



August 8, 2025

To: Doug Lasdon, Kristin Jamberdino, and Urban Justice Center Project Directors:

As elected officials accountable to Urban Justice Center workers and clients who live in our constituencies, we stand in solidarity with the organizers, paralegals, attorneys, advocates, and other staff responsible for direct service work who have now been striking for three weeks.

When workers in the legal services sector are underpaid and overworked, they cannot provide the best quality of service and representation to clients. Heavy workloads, low pay, and high staff turnover undermine legal services for low-income New Yorkers. The strain doesn't just affect workers; it directly harms UJC's clients who rely on the office for survival while facing housing insecurity, deportation, violence, and inequity.

Sustaining UJC's essential work requires dignified working conditions and fair pay for staff. We, the undersigned, ask that UJC implement the UJC Union's demands for more equitable pay, including a wage floor not below \$60,000. We believe that the UJC Union's demands—including contract provisions like enforceable caseload caps, stronger worker protections, and an end to harmful restructuring practices that end union protections—are not only reasonable but should be minimum guarantees for UJC staff to continue their necessary and important work.

We call on the Urban Justice Center to do what is right for its workers and clients by agreeing to a fair contract now.

In solidarity with the UJC Union,

A handwritten signature in black ink, appearing to read "Shaun Abreu".

Shaun Abreu
NYC Council District 3

A handwritten signature in black ink, appearing to read "Alexa Avilés".

Alexa Avilés
NYC Council District 38



Erik Bottcher
NYC Council District 3



Jabari Brisport
NYS Senate District 25



Justin Brannan
NYC Council District 47



Gail Brewer
NYC Council District 6



Tiffany Cabán
NYC Council District 22



Robert Carroll
NYS Assembly District 44



Cordell Cleare
NYS Senate District 30



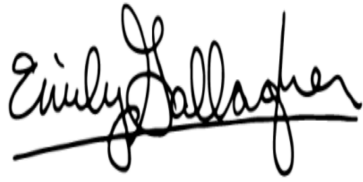
Carmen De La Rosa
NYC Council District 10



Harvey Epstein
NYS Assembly District 74



Amanda Farías
NYC Council District 18



Emily Gallagher
NYS Assembly District 50



Kristen Gonzalez
NYS Senate District 59



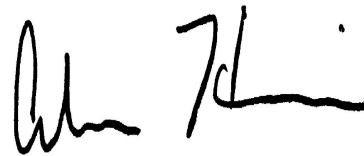
Jessica Gonzalez-Rojas
NYS Assembly District 34



Jennifer Gutiérrez
NYC Council District 34



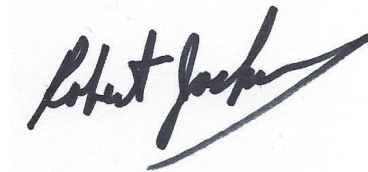
Shahana Hanif
NYC Council District 19



Andrew Hevesi
NYS Assembly District 28



Brad Hoylman Sigal
NYS Senate District 47



Robert Jackson
NYS Senate District 31



Shekar Krisnan
NYC Council District 25



Micah Lasher
NYS Assembly District 69




Brad Lander
NYC Comptroller



Christopher Marte
NYC Council District 1



Zellnor Myrie
NYS Senate District 20



Sandra Nurse
NYC Council District 37



Chi Ossé
NYC Council District 36

Roxanne J. Persaud <s>
NYS Senate District 19



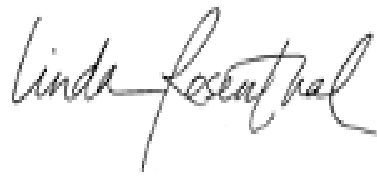
Steven Raga
NYS Assembly District 30



Lincoln Restler
NYC Council District 33



Antonio Reynoso
Brooklyn Borough President



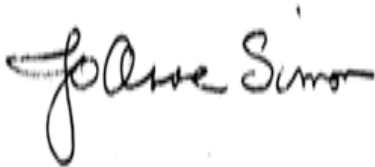
Linda Rosenthal
NYS Assembly District 67



Julia Salazar
NYS Senate District 18



Pierina Ana Sanchez
NYC Council District 14



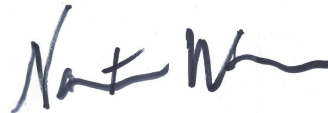
Jo Anne Simon
NYS Assembly District 52



Phara Souffrant-Forrest
NYS Assembly District 57



Claire Valdez
NYS Assembly District 37



Nantasha Williams
NYC Council District 27



Julie Won
NYC Council District 26