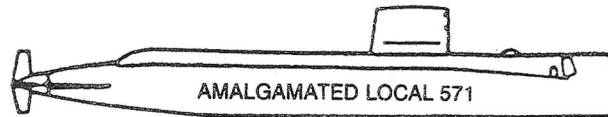


UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION

P.O. BOX 7275
GROTON, CT 06340
(860) 448-0552
FAX: (860) 448-3721
E-MAIL: uawlocal571@snet.net
region9a.uaw.org/local571



MDA-UAW Local 571
E-Council Meeting Minutes
January 7, 2019

January 10, 2019

President William E. Louis called the meeting to order.

President William E. Louis asked to observe a moment of silence for all deceased union members, family members and to our Veterans past and present.

President William E. Louis asked for a motion to accept the December 3, 2018 General Membership Meeting Minutes as circulated and posted. A motion was made (Jack Bond) seconded (Brian Brimmer) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made (Eric Straub) seconded (Bill Dwyer) and passed to accept.

Correspondence:

To President William E. Louis from the Connecticut and Rhode Island UAW CAP Council the financial statements as of November 1, 2018.

To President William E. Louis from Jessica Agney stating she has resigned as councillor in Bldg 221.

To President William E. Louis from Jim Williamson stating he has resigned as councillor in NL Tower B.

Officer Reports:

First Vice President Ken Rowland reported that grievance U0004-18 (member's pay raise withheld) was settled to the member's satisfaction, with the member receiving his wage increase. Thanks to Velma Williams and Eric Straub for their hard work on this grievance. Grievance U0013-17 was settled in Step 3, with the work (AA work) being validated as Bargaining Unit work, and the member made whole. Thanks to Bill Stamp and Wayne Carbone for their work on this grievance. A member received a 5-day suspension for dozing.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

Second Vice President David Reagan reported 1 new Grievance was filed, U-0035-18 Salary doing Bargaining Unit Work.

Recording Secretary Martha Fletcher reported no new step 3 Grievances. A member in Tower A received a 5-day suspension for dozing.

Financial Secretary William May reported no new Step 3 Grievances. Filed Grievance U-0001-19, member being retaliated against by a supervisor.

Treasurer Robert Faraci reported no new Step 3 Grievances.

Standing Committee Reports:

Joint Technology Committee First Vice President Ken Rowland reported the committee did not meet in December but will resume meetings in January to review proposed Build Authority processes, design deliverable coordination impacts on the supply chain and other emergent technology and process concerns.

Computer Monitor Committee First Vice President Ken Rowland reported we would like to thank Mike Molinari for his efforts in support of MDA responsibility concerns as he takes leave of the position. Best wishes to Mike in whatever new ventures he pursues. Welcome to new Computer Monitor Mike Gorra, and thanks for accepting this important position.

Citizenship & Legislation Committee First Vice President Ken Rowland reported the union is selling raffle tickets to benefit the V-CAP program. The prize is a \$2000 credit toward the cruise of the winner's choice. V-CAP is a voluntary program which supports candidates who are endorsed by the UAW. Any member interested should contact their area councillor or call the union hall.

Boy Scout Drafting Merit Badge First Vice President Ken Rowland reported on Saturday, January 5th President Louis, Vice President Rowland, Grievance Rep Wayne Carbone and Member Al LaFlamme conducted the 5th annual Drafting Merit Badge training at Rhode Island College, Providence, RI. This full day course gave 9 Scouts the qualifications they need to complete their Drafting Merit Badge requirements. The students also learned valuable lessons about unions in general and the MDA in particular. Thanks to all involved for volunteering their time and expertise to this effort!

Veteran's Committee Officer Bill May reported that the Veteran's Committee will be having a Bus Trip in June to the 911 Memorial in NYC. More details to come.

Absentee Committee Chair Amy Stephenson reported the following E-board/E-council members were absent from the December 3, General Membership Meeting: Mark Ciliano and Mike Alice.

Community Services Committee Kim Deschamps thank you to Joanna McClenathan and Ken Fontaine who worked as Loaned Employees with the United Way of Southeastern CT for the last four months of 2018. They did a fantastic job helping with fundraising campaigns throughout Southeastern CT.

Education Committee Chair Kim Deschamps reported that the next new member class 53 will be a big one for 150 people will be at the Groton Inn and Suites and is in work for later this month, with a lot of work being done by the Education committee, Benefits committee, people at the union hall, and councillors. Thank you to everyone for your hard work, this will reduce the backlog of members waiting for this class by more than 30%.

Benefits Committee Chair Ed Nevins reported the following:

2019 Annual Enrollment:

- Your Benefits selections are in-effect for the upcoming year. Make sure your selections and weekly contributions agree with those selections. If not, contact the GD service center at 1-888-432-3633.
- You should have reviewed your enrollment information, make sure you understand your selections, changes and or updated information for 2019.
- For changes to the plans deductibles, coinsurance, out pocket expenses, prescription drug costs and weekly premiums are addressed in the collective bargaining agreement (ABHP).
- Following enrollment our benefits committee worked to ensure members that signed up for the standard plan did so by election and not in error.

HSA Account:

- IRS max amount to contribute is \$3,500 (\$50 increase from 2018) individual, \$7,000 (\$100 increase from 2018) all others.

FSA Account:

- Our administrator is Wageworks.
- Rollover (Carryover) money for FSA is up to \$500.
- Wageworks offers a mobile app or you can visit through www.wageworks.com
- IRS maximum contribution for 2018 was \$2,650 and for 2019 will be \$2,700.

Flu Clinic:

- It's not too late to get you're your flu shots. If you still have not taken advantage of the flu vaccine, call the EB pharmacy or yard hospital.

Fidelity:

- Continues to work with the employee benefits office to provide planning and guidance updates as well as one on one consultations for our members. Visit www.gdbenefits.com click library then workshops or call 860-433-4201.

FMLA:

- Sedgwick is our administrator for Family Medical Leave for Electric Boat employees. See the EB benefits /Wellness page under FMLA tab for more info.
- File Claim's with Sedgwick at 1-800-416-1808 or www.claimlookup.com
- Send completed certifications to:
 - Mail-Sedgwick CMs, PO box 14446 Lexington, Ky. 405512
 - E-mail (Provided by examiner)
 - Fax: 1-312-356-0415
 - Online: www.claimlookup.com

Reporting Short Term Disability Claim:

- If you are unable to work due to illness or non-work-related injury you must report your absence to Sedgwick CMS immediately (Notify your supervisor and call Sedgwick at 1-800-416-1808. Sedgwick will ask a few general type questions, name, address, SS number, about illness, supervisor phone, physicians name/address, etc.). Sedgwick administrates / manages short term disability claims on behalf of General Dynamics.

Committee Members:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL).

The benefits committee wishes everyone a Healthy, Happy New Year.

Election Committee Chair Elizabeth Strader reported nominations for Union Councillors will open Monday, January 14, 2019 at 6:00 am and close at Monday, January 21, 2019 at 4:00 pm for the following geographic locations:

Buildings 88, 128, 129 & 189 (1 needed)

Building 221 (2 needed)

Building 800, Tower B (2 needed)

Building 822, Eagle Park (2 needed)

Election Notices to be distributed and posted.

Old Business:

MDA apparel brochures with many colors, types and sizes with pricing have been distributed to your councillors. See your councillor for the brochure and contact the MDA office with your order. Hooded and zippered sweatshirts and other styles have been added. We have had a great response and are continuing to order.

The UAW Special Convention on Collective Bargaining to be held March 11-13, 2019 in Detroit, Michigan, received approval at Decembers General Membership meeting will not be attended by our local.

The UAW Region 9A Civil & Human Rights Dinner will be held Friday, January 18, 2019 at the Hilton Hartford Hotel, Hartford, CT. More information to be provided soon.

The UAW Financial Officers Conference will be held March 24-29, 2019 at the Buena Vista Palace Hotel in Orlando, Florida.

The 2019 UAW Top, Competitive Shop/IPS, Gaming Departments Conference and Affiliated Council/Sector Meetings to be held January 13-16, 2019 at the Bally's Hotel, Las Vegas, Nevada.

New Business:

President William E. Louis along with the company signed a Memorandum of Agreement for the 2019-2020 Holiday Shutdown starting Saturday, December 21, 2019 through Wednesday, January 1, 2020. Employees may charge up to 6-days to the unpaid shop order (2852) after utilizing any floating holidays.

The Recreation Committee prepared a list of the following Local 571 events for 2019 for approval by the E-Board/E-Council:

Chaplaincy Conference at Black Lake, Michigan, up to 2 members.

Health & Safety Conference at Black Lake, Michigan, up to 2 members.

Family Scholarship Week at Black Lake, Michigan, up to 5 members and their family.

UAW Women's Conference at Black Lake, Michigan, up to 4 members.

Veteran's Conference at Black Lake, Michigan, up to 4 members.

LUCA Conference at Black Lake, Michigan, up to 2 members.

Workers Memorial Ceremony at Washington Park, Groton, pay lost time for cleanup crew, lunch for the crew and a wreath for the ceremony, up to 3 members.

Soundings Magazine 3 times a year publication for all members.

ConnectiCosh Convention up to 4 members.

General Dynamics Conference's in April and October, up to 5 members.

PML World Conference, up to 5 members.

Eastern Seaboard Apprenticeship Conference, up to 3 members.

Lake Compounce Family Day.

Flag Day Pins for all members.

John F. Saffomilla & Roy Colville Scholarship, 8 Scholarships for \$2,500.00 for members child entering higher education and awards dinner for recipients and their parents.

AFL-CIO Golf Tournament, subsidize members golfing lost time and MDA sponsorship.

MDA Local 571 Golf Tournament, food, prizes and subsidize cart cost.

MDA Solidarity Picnic at Washington Park.

UAW Region 9A Golf Tournament, subsidize members golfing lost time.

Camp outing at Nature's Campsites, subsidize members camping cost.

UAW 9A Veteran's Dinner Dance, up to 3 tables and an Ad for the program.

Decembers Holiday General Membership Meeting at the Groton Inn and Suites.
Holiday Social for Union Council and Company at Tony D's Restaurant.
Holiday Dinner Dance at Foxwoods and Band (Sugar).
Veteran's Committee Bus Trip to 911 Memorial, NYC, up to 3 buses.

A motion was made for the events (Jack Bond), seconded (Mark Ciliano) and passed to accept.

Financial Secretary William May provided a list of the new member applications:

APPLICATION FOR MEMBERSHIP TO MDA-UAW LOCAL 571

BADGE:	NAME:	DEPT	BADGE:	NAME:	DEPT
154571	Marques Harris	459	156364	Elizabeth Barber	459
155704	Deven Slosek	459	156433	Katharine Walters	459
155705	Michael Kelley	459	156439	Darlene Vanasse	455
155731	Kayla Maglio	459	156475	Steffanie Carter	459
155926	Hendrik Clark	459	156478	Carrie Herb	459
138604	Josh Landry	448	155671	Emmanuel Mendez	459
152391	Hannah Connors	453	155924	David Murallo	701
152687	Joseph Buths	447	156137	Teresa Torres	452
153525	Christopher Deltoro	459	156216	Andrew Kinney	447
154756	Jason Anderson	456	156353	Elijah Hall	456
154473	Jessica Seltz	459	156560	Megan Warren	341

A motion was made (Josef Knets), seconded (Jim Newman) and passed to accept.

A motion was made to adjourn (Greg Allard), seconded (Steve Karavolis) and passed to adjourn.

Respectfully submitted,



Recording Secretary MDA-UAW Local 571

Visit our **WEBSITE** on the **GDEB Intranet Homepage** or at **region9a.uaw.org/uaw-local-571**
Please "like us" on our Facebook site: "**MDA UAW Local 571**".
Also, check for updates of news, pictures of events, etc.