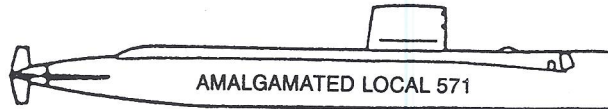


UAW LOCAL 571 MARINE DRAFTSMEN'S ASSOCIATION

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MDA-UAW Local 571 Executive Council Meeting January 8, 2018

January 11, 2018

President William E. Louis called the meeting to order.

President William E. Louis asked to observe a moment of silence for all deceased union members and family members along with all our service men and women past and present. Remembering members Robert McClung, Stephen Christman and Kenneth Klitzke.

President William E. Louis asked for a motion to accept the December 4, 2017 General Membership Meeting minutes as circulated and posted. A motion was made (Joe Wessell), seconded (Glen Pothier) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Paul Smith), seconded (Vinny Blanco) and passed to accept.

Correspondence:

To President William E. Louis from the Connecticut State UAW CAP Council, Financial Statements for November and December.

To President William E. Louis from the Rhode Island State UAW CAP Council, Financial Statement for December.

To President William E. Louis from Marian Galbraith of the USS Groton Sail Foundation thanking our Local for our generosity in supporting the USS Groton Sail Project.

To President William E. Louis from the Region 9A UAW, an invitation to the 25th Annual Region 9A UAW Civil and Human Rights Awards Recognitions Dinner to be held at the Hartford Hilton in Hartford CT on Friday, January 19, 2018.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

Officer Reports:

First Vice President Ken Rowland reported he filed Grievance U0020-17, Salary doing Bargaining Unit work (Illustrators), U0021-17, Member denied Performance Review Progression, and U0022-17 Non-Bargaining Unit employees doing Bargaining Unit work (Environmental Readings). U0016-17 was settled in Step 3, with language reaffirming the work is MDA responsibility, and a monetary settlement as well. Thanks to Mike Garduno and Tom Zarbo for their help. A member was terminated for failure to provide proper documentation for absences.

The 2018 Boy Scout Merit Badge College was held this past Saturday, Jan. 6th at Rhode Island College, Providence, RI. MDA-UAW Local 571 took part again, for the fourth consecutive year by offering a class for the Drafting Merit Badge. Members Tom Montgomery, Al LaFlamme and Ken Rowland taught the class, which must fulfill the requirements spelled out in the BSA Drafting Merit Badge handbook. We had the scouts do orthographic views of “widgets” and spacers, both on paper and on AutoCad. The scouts were great to work with and very much appreciated the instructors being there. They enjoyed learning about Drafting and also about the MDA and our role at EB.

Second Vice President David M. Reagan reported no new Step 3 Grievances.

Recording Secretary Martha Fletcher reported no new Step 3 Grievances.

Financial Secretary William May reported no new Step 3 Grievances.

Treasurer Robert Faraci reported no new Step 3 Grievances.

Standing Committee Reports:

Joint Apprenticeship Committee First Vice President Ken Rowland reported that two apprentices received failing grades for a class and will need to retake the class during the next Apprenticeship cohort. Meetings with members who have qualified for the 2018 class will be held on January 16th, to meet and discuss expectations; and January 18th with the State DOL Office of Apprenticeship to certify their membership in the Accredited Apprenticeship program for MDA Designers at EB.

Joint Technology Committee First Vice President Ken Rowland reported the JTC is meeting to formulate a process for MDA to complete and load End Use for design products, regardless of when the process is performed.

Education Committee, 2nd V.P. Dave Reagan reported for Chair Kim Deschamps reported we are looking forward to a busy year with new member training, and currently have over 200 members in the backlog. We will be doing 2 classes for a few months to try to get to everyone as quickly as possible (there were none in December, and January, but we will start again in February). The first few months of classes invitees will be based on

their shift end time. If there is anyone that is interested in becoming a co-teacher for these, we are looking to add someone to the rotation, please let Kim Deschamps know.

Recognition Committee, 2nd V.P. Dave Reagan reported for Chair Kim Deschamps

reported we are planning the Recognition event for all members who volunteered unpaid in 2017 for events that furthered the union cause. We need reports turned in for each member that qualifies (councillors, committee chairs, officers, and members can all submit reports). Examples of things that qualify are attending one of the United Way volunteering

events, working after your shift on election ballot counting, attending a rally or picket with us, preparing our recreation events, etc. If you think you or someone you know qualifies, please email their name, badge number, name of event (and if you have it, date and time frame of the unpaid time for the event) to Kim Deschamps. Please do NOT assume someone else put your activity in for you, every year we end up getting asked why someone wasn't invited- and often it's because their service was simply not reported to me.

Benefits Committee Co-Chair James Newman reported on Insurance Benefits for 2018.

2018 Annual Enrollment:

- Your Benefits selections are in-effect for the upcoming year. Make sure your selections and weekly contributions agree with those selections. If not, contact the GD service center at 1-888-432-3633.
- Review enrollment information, make sure you understand your selections, changes and or updated information for 2018.
- For changes to the plans deductibles, coinsurance, out pocket expenses, prescription drug costs and weekly premiums are addressed in the collective bargaining agreement, (Protection Plus and or ABHP).

HSA Account:

- IRS max amount to contribute is \$3,450 (\$50 increase from 2017) individual, \$6,900 (\$150 increase from 2017) all others.

FSA Account:

- In January 2018 General Dynamics changed the administrator from Acclaris to Wageworks.
- Rollover money of \$500 or less will be transferred to wageworks shortly after 3/31/18. (No loss of money).
- Enrollees receive new wageworks cards to use for expenses in 2018.
- Wageworks offers a mobile app or you can visit through www.wageworks.com
- Acclaris debit cards will be deactivated as of 12/31/17. However, you can still continue to pay expenses incurred.

- IRS maximum contribution for 2018 is \$2,600.

Dental:

- Annual max allowance to \$2,500 per individual.
- Lifetime max for orthodontia to \$3,250.
- Periodontal treatment history eligible for 3rd cleaning.
- 10% fee schedule improvements.

FMLA:

- Effective Jan 1, 2018 Sedgwick CMS will take over the administration of the Family Medical Leave for Electric Boat employees. The benefits office in Groton & Quonset will no longer process FMLA. See the EB benefits /Wellness page under FMLA tab for more info.
- File Claim's with Sedgwick at 1-800-416-1808 or www.claimlookup.com
- Send completed certifications to:
 - Mail-Sedgwick CMS, PO box 14446 Lexington, Ky. 405512
 - E-mail (Provided by examiner)
 - Fax: 1-312-356-0415
 - Online: www.claimlookup.com

Reporting Short Term Disability Claim:

- If you are unable to work due to illness or non-work-related injury you must report your absence to Sedgwick CMS immediately (Notify your supervisor and call Sedgwick at 1-800-416-1808. Sedgwick will ask a few general type questions, name, address, SS number, about illness, supervisor's phone, physicians name/address, etc.). Sedgwick administrates / manages short term disability claims on behalf of General Dynamics.

Remember if you have insurance questions or concerns feel free to contact a benefits committee member today (Mark Ciliano 867-1831, Jim Newman 433-2558, and Chairman Ed Nevins 867-2563).

Election Committee Chair Elizabeth Strader reported there was a runoff election on December 7, 2017 between Tony Giordano and Rick Gianfrocco for the Representative Member at Large position. Tony Giordano won with 240 votes.

Safety Committee Chair Rick Gianfrocco reported that LED lights are on order for Building 4 and soon to be installed.

Old Business:

We broke our record in regards to attendance for our Annual Christmas/Holiday Dinner Dance. We had some feedback that will be addressed for next year. We will be getting quotes from both Mohegan and Foxwoods for this year's event. More info to come.

We have not seen a lot of beneficiary forms for Life Insurance coming in for a while, other than new hires, since 2010. If you have had changes or want to make sure it is up to date, you

can fill out a new form, on our web-site, and send to the office. This form once collected will be the one used to go forward. Any questions, please speak with your Councillor.

Officer rotations will take place again effective Monday, January 15, 2018. Ken Rowland will be covering Tower B, Dave Reagan Kings HWY, Long Hill Rd and off sites, Martha Fletcher Groton Plant, Bill May Tower A and Robert Faraci Tower C.

New Business:

The 25th Annual Region 9A UAW Civil & Human Rights Awards Recognition Dinner will be held January 19, 2018 at the Hartford Hilton Hotel, Hartford CT. A motion was made (Joe Husereau), seconded (Vinny Blanco) and approved to support a table of 10 and a full-page Ad for the program.

We presented 4 events for approval for 2018. The Solidarity Day Picnic Aug 11, MDA Golf September 8, Christmas/Holiday Dinner Dance December 8 and our Union Leadership/Company Social in December. A motion was made (Joe Wessell), seconded (Glen Pothier) and approved to support these events.

The personal time payout was not including the union raise we were paid out for. The company has agreed to pay out the difference and should be included in our next paychecks.

The company has agreed to a shop order for the snow day last week, January 4, 2018, for full day or partial day. This shop order is excused but unpaid.

We have earned 2 of the 3 incentive awards for \$500 for 2017. The checks should be out next week between January 17 and 19.

We would like to thank the benefits committee for helping with folks who signed up for the ABHP (standard plan). We were able to reach folks and have them fix the enrollment to the Enhanced Plan so they are now eligible to receive the seed money from the company.

President William E. Louis swore in newly elected Tony Giordano as Representative Member at Large. Congratulations to Tony.

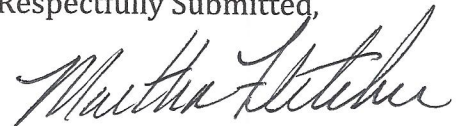
Financial Secretary William May provided a list of the new member applications:

Badge:	Name:	Dept:
137223	Robert Atwood	456
146348	Kyle Norton	456
153915	Kevin Jones	454
153958	Ryan Johnson	459
154398	Jacob Keating	453
154512	Edward Cotton	456
154542	Mary Rosario	322
154638	Rebecca Alexander	484
151881	Shail Amin	452

A motion was made (Bill Dwyer), seconded (Vinny Blanco) and passed to accept the new members.

A motion was made to adjourn (Paul Smith), seconded (Vinny Blanco) and passed to adjourn.

Respectfully Submitted,



Recording Secretary
MDA-UAW Local 571

***Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.***