolled in an EB medical plan can utilize the program.
- **Clinical Staff:** Physician, Nurse Practitioner, RN Health Manager, Physical Therapist, Licensed Practical Nurse, Condition Management RN and Phlebotomist.
- **Employee Medical Records:** Like any physician's office, employees' medical records at the center are protected under national HIPAA (Health Insurance Portability and Accountability Act) privacy protections. EB will not have access to employees' medical records
- **Hours Operation:** Mon-Thur 7am-6pm, Friday 6am-5pm and Saturday 8am-1pm.
- **Appointments:** Call 844-357-0762 or 860-629-8272 to make appointment by phone. Access on-line portal at www.mypremisehealth.com or at www.ebfamilywellnesscenter.com. Same day appointments available.

Committee Members:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL). The benefits committee wishes every member and their family a Healthy, Happy New Year.

Correction to Jan 2020 Report: on How does the HSA work with Medicare?

If you enroll in Medicare Part A and / or B, you can no longer contribute pre-tax dollars to your HSA. ~~The month your Medicare coverage begins, you should change your HSA contribution to \$0 per month.~~ You may continue to withdraw money from your HSA tax-free to help pay for IRS-qualified medical expenses such as deductibles, premiums, copayments and co-insurance.

Remember you must stop contributing to your HSA at least six months before you plan to enroll in Medicare. If you do not stop HSA contributions before enrollment, you may incur a tax penalty. Refer to IRS Publications.

Community Service Committee Chair Don Miller reported the preparation for the 2020 campaign is underway. The committee is looking at Day of Caring events for this spring. Tuesday March 24th is the next food show at the Mohegan Sun Expo Center starting about 3:45pm. The sign in table will be open till 5:30pm. Last year at the C&S food show, we collected over 57,000 pounds of food for the Gemma E Moran Labor Food Bank to be distributed throughout the communities. We could REALLY use help. It's a family friendly event and we provide volunteer certificates. Please contact Don Miller, Kim Deschamps or Jim Newman for additional information. A flyer is on the EBECSA website and on the weekly Community News email. We have been attending new hire briefings to welcome them and invite them to join the EBECSA and the results have been positive. Thank you to William Louis for including this in the union time slot.

Education Committee Chair Kim Deschamps reported the Standing Committee Chair Workshop will be held later this month.

The officers are still selecting a date in the near future for a councillor training and are looking to hold the next new member training early this summer.

President William E Louis for Election Committee Chair Elizabeth Strader reported we had open nominations for Area 2 (B88, B128, B129, B189) there were no nominations so a councilor will be appointed by the president

Old Business:

MDA Apparel is available with many options and colors. The MDA covers 1/2 the cost. If interested, see your union Councillor or contact the union office for more info.

Our Red Solidarity shirts have gone out. Please wear your shirts, or Red, on Mondays going forward to show support and Solidarity through the year leading up to negotiations. If you have not received a shirt, please see your union Councillor or contact the union officer.

The executive board in January, supported recognizing Mel Olsson at our 2020 MDA golf outing. A motion was made, (Glen Pothier), seconded (Rick Gianfrocco) and passed to support.

The new hard drives and computer refresh has been completed and all is running well.

New Business: The 2020 Bargaining Unit Survey for our upcoming negotiations have been distributed by your councillors. Please fill out the survey to help the negotiation team work for what is important for all and return to your councillor no later than Friday, February 28, 2020. Any member that did not receive a survey, please see your area councilor or contact the union office. Thank you.

We had discussions on recognizing our members who come off the clock to volunteer for events. Let me start by thanking all those who participate in events off the clock and helping within our communities. You all make a huge difference in the lives of many. A motion was made, (Jeff Carver), seconded (Mark Ciliano) and supported to recognize those members at our December General Membership meeting. So, if you are one of these members, please contact the union office, Dave Reagan and provide your information. Again, thank you for continued support and dedication to helping others.

President William E Louis made 2 appointments, the first was to fill the vacancy in BLDG 88, 128, 129 and 189 Councillor position, which nobody put in for. Pete Crizer was appointed and a motion was made, (Jeff Carver), seconded (Phil Behney) and supported. The second was the replacement for Grievance Rep William Stamp who after 46 years and a lifetime of dedication to the union and helping others has retired. After the recommendation of the outgoing Grievance Rep and support of the officer of the area, Mark Ciliano was appointed Grievance Rep of Tower C. A motion was made, (Jim Newman), seconded (Tim Carlson) and passed to support.

Financial Officer William May provided a list of the new member applications:

BADGE:	NAME:	DEPT
155883	Jeffrey Marsh	456
157249	Jermaine Beeson	456
157489	Mickenzie Olsen	456
157535	Paul Lacroix	456
156582	Nick Bliven	456

A motion was made to accept the new members (Jack Bond), seconded (Larry Avery) and passed to accept.

A motion was made to adjourn (Mark Ciliano), seconded (Jeff Carver) and passed to adjourn.

Respectfully submitted,



President, MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571

Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".

Also, check for updates of news, pictures of events, etc.