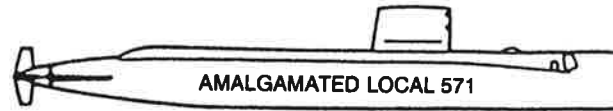




UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571
Executive Council Meeting Minutes
February 1, 2021

February 2, 2021

President William E. Louis called the meeting to order and asked that you keep in your thoughts our deceased members, family members and to our Veterans past and present.

President William E. Louis asked for a motion to accept the January 11, 2021 Executive Council Meeting Minutes Membership Meeting Minutes as circulated and posted. A motion was made (Ken Rowland), seconded by (Glen Pothier) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Jeremy Deschamps), seconded by (Eric Staub) and passed to accept.

Officer Reports:

First Vice President Ken Rowland reported filing U-0001-21, disparate treatment of member. A member who had been out pending investigation was returned to work with a last chance memo. Thanks to Nicole Reagan for her help. A member received a 5-day suspension for internet abuse.

Work from Home- There is a joint EB-MDA subcommittee working on short term and long-term guidelines for working from home. This committee is an outgrowth of our recent contract negotiations and has met once. We are continuing to meet to discuss rules for current and future WFH opportunities for MDA members.

The MDA is currently working with HR to incorporate the agreements reached in negotiations into the new 2020-2025 contract. We have made good progress so far and anticipate getting the new contract online soon.

Second Vice President David Reagan reported no new step 3 Grievances filed

Recording Secretary Martha Fletcher reported no new step 3 Grievances filed.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
Robert Gaudio, Financial Secretary
Robert J. Faraci, Treasurer

Financial Secretary Rob Gaudiano reported no new step 3 Grievances filed.

Treasurer Robert Faraci reported no new step 3 Grievances.

Guide Pam Gonski conducted roll-call.

Standing Committee Reports

Election Committee President William E. Louis reported on the full Councillor elections coming up soon and went over time-lines: Geographical locations will be approved at the March 1, 2021 General Membership Meeting. There will be a week-long nomination period the middle of March and elections will take place the first week of April and run-off the following week.

Joint Technology Committee First Vice President Ken Rowland reported the committee met on Jan. 25th to discuss goals for 2021 and prioritize pending actions, first among those are Continuous Improvement Database Management and UNISYS – impacts to A/A Roles & Responsibilities. Other topics to be addressed include CLB MMAP prototype, DpD Ownership and Management and M/F Quantity Issues. We welcome the newest MDA member of the JTC, Dave Evans. Dave will bring product and process knowledge as well as excellent communication skills to the role.

Joint Apprentice Committee First Vice President Ken Rowland reported Cohort 5 apprentices have begun classes, we congratulate the 15 new MDA Apprentice members. Guidelines and expectations to aid understanding have been published to all MDA apprentices. These were jointly worked out with cooperation between the Apprentice office, HR and the MDA. Any questions on subjects including travel reimbursement, academic performance and attendance, etc. can be directed to the Apprenticeship office or our MDA representatives Velma Williams and Joe Marmaud.

Absentee Committee Recording Secretary Martha Fletcher reported that the following council members were absent from the January 11, 2021 E-Council meeting: Dave Reagan, Mike Alice, Larry Avery, Steve Karavolis, Aaron Pearson, Jason Price, Aaron Sawyer, Velma Williams and Kyle Wolmer.

Scholarship Committee Recording Secretary Martha Fletcher reported the MDA-UAW Local 571 2021 John F. Saffomilla and Roy Colville Scholarships are available to High School Seniors planning on pursuing higher education and who's parent or grandparent is a member of Local 571 in good standing. There will be eight \$2,500.00 awards. Applications must be returned to the Union Office by mail, no later than April 30, 2021. Applications are available through your area grievance representative and on our website: [UAW Local 571, Events, Scholarship app and winners.](#)

Health and Safety Committee Financial Secretary Rob Gaudiano reported that the committee is looking for members to be on the committee, especially in the New London

facility. Please contact Committee Chair Rick Gianfrocco 433-9114 or Financial Secretary Rob Gaudiano 448-0552 if interested in joining the Health and Safety Committee.

Property Committee Chair Eric Straub reported that after receiving 3 quotes for repairs to the Union Hall on the chimney and fascia board. The committee has recommended Advance Improvement with an estimate of \$8,233.35. A motion was made to use this company and not to exceed the cost of \$10,000.00 (Bob Faraci), seconded (Glen Pothier) and passed to accept.

Benefits Committee Chair Ed Nevins reported:

EB Dependent Audit 2021:

This normally takes place following open enrollment when members make selection changes to their dependents. This year, employees have **30 days to send in required documents**. Notifications will be sent out via email by Benefits Office during the week of 1/28/21. **The deadline for documents is 2/20/21**. Dependents of employees who fail to satisfy the audit requirements will experience loss of coverage effective 4/1/2021 and be ineligible to gain coverage until Annual enrollment for plan year 2022. (Barring a qualifying event).

MOA #1 and #2:

The benefits committee is in the process of reviewing the Insurance MOA's for the contract and working with employee benefits to complete.

Healthcare Bluebook:

EB has sent out information on a new tool for estimating health care cost for employees enrolled in EB Medical plans. It was presented in the 2021 open enrolment guide and is a free service. Members should be receiving a mailer.

PRIME THERAPEUTICS:

Prime ID cards are experiencing mailing delays. They were all mailed the first week of January. Please make sure you received your card. If you need to fill a prescription prior to receiving your card you have a few options:

1. You can call 1-855-457-0004 and request their member ID. They will need to provide Prime with their first last name and DOB.
2. Request the pharmacy call 1-855-457-0004 to get the Member ID (pharmacies will not do this on their own because they don't know what the new PBM is but they will do it if they know who to call).
3. Or Log into myprime.com and print a card if they have an account established. People who have a card from last year their card is still valid until they get the replacement or is this just for new people who have joined?

HSA "Seed Money":

- Seed money was deposited into member's accounts mid-January; we recommend checking your HSA account to see if \$500 Single / \$1,000 Family was deposited.

Fidelity:

We seem to be receiving many questions concerning Fidelity sending notifications on contribution limits possible exceeding IRS limits. Please double check your weekly deductions taking into account the company seed and match. The max contribution for 2021 is \$3,600 for employee and \$7,200 other levels. (At age 55 you're able to contribute additional \$1,000). **The IRS maximum contribution amounts include company contributions- Remember you may adjust your contributions anytime.**

HSA Preventive Drug List:

The 2021 preventive drug list is posted yearly on the EB home page for members to view if they choose. Feel free to visit the EB home page, choose benefits and wellness, benefits tab, scroll down and choose 2021 Preventive drug list.

Committee Members:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

Worker's Compensation Committee Chair Tim Carlson reported If you are injured or become ill because of your employment, report your injury or illness to the EB Company medical department and request a copy of the report. We on the committee are not lawyers, but we have a basic knowledge of forms and procedures that go along with workers' comp. For instance, if you are not able to work because of injury or illness and are receiving comp checks from the Company, sure to let your Company Comp Rep know that you are a member of the MDA. This will key them to let payroll know so that they can calculate the amount of SDIB you may be entitled to. This additional money will make you whole as if you were working 40 hours a week. This is one example of the many little things that we can assist you with in the compensation world. Please call one of us with any compensation concerns.

Thank you,

Tim Carlson 860 433-4033

Rich Gianfrocco 860 433-9114

Larry Avery 860 433-4143

John Savage 860 433-4566

Old Business:

Our Union apparel supplier has gone out of business and we are pro-actively trying to find another Union Shop as our supplier. We will inform you when as soon as this will become available.

A follow up to the cohort-1 Graduating Apprentice Jackets, approved prior, the cost is \$2,370.00 (excluding tax and shipping).

New Business:

A motion was made to use Advance Improvement to do work on the Union Halls exterior repairs not to exceed the cost of \$10,000.00 (Bob Faraci), seconded (Glen Pothier) and passed to accept.

The New London Firefighters Union Local 1522 is having their annual fundraising drive selling Ad's in their Fire Safety Handbook. The funds will go in a general fund for the New London Firefighters I.A.F.F. Local 1522 membership's health and welfare and also to support many community activities. A motion was made to purchase a 1/2-page Ad at the cost of \$495.00 (Jim Newman), seconded (Eric Straub) and passed to accept.

For the Good of the Union:

Electric Boat has published a New Social Media Policy. The Union does not have involvement in the company's implementations of Policies. We ask that when using social media use your utmost discretion.

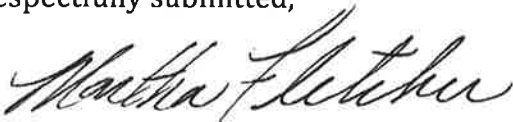
Financial Secretary Robert Gaudiano provided a list of the new member applications:

BADGE:	NAME:	DEPT
159119	Andrew Hunt	456
158720	Jennifer Novajovsky	462
159081	Mathew Carlos	456
159207	Diane Damato	489
159111	Micheal Harkins	456
141352	Christopher Gigliotti	456

A motion was made to accept the new members (Bill Louis), seconded (Dave Belanger) and passed to accept.

A motion was made to adjourn (Ken Rowland), seconded (Larry Maskell) and passed to adjourn.

Respectfully submitted,



Recording Secretary, MDA-UAW Local 571

Visit our **WEBSITE** on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.