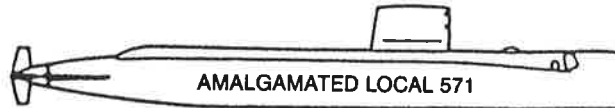




**UAW LOCAL 571
MARINE DRAFTSMEN'S ASSOCIATION**



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***MDA-UAW Local 571
Executive Council Meeting Minutes
January 6, 2020***

January 7, 2020

President William E. Louis called the meeting to order. Our Chaplain Deb Basnight asked to observe a moment of silence for recently deceased member Mark Roy, retiree's Malcolm "Bob" Platt, Donald Dart and Patricia McNeil and all deceased union members, family members and to our Veterans past and present. Deb then led us in the Pledge of Allegiance.

President William E. Louis asked for a motion to accept the December 2, 2019 General Membership Meeting Minutes as circulated and posted. A motion was made by (Glen Pothier), seconded by (Larry Avery) and passed to accept.

Treasurers Report:

Treasurer Robert Faraci read the Treasurers Report. A motion was made by (Eric Straub), seconded by (Jack Bond) and passed to accept.

Correspondence:

To President William E. Louis, the Connecticut and Rhode Island CAP and PAC Financial Statements as of November 1, 2019.

Officer Reports:

First Vice President Ken Rowland reported no new step 3 Grievances filed.

Second Vice President David Reagan reported no new step 3 grievances.

Recording Secretary Martha Fletcher reported no new step 3 Grievances filed. Filed an Intent to Arbitrate U-0026-19 member not receiving full benefits after leaving a supervisor position and returning to the Bargaining Unit. A member received a 5-day suspension for dozing.

Financial Secretary William May reported no new step 3 Grievances filed.

William E. Louis, President
Kenneth Rowland, 1st Vice President
David M. Reagan, 2nd Vice President



Martha J. Fletcher, Recording Secretary
William R. May, Financial Secretary
Robert J. Faraci, Treasurer

Treasurer Robert Faraci reported no new step 3 Grievances filed.

Standing Committee Reports

Joint Technology Committee First Vice President Ken Rowland reported the committee met for a second time to review and make recommendations for changes to MDD-01129, formerly TD 04-02. The committee agreed that salaried employees should not be doing peer reviews.

Joint Apprentice Committee First Vice President Ken Rowland reported the Apprentice cohort 4 selections have been made, and the first rotation begins the week of January 6, 2020. Due to unbalanced numbers of new hire members in the design disciplines, there were more applicants in Structural and Electrical. We thank the company for agreeing to bring in a full cohort of 32 students and make allowances in the rotation process. Two students from cohort 3 failed the Pre-Calculus course; academic alerts will be held to discuss consequences and offer help going forward.

Election Committee 2nd Vice President Dave Reagan reported the nominations to fill 1 Councillor position for geographic location Bldg. 88, Groton will open Wednesday, January 15, 2020 at 6:00am and close at 4:00pm, Wednesday, January 22, 2020. All nominations (members may nominate themselves) must be made in writing, signed and received by any member of the Election Committee.

Recreation Committee 2nd Vice President Dave Reagan reported the Dinner Dance was well attended by 1,099 members and their guests. The food and live band "Sugar" were fantastic. Thank you to the Recreation Committee members Nicki Reagan, Amy Stephenson, Anne Wurzbacher, Chuck MacDonald, Jack Bond and the Officers and Office Secretary Karen Heroux for all their hard work with ticket sales.

Absentee Committee Chair Amy Stephenson reported the following E-Council Members were absent from the December 2, 2019 E-Council Meeting: Dave Evans and Kevin Fusconi.

Benefits Committee Chair Ed Nevins reported:

2020 Annual Enrollment:

Your Benefits selections are in-effect for the upcoming year. Make sure your selections and weekly contributions agree with those selections. If not, contact the GD service center at 1-888-432-3633.

HSA Account:

IRS max amount to contribute is \$3,550 (\$50 increase from 2019) individual, \$7,100 (\$100 increase from 2019) all others. If you're 55 or older anytime in 2020 you'll continue to be able to contribute an extra \$1,000.

Eligibility- Must meet IRS defined criteria in order to be eligible. Covered under qualified High deductible plan, not covered by other health coverage, not having Tricare, not enrolled in Medicare and not be claimed as a dependent on another person's tax return.

For further concerns you can always view IRS publication 969.

During annual enrollment some members made selections that would put them over the IRS maximum amount allowable according to IRS regulations. Those members effected have been mailed letters from the GD service center. (The system has been readjusted requiring no action from members).

How does the HSA work with Medicare?

If you enroll in Medicare Part A and / or B, you can no longer contribute pre-tax dollars to your HSA. The month your Medicare coverage begins, you should change your HSA contribution to \$0 per month. You may continue to withdraw money from your HSA tax-free to help pay for IRS-qualified medical expenses such as deductibles, premiums, copayments and co-insurance.

If you delay enrolling in Medicare:

If you choose to delay Medicare enrollment because you are still working and want to contribute to your HSA, you must also wait to collect Social Security retirement benefits. You can decline Medicare Part B while collecting Social Security benefits, but you cannot decline Part A. You should delay Social Security benefits and decline Part A if you wish to continue contributing to you HSA.

Remember you must stop contributing to your HSA at least six months before you plan to enroll in Medicare. When you enroll in Medicare Part A, you receive up to six months of retroactive coverage, not going back farther than your initial month of eligibility. If you do not stop HSA contributions at least six months before Medicare enrollment, you may incur a tax penalty.

FSA Account: The administrator is Wage works, and the rollover/carryover money for your FSA is up to \$500. Wageworks offers a mobile app or you can visit through www.wageworks.com.

IRS maximum contribution for 2019 was \$2,700 and for 2020 will be \$2,750.

Fidelity:

Continues working with members and the EB benefits office to provide planning and guidance updates as well as one on one consultation. Visit www.gdbenefits.com click library then workshops or call 860-433-4201.

FMLA:

Visit the EB benefits /Wellness page under FMLA tab for more info. File Claim's with Sedgwick at 1-800-416-1808 or www.claimlookup.com.

Sedgwick sends email notification to supervisor, department admins and benefits informing that FMLA claim was requested and eligibility.

Employee has appropriate healthcare provider complete and return forms.

Sedgwick processes, notifies employee of claim status and supervisor.

Send completed certifications to:

- Mail-Sedgwick CMS, PO box 14446 Lexington, Ky. 405512
- E-mail (Provided by examiner)
- Fax: 1-312-356-0415
- Online: www.claimlookup.com

Short Term Disability Claim:

If you are unable to work due to illness or non-work-related injury you should report your absence to Sedgwick CMS immediately to initiate a claim by calling 1-800-416-1808.

Sedgwick will ask a few general questions, name, address, SS number, about illness/injury, first day absence, supervisors' phone, about your job, work location, physicians' name/address/phone.

Once information is processed you will be provided a claim number and package, looking out for the medical release form either by e-mail or postal mail.

Sedgwick administrates and manages short term disability claims on behalf of General Dynamics.

Notify your supervisor of your absence.

EB Family Wellness Center reaches 1-year Anniversary:

The center is located on the 2nd Floor of 32 Chicago Ave, same building as EB Pharmacy and Charter Oak FCU. Employees on EB medical plan and their dependents over two years of age can take advantage of this center. The center is operated by Premise Health, the same organization EB has been using since 2007 with the EB pharmacy. Services Include: Primary Care, Acute Care, Urgent Care, Laboratory Services, Disease management, lifestyle management and physical therapy.

Wellness Center: Offers a wide variety of health programs such as Wellness Center (13 exam rooms, physical therapy and laboratory), Pharmacy, Ascent Hearing Service, Dimensions-Diabetes Program, UHC Wellness coaches and VSP.

Eligibility: Employees, spouses and dependents over age 2 enrolled in an EB medical plan can utilize the program.

Clinical Staff: Physician, Nurse Practitioner, RN Health Manager, Physical Therapist, Licensed Practical Nurse, Condition Management RN and Phlebotomist.

Employee Medical Records: Like any physician's office, employees' medical records at the center are protected under national HIPAA (Health Insurance Portability and Accountability Act) privacy protections. EB will not have access to employees' medical records.

Hours of Operations: Monday-Thursday, 7:00am-6:00pm, Friday 6:00am-5:00pm and Saturday 8:00am-1:00pm.

Appointments: Call 844-357-0762 or 860-629-8272 to make appointment by phone. Access on-line portal at www.mypremisehealth.com or at www.ebfamilywellnesscenter.com. Same day appointments available.

- Communicate with providers
- Request Refills
- Access Test Results
- Manage appointments

Committee Members:

If you have insurance questions or concerns feel free to contact any one on the benefits committee Mark Ciliano at 867-1831(NL), Jim Newman at 433-2558 (Groton), and/or Chairman Ed Nevins at 867-2563 (NL). The benefits committee wishes every member and their family a Healthy, Happy New Year.

Community Service Committee Chair Don Miller reported the Electric Boat Employee Community Services Association (EBECSA) conducted the post campaign raffle with 120 winners for the \$100 American Express gift cards and 20 parking spaces amongst the different EB locations. The raffle story and full list of winners can be found on Homeport and the EBECSA website.

There were two drives that were EBECSA sponsored:

Claudia Russo (Engineering) ran a drive for Tommy Toy Fund in NL with her group and collected over 20 toys. As part of that drive, they also signed up volunteers to work the distribution for a total of over 50 hours, including members Jeremy Deschamps, Kim Deschamps, Nataly Hage and JoAnna McClenathan. Other MDA members also volunteered time outside of the EBECSA sponsored activities on their own at Tommy Toy, including William Louis, Pam Gonski and Martha Fletcher.

Lenna Levine Kenyon (Design Supervisor) also ran a winter wear drive in NL that yielded 2 huge boxes of coats, gloves, hats, scarves, and boots that went to several local non-profits, including Stonington and Norwich Social Services.

The EBECSA committee is happy to help anyone that would like to coordinate a group drive or volunteer activity in their area or with a group of people.

The union also received a call to help at a pop-up Mobile Food Pantry, after the regularly scheduled one was cancelled due to the weather. Members Kim Deschamps, Martha Fletcher, Brad Lamphere, Bill Louis and Ken Rowland helped with that effort, which fed about 200 families.

The next scheduled volunteer opportunity will be on March 24, 2020 at the Spring C&S Food Show at Mohegan Sun after work. This is typically our largest food show of the year, and we will need around 75 volunteers to help for an hour or two moving food, taking pictures, and running the sign in table. Please save the date and watch the EBECSA blog for more details.

Education Committee Chair Kim Deschamps reported Standing Committee Training will be held on Feb 25, 2019 for all Standing Committee Chairs and their officers. Dates for the next Councillor training and new member trainings are being picked.

Women's Committee Chair Pam Gonski reported that on December 7, 2019 the Women's Committee and our LUCA Committee (Local Union Communication Association) held a Holiday Photo Event at the Union Hall. This was the first year for this event where members and their families, some came with pets, had photos taken with Santa or other festive backgrounds. Participants were given their photos on cards with envelopes. Refreshment were served and children enjoyed decorating stockings and coloring. A special thanks to our Santa and his wife Retiree Noyes and Norma Collins. Thanks to William Louis and the committee members for all their help in making this first event of its kind successful.

On December 16, 2019 the Region 9A Women's Committee held a meeting in Farmington, CT at the Regional Office. There were discussions on sexual harassment and the "Me Too" movement, opioid addiction, the lack of availability for women seeking in-patient addiction treatment and ways to get more members involved and to attend meetings. Region 9A's director Beverly Brakeman updated us on what's going on at the UAW International Office and the ongoing scandal. This was also an election year for the Regional Women's Committee. From other Region Locals, Cathy Ryner was elected as the Regional Women's Committee Chairperson, Paula Brennen was elected Co-Chair and Karina Whitaker was elected Secretary. I was elected as Chairperson to the Region's Area 1 (CT, RI, & NH).

Old Business:

MDA Apparel is available with many options and colors. The MDA covers 1/2 the cost. If interested, see your union Councillor or contact the union office for more info.

Our Red Solidarity shirts have gone out. Please wear your shirts, or Red, on Mondays going forward to show support and Solidarity through the year leading up to negotiations. If you have not received a shirt, please see your union Councillor or contact the union officer.

The 27th Annual Region 9A UAW Civil & Human Rights Award Recognition Dinner is being held January 24, 2020 at the Hartford Hilton Hotel, Hartford, CT. Reception starts at 5:30pm followed by a dinner at 7:00pm.

New Business:

The union office has had a leak in the bathroom for some time and had it fixed just prior to shut down. We asked for a motion to get at least 2 estimates for repairs needed to follow the fix in the bathroom. We will need a new cabinet, which is rotted at the bottom, sheet rock replaced on both sides of the walls, ladies and men's room along with cleaning the mold and mess inside the wall. A motion was made by (Paul Smith), seconded by (Jack Bond) and passed to accept.

We asked for a motion to get at least 2 estimates to fix the chimney at the office. The metal plate at the bottom of chimney has corroded away and the fumes are getting into the air/heat unit

outside the secretary's office. We will need the metal door and some brick work done to fix. A motion was made by (Sharon Bolduc), seconded by (Glen Pothier) and passed to accept.

We asked for a motion to replace 2 computers that are up for upgrade, around 5 years old, A motion was made by (Bob Canova), seconded by (Paul Smith) and passed to accept.

We had discussions during the Executive Council meeting in regard to recognizing Mel Olsson in this year's MDA golf outing and have his name on the goodies that are given to all the golfers. A motion was made at the E-Board meeting by (Mark Ciliano), seconded by (Ken Rowland) and passed to accept. I apologize for not bringing this up at the Council part of the meeting, I missed it and hope nobody has a problem with this motion, if so, please contact myself at the union office.

We have many events to organize and plan throughout the year and to help us with the planning of the following events, we asked for support for the following 2020 events:

April 28 Workers Memorial, we will support up to 3 members, lost time and provide lunch at the Washington Park memorial site for the group.

2 General Dynamic Conferences, we will support up to 4 for each conference, lost time, and travel expenses.

2020 Flag Day pins for members.

E-Roy Colville and John F Saffomilla Scholarships, we asked to support up to 8 members children receiving \$2500 scholarships for furthering their education after high school along with the recognition dinner for the winners and their families.

Eastern Seaboard Apprenticeship Conference, May 11 through May 15, 2020. We will support up to 3 members, loss time and travel expenses.

Realize Live Conference, June 22 through June 25, 2020. We will support up to 4 members, loss time and travel expenses.

MDA Lake Compounce Family Day, June 20, 2020. Tickets will include lunch and dinner buffet, drinks all day, parking and early entrance into the water park.

MDA Solidarity Day Picnic, "Past, Present and Future", August 8, 2020. Food, Ice-Cream, Raffles, Face Painting, Bouncy House, Dunk Booth and more.

Black Lake Family Education Week, Full week in July, covering lost time and travel expenses for up to 5 families.

Region 9A Leadership Conference, Date TBD, we will support up to 6, lost time and travel expenses.

MDA Veteran's Committee Bus Trip, Date TBD, we will support up to 2 buses and revisit if there is a need for another bus due to more interest. More info to come.

Veteran's Rocky Hill Standdown, 1st Friday in September, we will support up to 10 members, lost time and travel expenses. We spend the morning handing out donated items to needy Veterans at this once a year event.

MDA Golf Outing "Remembering Mel Olsson", September 12, 2020 at Cedar Ridge. We will supply food, raffles and goodies for each golfer along with 1/2 the cart cost.

MDA Camp outing, October 9 through October 12, 2020 at Nature's Campsites, Voluntown. We will cover 1 night for each camper along with dinner for the Saturday night.

Veteran's Dinner Dance, November. We will support up to 3 tables and an AD for the program book.

MDA Christmas/Holiday Card Event, this event is held at the union office on a Saturday, December 5, 2020. We provide pictures on card w/envelopes with Santa and other festive backgrounds, refreshments and crafts for the kids.

MDA Christmas/Holiday Dinner Dance, Foxwoods, December 12, 2020. We had 1099 members attend the 2019 Dinner Dance.

MDA/Company Leadership Social, December 15, 2020, 3:00pm to 6:00pm at Tony D's in New London.

A motion was made by (Sharon Bolduc), seconded by (Brian Brimmer) and passed to support the events for 2020.

For the Good of the Union

President William E. Louis thanked Ken Rowland and Wayne Carbone who along with himself, spent the day Saturday, January 4, 2020 at Rhode Island College. We spent the day teaching 7 scouts drafting and helping them earn their Merit Badge for the day. The kids all completed 2 drawings, 3 views on each, dimensions, text and were able to do a drawing on Auto CAD thanks to Wayne spending the time with each scout. They also learned about some of the old tools and ways that design was done in the past and the pros and cons of the change to computers. We also discussed many opportunities folks have today in the design world. This is the MDA's 6th year volunteering to help and it has been a great success and experience for all of us.

There has been a change with the February E-Board/Council Meeting due to Officer travel. The meeting will be held at the Groton Inn & Suites, February 10, 2019, 3:30pm/4:30pm in lieu of February 3, 2019.

Financial Officer William May provided a list of the new member applications:

BADGE:	NAME:	DEPT
152682	James Pickering	459
156190	Dori McLowski	456
156431	Billy Groff	456
156550	Ryan Kenneally	341
156676	Terena Richardson	456
156678	Delilah Mathews	456
156764	Luke Bartholet	456
157743	Juan Calle	456
157743	Hannah Ardner	456

A motion was made to accept the new members (Eric Straub), seconded (Jack Bond) and passed to accept.

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A motion was made to adjourn (Dave Reagan), seconded (Sharon Bolduc) and passed to adjourn.

Respectfully submitted,



Recording Secretary MDA-UAW Local 571

Visit our WEBSITE on the GDEB Intranet Homepage or at region9a.uaw.org/local571
Please "like us" on our Facebook site: "[MDA UAW Local 571](#)".
Also, check for updates of news, pictures of events, etc.